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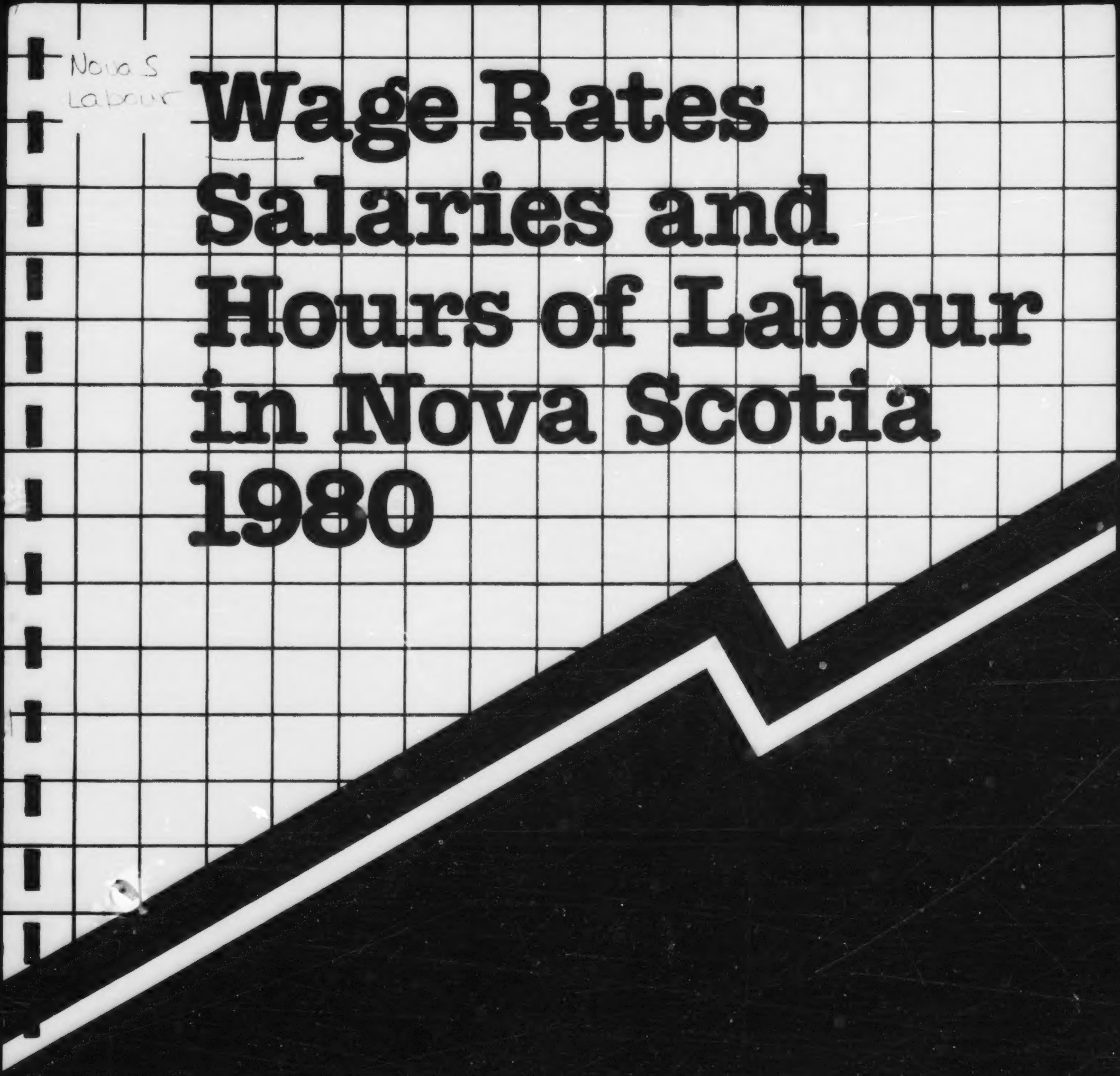

Wage Rates Salaries and Hours of Labour in Nova Scotia 1980

Research Division
Nova Scotia Department of Labour and Manpower
Halifax, Nova Scotia

Economics and Research Branch
Labour Canada Travail Canada
Ottawa, Ontario

1980 WAGE RATES, SALARIES
AND
HOURS OF LABOUR
IN NOVA SCOTIA

RESEARCH DIVISION
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HALIFAX, NOVA SCOTIA

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FOREWORD

This publication contains data on wage rates, salaries and hours of labour in Nova Scotia industries as of the last pay period preceding October 1, 1980.

The report is prepared from information gathered by the Canada Department of Labour for the annual Survey of Wage Rates and Working Conditions. The Research Division of the Nova Scotia Department of Labour and Manpower has cooperated with Labour Canada in the conducting of this mail survey. The Division has translated this computerized information into detailed industrial and regional wage rate and salary statistics.

We wish to express our appreciation to the Nova Scotia employers whose participation in this survey has made possible the publication of this report.

JEAN DOBSON
DIRECTOR

Research Division
Nova Scotia Department of Labour and Manpower
Halifax, Nova Scotia
- 1981 -

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This report presents information on wage rates and salaries by occupation and on hours of work in industries in Nova Scotia. The information covers the last normal pay period preceding October 1, 1980.

TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

PART 1: HOURS OF LABOUR

This section provides information on standard hours of labour is included for nine major industries as well as 57 sub-industries. The average standard hours per week are shown for each industry under the headings, Office, Non-Office and where identified, Others-Non-Office. Non-Office employees include those in maintenance trades, service occupations and certain specific industry occupations.

PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 42 separate industry records of occupational wage rates. These industries come under nine general headings: Agriculture; Forestry; Finance, Insurance and Real Estate; Manufacturing; Mines (Including Milling), Quarries and Oil Wells; Transportation, Communication and Other Utilities; Trade; Community, Business and Personal Service; and Public Administration. Subject to our criteria for publication, each industry record presents information for a number of occupations characteristic of the industry being surveyed.

PART 3: PROVINCIAL WAGE RATES AND SALARIES

This section provides wage rate data specific to office and non-office occupations, which were studied on a provincial basis. Included are 35 office occupations and 26 non-office occupations, for a total of 61. In these records an average salary or wage rate is identified.

PART 4: COUNTY WAGE RATES AND SALARIES

In this section, fifteen of the 18 counties provide publishable wage rate and salary data, the exception being Queens, Richmond and Guysborough counties, for which none of the given responses satisfied the criteria for publication. Data for a "Miscellaneous County" category is also included this year. Establishments in this category have operations spread throughout a number of counties and, hence, cannot be defined within a single county. Such employers are found mainly in the Transportation, Communication and Other Utilities, Trade and Finance, Insurance and Real Estate industry groups.

The records include office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria for publication has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range for the wage rates and salaries are identified.

PART 5: URBAN AREA WAGE RATES AND SALARIES

In this section, wages and salaries for six urban areas of Nova Scotia and one 'Other Urban' area were identified. Each urban area included not only the immediate city or town but also the entire surrounding area. Please see Appendix B for more details as to the delineation of each area. Data for the 'Other Urban' area is also included. Establishments in this category have operations spread throughout a number of cities or towns and, hence, cannot be defined within a single area.

PART 6: INTER-INDUSTRY AND INTER-CITY OCCUPATIONAL COMPARISONS

In this section, comparisons are provided of wage rate and salary data for those occupations which are found in the various provincial county and urban areas. These comparisons cover wage rate and salary data for 1980.

APPENDIX

This Appendix provides a map of the Province of Nova Scotia and defines a number of occupations appearing in this publication. These definitions are provided to enable users of this survey to compare job content and responsibilities of various occupations.

TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 579 establishments in Nova Scotia. Generally included are all reporting establishments having 20 or more employees in the industries and urban areas surveyed. However, returns from establishments having eight or more employees are included for the following industries: Commercial Printing; Printing and Publishing; Finance, Insurance and Real Estate; Retailers of Automotive Products; and Retail Trade.

The Federal Government conducts the survey by mail and a reporting form-questionaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnarie is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.

2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.

3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.

4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been sub-divided by major industries.

The survey includes a group of tables representing condensed wage rates for selected occupations by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly).

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the number of all employees reported in an occupation. In other words, the remaining ten percent of the workers receive the highest figure shown in the range or more, and ten percent receive the lowest figure or less. No ranges are shown where the rates for an occupation apply to fewer than ten employees and also when there are ten or more employees having a range identical to the average.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

"Office Employees" include clerical, stenographic and secretarial personnel and non-supervisory white-collar technical personnel, such as, computer-personnel and draughtsmen. In addition, supervisory personnel who normally do the same work as the office employees they supervise are included.

"Non-Office Employees" include those engaged in production and assembling activities; those employed in storing, inspecting, handling, packing, warehousing, truck-driving and sales and service personnel; and driver-salesman and their helpers. It also includes employees engaged in

EMPLOYEE COVERAGE (Cont'd)

maintenance, repair, janitorial and watchman services, and supervisors who normally do the same work as the production or service employees they supervise. Personnel who are on the payroll but do not work at the establishments' locations are also included.

The survey includes employees paid on an incentive basis that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) received a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

PAY PERIOD CODES

The pay period designations for the wage information are found in brackets on the right side of each page. The codes represent the following pay period:

A - Annually
M - Monthly
W - Weekly
H - Hourly

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated most apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent or more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of representiveness of the data.

Unreported industries and wages and/or salaries throughout this publication do not indicate that they do not exist but that the information is not publishable due to the above criteria.

CRITERIA FOR PUBLICATION (Cont'd)

Wherever possible, wages have been adjusted to show a weekly wage rate. This has been done for the convenience of comparison. When the same occupations are being paid at different pay periods, this weekly rate makes comparison much more convenient.

1980 REPORT

This is the sixteenth annual survey published by the Nova Scotia Department of Labour and Manpower. In this report the industries have been classified from the 1970 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, D.B.S. Publication 12-501.)

PART 1

HOURS OF LABOUR

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
ALL INDUSTRY	579	52,101	40.1	49,554	36.6
Others non-office		12,861	38.4		
AGRICULTURE	2	10	48.0	2	40.0
Landscaping & Gardening	2	10	48.0	2	40.0
FORESTRY	6	289	45.7	6	40.0
Logging	6	289	45.7	6	40.0
MINES, QUARRIES & OIL WELLS	10	660	40.7	145	37.8
Coal Mines	3	127	40.0	12	41.3
Misc. Non-metal Mines	4	478	40.0	121	36.9
Quarries and Sandpits	3	55	48.3	12	43.3
MANUFACTURING	91	9,969	41.5	2,349	36.5
Aircraft	2	436	40.0	87	37.9
Bakery Products	3	154	40.0	39	35.6
Breweries	2	211	39.3	67	34.6
Communication Equipment	3	538	40.0	191	37.5
Dairy Products	4	121	40.0	19	36.3
Fish Products	22	2,890	44.8	253	35.6
Fruit and Vegtables	2	219	43.8	33	35.0
Grain Mills	4	96	40.0	24	37.5
Industrial Chemicals	2	46	40.0	33	37.5
Machine Shop	2	65	40.0	14	40.0
Meat Products	3	364	40.0	50	38.8
Structural, Ornamental & Architectural Metal	3	171	39.7	108	37.5
Other Food Products	2	110	40.0	44	35.5
Other Knitting	2	865	40.0	94	35.5
Paper Boxes	4	309	40.0	96	35.3
Printing & Publishing (other than daily newspapers)	4	180	37.7	295	35.2
Pulp & Paper Mills	5	1,751	40.0	660	36.8
Ready Mix Concrete	2	60	43.4	14	41.8
Sash, Door & Other Millwork Plants	3	90	41.9	14	40.0
Sawmills	8	305	43.5	13	38.5
Shipbuilding	6	838	39.9	167	36.8
Soft Drinks	3	149	40.0	34	36.8
TRANS., COMM. & OTHER UTILITIES	45	4,150	40.1	3,280	37.7
Bus Transport	2	82	47.6	23	35.3
Others non-office		46	48.0		

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
TRANS., COMM. & OTHER UTILITIES (Cont'd)					
Radio & T.V. Broadcasting	10	713	39.6	421	36.0
Railway Transport	6	1,485	40.0	519	39.9
Others non-office		323	40.0		
Telephone Systems	4	1,546	40.0	2,005	37.5
Truck Transport	14	215	40.8	179	38.3
Others non-office		235	42.8		
Urban Transport	3	80	40.3	55	35.5
Others non-office		207	40.0		
Water Transport	4	7	40.0	23	37.2
Others non-office		378	40.0		
Services Incidental to Water Transport	2	22	40.0	55	39.9
TRADE					
Retail Trade	179	2,071	39.3	1,432	39.6
Automotive Products	6	54	41.3	20	40.3
Others non-office		155	40.5		
Drug Stores	5	24	36.6	15	35.0
Others non-office		77	37.4		
Food Stores	13	352	40.2	151	36.3
Others non-office		1,041	40.0		
Hardware Stores	4	30	40.0	15	43.7
Others non-office		50	40.0		
General Merchandise	39	835	38.0	777	37.9
Others non-office		1,778	36.4		
Motor Vehicle Dealers	21	456	41.2	206	39.0
Others non-office		98	42.2		
Other Retail	14	276	38.7	114	38.0
Others non-office		236	38.7		
Shoe Stores	12	44	40.7	134	39.8
Others non-office		134	39.8		
Wholesale Trade	65	1,405	40.9	938	37.4
Others non-office		506	40.1		
FINANCE, INSURANCE & REAL ESTATE	78	121	39.5	8,827	37.0
Insurance Carriers	12	-	-	768	35.0
Insurance & Real Estate Agencies	7	80	39.8	216	35.1
Savings, Credit & Investment	59	41	38.8	7,843	37.2

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES	92	5,913	40.3	3,257	37.2
Accounting Services	18	801	39.9	1,002	37.8
Hospitals	41	2,527	37.7	1,921	36.7
Others non-office		6,006	37.9		
Hotel, Restaurants	12	839	41.8	112	39.1
Laudries, Cleaners & Pressers (except self-service)	2	75	38.6	10	38.3
Miscellaneous Services	9	1,094	46.5	154	37.3
Restaurants	10	577	38.9	58	38.3
PUBLIC ADMINISTRATION & DEFENCE	33	18,481	39.2	25,758	36.3
Federal Administration	11	14,346	40.0	13,701	37.5
Local Administration	15	1,031	40.0	880	33.2
Others non-office		610	40.1		
Provincial Administration	2	872	35.0	6,415	35.0
Provincial Administration	5	2,232	35.4	4,761	35.0

PART 2

INDUSTRY WAGE RATES AND SALARES

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
AGRICULTURE			
Landscape Worker (M)	12	5.40 (H)	4.25 - 6.80
Calculated Weekly		232.73	167.88 - 326.40
FORESTRY			
Logging			
Logger, All-Round (M)	97	316.11 (W)	240.00 - 400.00
Log Scaler (M)	5	267.08 (W)	270.20 - 275.00
Steel-spar Operator (M)	12	289.58 (W)	220.00 387.00
MINES (including Milling) QUARRIES and OIL WELLS			
Coalmines			
Labourer, Underground (M)	19	6.69 (H)	6.59 - 6.72
Calculated Weekly		267.43	263.60 - 268.80
Non-Metal			
Electrician (M)	20	7.44 (H)	6.58 - 8.07
Calculated Weekly		297.58	263.20 - 322.80
Millwright (M)	25	7.06 (H)	6.50 - 7.50
Calculated Weekly		282.50	260.00 - 300.00
Office Manager (M)	5	1,683.00 (M)	1,660.00 - 1,780.00
Calculated Weekly		388.38	383.08 - 410.77
Truck Driver, Heavy (M)	32	5.74 (H)	5.46 - 6.06
Calculated Weekly		229.51	218.40 - 242.40
Welder (M)	23	6.89 (H)	6.31 - 7.10
Calculated Weekly		275.41	252.40 - 284.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MINES (including Milling) QUARRIES and OIL WELLS (CONT'D)			
Quarry, Sand			
Industrial Truck Operator (M)	12	5.55 (H)	5.30 - 5.95
Calculated Weekly		281.31	251.75 - 282.63
Labourer, Non-Production (M)	8	5.33 (H)	4.70 - 5.70
Calculated Weekly		263.56	223.25 - 270.75
MANUFACTURING			
Meat Products			
Truck Driver, Heavy (M)	15	6.69 (H)	6.68 - 6.71
Calculated Weekly		267.60	267.20 - 267.40
Dairy Products			
Checker (M)	9	261.61 (W)	205.00 - 300.00
Driver Salesman, Retail (M)	58	287.68 (W)	279.00 - 344.00
Driver Salesman, Wholesale (M)	14	294.01 (W)	255.00 - 317.11
Milk Processing Equip. Opt.(M)	9	270.11 (W)	220.00 - 300.00
Packer, Liquid (M)	16	290.44 (W)	300.00 - 306.00
Fish Products			
Boiler Operator (M)	13	5.74 (H)	4.10 - 6.57
Calculated Weekly		257.82	196.80 - 315.36
Bookkeeper, Sr. (F)	4	204.25 (W)	150.00 - 170.00
Carpenter (M)	29	6.50 (H)	5.25 - 7.47
Calculated Weekly		289.18	231.00 - 358.56
Cleaner (M)	63	5.23 (H)	4.95 - 5.42
Calculated Weekly		248.25	237.60 260.16

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
MANUFACTURING (CONT'D)				
Fish Products (Cont'd)				
Electrician (M)	27	7.26 (H)	6.27 -	8.60
Calculated Weekly		343.69	300.96 -	412.80
Fish Cleaner & Cutter (M)	364	5.28 (H)	4.75 -	5.72
Calculated Weekly		238.45	190.00 -	274.56
Fish Cleaner & Cutter (F)	301	4.42 (H)	3.75 -	5.17
Calculated Weekly		193.77	150.00 -	206.80
Fish Cleaning Machine Feeder (M)	13	5.06 (H)	4.40 -	5.47
Calculated Weekly		223.07	176.00 -	262.86
Fish Cleaning Machine Feeder (F)	28	4.21 (H)	4.20 -	4.22
Calculated Weekly		185.43	184.80	185.68
Freezer Man (M)	84	5.26 (H)	4.95 -	5.62
Calculated Weekly		239.47	237.60 -	224.80
Industrial Truck Operator (M)	32	5.34 (H)	5.10 -	5.50
Calculated Weekly		245.69	244.80	220.00
Labourer, Non-Production (M)	58	4.83 (H)	4.10 -	5.40
Calculated Weekly		210.79	196.80 -	237.60
Machine Feeder (F)	48	4.53 (H)	4.10 -	5.27
Calculated Weekly		206.35	196.80 -	252.96
Machinist (M)	27	6.51 (H)	5.51 -	7.42
Calculated Weekly		301.30	264.48 -	356.16
Office Manager (M)	5	349.31 (W)	325.00 -	375.00
Packager, Hand (M)	52	5.09 (H)	3.80 -	5.50
Calculated Weekly		218.83	182.40 -	220.00
Packager, Hand (F)	640	4.82 (H)	3.90 -	5.27
Calculated Weekly		216.99	156.00 -	252.96
Painter, Brush (M)	25	5.74 (H)	5.23 -	6.27
Calculated Weekly		275.35	251.04 -	300.96

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Fish Products (Cont'd)			
Secretary, Jr. (F)	6	160.48 (W)	145.00 - 182.50
Security Officer (M)	12	4.96 (H)	4.30 - 5.32
Calculated Weekly		226.95	189.20 - 255.36
Shipper (M)	8	5.25 (H)	4.75 - 5.80
Calculated Weekly		231.36	190.00 - 232.00
Tallyman (M)	46	5.45 (H)	5.32 - 5.75
Calculated Weekly		246.27	212.80 - 230.00
Truck Driver, Heavy (M)	9	5.30 (H)	5.21 - 5.42
Calculated Weekly		230.84	229.24 - 216.80
Truck Driver, Light (M)	21	5.12 (H)	4.40 - 5.70
Calculated Weekly		223.22	176.00 - 250.80
Welder (M)	22	6.97 (H)	5.00 - 8.42
Calculated Weekly		324.52	220.00 - 404.16
Grain Mills			
Feed Sacker (M)	7	6.02 (H)	5.63 - 6.00
Calculated Weekly		240.80	225.20 - 240.00
Miller (M)	12	6.61 (H)	6.00 - 8.21
Calculated Weekly		264.43	240.00 - 328.40
Material Handler General (M)	11	6.13 (H)	5.00 - 7.64
Calculated Weekly		245.35	200.00 - 305.60
Bakery Products			
Baker Helper (M)	26	5.76 (H)	5.48 - 6.00
Calculated Weekly		230.25	219.20 - 240.00
Driver/Salesman (M)	31	321.92 (W)	258.00 - 385.96
Shipper (M)	11	6.17 (H)	5.76 - 6.38
Calculated Weekly		246.62	230.40 - 255.20

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Breweries			
Brewhouse Worker (M)	21	10.37 (H)	10.30 - 10.42
Calculated Weekly		403.66	412.00 - 416.80
Industrial Truck Operator (M)	14	10.30 (H)	10.30 - 10.30
Calculated Weekly		402.80	386.25 - 412.00
Machinist (M)	11	11.97 (H)	11.97 - 11.97
Calculated Weekly		470.64	448.88 - 478.80
Packager, Machine (M)	94	10.30 (H)	10.30 - 10.30
Calculated Weekly		405.43	386.25 - 412.00
Truck Driver, Light (M)	14	10.30 (H)	10.30 - 10.30
Calculated Weekly		406.80	386.25 - 412.00
Other Knitting			
Dye Tub Tender (M)	17	5.12 (H)	4.78 - 5.45
Calculated Weekly		204.89	191.20 - 218.00
Knitting Machine Tender (F)	32	4.28 (H)	3.51 - 5.33
Calculated Weekly		171.30	140.40 - 213.20
Shipper (M)	11	5.27 (H)	4.78 - 5.60
		210.98	191.20 - 224.00
Sawmills			
Boomman (M)	5	5.48 (H)	5.21 - 5.61
Calculated Weekly		235.61	234.45 - 252.45
Circular Headsaw Operator (M)	5	6.88 (H)	6.90 - 7.00
Calculated Weekly		294.78	310.50 - 280.00
Edger Tender (M)	11	6.33 (H)	5.84 - 6.90
Calculated Weekly		270.14	262.80 - 276.00
Grader, Lumber (M)	9	6.08 (H)	5.50 - 7.14
Calculated Weekly		256.31	247.50 - 285.60
Industrial Truck Operator (M)	17	5.97 (H)	5.25 - 6.97
Calculated Weekly		257.08	236.25 - 278.80

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Sawmills (Cont'd)			
Labourer, Non-Production (M)	17	5.61 (H)	4.64 - 6.12
Calculated Weekly		233.21	185.60 - 244.80
Lumber Sorter (M)	32	5.26 (H)	4.64 - 6.12
Calculated weekly		223.55	185.60 - 246.00
Millwright (M)	5	6.17 (H)	5.50 - 6.87
Calculated weekly		270.87	247.50 - 274.80
Resaw Operator (M)	12	6.07 (H)	5.10 - 6.58
Calculated Weekly		257.73	204.00 - 263.20
Saw Repairman (M)	8	6.45 (H)	5.50 - 7.15
Calculated Weekly		281.25	247.50 - 321.75
Tail Sawyer (M)	6	5.49 (H)	4.84 - 5.84
Calculated Weekly		228.79	193.60 - 262.80
Tallyman (M)	8	5.99 (H)	4.94 - 7.12
Calculated Weekly		253.90	197.60 - 284.80
Trimmer Operator (M)	8	5.34 (H)	4.84 - 5.59
Calculated Weekly		229.66	193.60 - 251.55
Truck Driver, Heavy (M)	18	5.92 (H)	5.20 - 6.62
Calculated Weekly		261.28	234.00 - 297.90
Truck Driver, Light (M)	7	4.96 (H)	4.20 - 5.61
Calculated Weekly		219.74	189.00 - 252.45
Soft Drinks			
Machine Tender Crew (M)	23	7.10 (H)	5.25 - 7.90
Calculated Weekly		284.17	210.00 - 316.00
Pulp & Paper			
Accounting Clerk, Jr. (M)	5	1,277.38 (M)	1,031.00 - 1,541.66
Calculated Weekly		294.78	237.93 - 355.77

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Acid Maker (M)	12	10.81 (H)	10.08 - 11.82
Calculated Weekly		432.53	403.20 - 472.80
Backtender, Paper Machine (M)	12	14.09 (H)	13.71 - 14.85
Calculated Weekly		563.60	548.40 - 594.00
Broke Hustler (M)	12	10.23 (H)	10.19 - 10.32
Calculated Weekly		409.33	407.60 - 412.80
Carpenter (M)	20	10.54 (H)	7.50 - 11.91
Calculated Weekly		421.58	300.00 - 476.40
Chemical Technician (M)	18	10.23 (H)	9.79 - 10.52
Calculated Weekly		409.27	391.60 - 420.80
Cleaner (M)	8	8.34 (H)	7.38 - 9.29
Calculated Weekly		333.45	295.20 - 371.60
Digester Operator (M)	12	11.63 (H)	11.13 - 11.94
Calculated Weekly		472.62	467.46 - 477.60
Electrician (M)	87	11.45 (H)	9.41 - 12.37
Calculated Weekly		457.95	376.40 - 494.80
Grinder (M)	14	8.18 (H)	5.40 - 10.69
Calculated Weekly		327.26	217.20 - 427.60
Hand, Fifth (M)	12	10.81 (H)	10.70 - 11.02
Calculated Weekly		432.27	428.00 - 440.80
Hand, Fourth (M)	12	11.24 (H)	11.10 - 11.52
Calculated Weekly		449.60	444.00 - 460.80
Industrial Truck Operator (M)	37	8.48 (H)	7.59 - 10.11
Calculated Weekly		339.17	303.60 - 404.40
Janitor (M)	11	9.84 (H)	9.30 - 10.04
Calculated Weekly		393.53	372.00 - 401.60
Labourer, Non-Production (M)	33	8.40 (H)	7.38 - 9.30
Calculated Weekly		336.02	295.20 - 372.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Machine Operator (M)	12	14.79 (H)	14.40 - 15.58
Calculated Weekly		592.73	576.00 - 623.20
Machinist (M)	30	10.53 (H)	7.50 - 11.91
Calculated Weekly		421.01	300.00 - 476.40
Millwright (M)	124	11.09 (H)	8.56 - 11.91
Calculated Weekly		443.76	342.40 - 476.40
Oiler and Greaser (M)	14	10.65 (H)	10.13 - 11.22
Calculated Weekly		425.94	405.20 - 448.80
Painter, Brush (M)	21	10.86 (H)	9.95 - 11.34
Calculated Weekly		434.29	398.00 - 453.60
Paper Tester (M)	16	10.72 (H)	9.54 - 12.41
Calculated Weekly		428.80	381.60 - 496.40
Pipefitter (M)	64	11.44 (H)	10.12 - 11.91
Calculated Weekly		457.55	404.80 - 476.40
Roll Finisher (M)	12	10.14 (H)	9.79 - 10.34
Calculated Weekly		405.47	391.60 - 413.60
Screenman (M)	12	10.08 (H)	10.04 - 10.15
Calculated Weekly		403.07	401.60 - 406.00
Secretary, Sr. (M)	13	1,483.14 (M)	1,237.00 - 1,673.17
Calculated Weekly		342.27	285.47 - 386.12
Security Officer (M)	18	7.21 (H)	4.85 - 9.79
Calculated Weekly		288.38	194.00 - 391.60
Stationary Engineer, First (M)	6	11.30 (H)	9.41 - 12.73
Calculated Weekly		452.07	376.40 - 509.20
Stationary Engineer, Second (M)	15	10.91 (H)	9.16 - 11.95
Calculated Weekly		436.32	366.40 - 478.00
Stationary Engineer, Third (M)	17	9.91 (H)	6.48 - 11.26
Calculated Weekly		396.33	259.20 - 450.40

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Stationary Engineer, Fourth (M)	13	9.41 (H)	6.03 - 10.79
Calculated Weekly		376.22	214.20 - 431.60
Stock Clerk (M)	10	1,495.77 (M)	1,125.00 - 1,639.00
Calculated Weekly		345.18	259.62 - 378.23
Truck Driver, Light (M)	6	8.89 (H)	9.49 - 9.62
Calculated Weekly		355.40	379.60 - 384.80
Welder (M)	51	11.07 (H)	8.56 - 11.91
Calculated Weekly		422.69	342.40 - 476.40
Winderman (M)	12	11.97 (H)	11.28 - 12.31
Calculated Weekly		478.67	451.00 - 492.40
Machine Shop			
Labourer, Non-Production (M)	11	7.12 (H)	7.00 - 7.37
Calculated Weekly		284.91	280.00 - 294.80
Aircraft			
Aircraft Inspector (M)	25	7.41 (H)	6.30 - 8.20
Calculated Weekly		296.30	252.00 - 328.00
Shipbuilding			
Carpenter (M)	6	7.58 (H)	7.18 - 8.33
Calculated Weekly		303.27	287.20 - 333.20
Electrician (M)	45	7.66 (H)	6.65 - 8.33
Calculated Weekly		305.97	266.00 - 333.20
Engine Fitter (M)	54	7.50 (H)	5.95 - 8.33
Calculated Weekly		298.42	238.00 - 333.20
Flame Cutter Hand (M)	10	6.99 (H)	6.53 - 7.57
Calculated Weekly		279.52	261.20 - 302.80
Joiner (M)	60	7.88 (H)	6.55 - 8.33
Calculated Weekly		315.18	262.00 - 333.20

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Shipbuilding (Cont'd)			
Machinist, General (M)	27	8.07 (H)	7.60 - 8.33
Calculated Weekly		321.92	304.00 - 333.20
Pneumatic Tool Operator (M)	7	7.62 (H)	7.17 - 8.33
Calculated Weekly		304.80	286.80 - 333.20
Rigger (M)	27	8.00 (H)	6.65 - 8.33
Calculated Weekly		319.63	266.00 - 333.20
Security Officer (M)	11	4.67 (H)	3.50 - 5.45
Calculated Weekly		185.99	135.63 - 218.00
Truck Driver, Light (M)	4	6.72 (H)	5.42 - 7.52
Calculated Weekly		266.83	216.80 - 300.80
Welder (M)	12	7.32 (H)	6.55 - 7.86
Calculated Weekly		292.63	262.00 - 314.40
Welder Combination (M)	113	8.04 (H)	7.35 - 8.33
Calculated Weekly		321.22	294.00 - 333.20
Communication Equipment			
Machinist (M)	7	8.67 (H)	7.38 - 10.14
Calculated Weekly		346.69	295.20 - 405.60
Ready Mix Concrete			
Truck Driver, Heavy (M)	33	7.05 (H)	6.00 - 7.76
Calculated Weekly		306.35	270.00 - 329.80
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Water Transport			
Deck Hand (M)	22	325.77 (W)	246.05 - 374.50
Engineer, Fourth (M)	19	1,985.33 (M)	1,491.55 - 2,493.00
Calculated Weekly		458.16	344.21 - 575.31
Mate First Officer (M)	11	2,227.10 (M)	1,482.35 - 2,493.00
Calculated Weekly		513.95	342.08 - 575.31

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES (CONT'D)				
Truck Transport				
Dispatcher, Motor Vehicles (M)	11	305.43 (W)	250.00 -	377.00
Material Handler General (M)	64	6.27 (H)	5.55 -	6.91
Calculated Weekly		250.82	222.00 -	276.40
Motor Vehicle Mechanic (M)	10	6.51 (H)	5.25 -	7.15
Calculated Weekly		260.20	210.00 -	286.00
Motor Vehicle Mechanic (M)	6	311.67 (W)	260.00 -	300.00
Motor Vehicle Mechanic (M)	14	6.96 (H)	5.50 -	8.80
Calculated Weekly		278.07	220.00 -	352.00
Office Manager (M)	5	462.60 (W)	423.00 -	490.00
Secretary, Sr. (M)	4	212.00 (W)	150.00 -	259.00
Truck Driver, Heavy (M)	70	5.72 (H)	4.90 -	6.35
Calculated Weekly		228.83	196.00 -	254.00
Truck Driver, Helper (M)	10	200.92 (W)	170.00 -	250.00
Truck Driver, Helper (M)	30	4.76 (H)	4.00 -	5.50
Calculated Weekly		190.21	160.00 -	220.00
Truck Driver, Light (M)	6	5.04 (H)	4.85 -	5.50
Calculated Weekly		201.67	194.00 -	220.00
Truck Driver, Tractor Trailor (M)	144	267.94 (W)	165.00 -	340.50
Truck Driver, Tractor Trailor (M)	25	6.40 (H)	6.25 -	6.50
Calculated Weekly		242.48	250.00 -	325.00
Bus Transport				
Cleaner, Vehicle (M)	11	3.49 (H)	3.00 -	3.90
Calculated Weekly		162.88	132.00 -	187.20

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES (CONT'D)			
Urban Transport			
Bus Driver (M)	249	6.90 (H)	6.75 - 7.05
Calculated weekly		276.09	270.00 - 282.00
Cleaner, Vehicle (M)	21	6.75 (H)	6.40 - 6.92
Calculated Weekly		271.01	256.00 - 276.80
Radio & Television Broadcasting			
Advertising Copywriter (F)	5	195.48 (W)	183.00 - 198.00
Announcer Operator (M)	26	234.60 (W)	160.00 - 320.00
News Announcer Editor (M)	10	290.88 (W)	226.00 - 365.00
Technician, Control Room (M)	6	277.30 (W)	183.06 - 385.00
TRADE			
Wholesale			
Accounting Clerk, Jr. (F)	21	177.42 (W)	150.00 - 194.00
Accounting Clerk, Sr. (M)	8	279.00 (W)	208.00 - 310.00
Accounting Clerk, Sr. (F)	21	225.00 (W)	188.00 - 275.00
Bookkeeper, Sr. (M)	5	333.00 (W)	325.00 - 335.00
Bookkeeper, Sr. (F)	6	242.83 (W)	231.00 - 260.00
Bookkeeping, Billing Calculating Machine Operator, Jr. (F)	6	179.67 (W)	179.00 - 183.00
Bookkeeping, Billing Calculating Machine Operator, Sr. (F)	5	192.80 (W)	178.00 - 208.00
Cashier, Office (F)	5	196.40 (W)	150.00 - 225.00
Cashier, Office (F)	4	4.33 (H)	3.50 - 5.58
Calculated Weekly		185.93	157.50 - 223.20

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Counter Salesman (M)	62	243.60 (W)	170.00 - 330.00
Counter Salesman (M)	7	5.86 (H)	3.50 - 7.72
Calculated Weekly		233.54	154.00 - 289.50
Clerk, Jr. (F)	6	956.00 (M)	855.00 - 1,043.00
Calculated Weekly		220.82	197.31 - 240.69
Clerk, Jr. (F)	22	184.55 (W)	150.00 - 209.00
Clerk, Intermediate (F)	27	956.89 (M)	805.00 - 995.00
Calculated Weekly		220.82	185.77 - 229.62
Clerk, Intermediate (F)	18	198.78 (W)	173.00 - 215.00
Clerk, Sr. (M)	21	1,345.67 (M)	1,000.00 - 1,708.50
Calculated Weekly		310.54	230.77 - 394.16
Clerk, Sr. (M)	5	241.70 (W)	210.00 - 263.50
Clerk, Sr. (F)	11	1,182.00 (M)	845.00 - 1,471.00
Calculated Weekly		272.77	195.00 - 339.47
Clerk, Sr. (F)	16	221.56 (W)	205.00 - 235.00
Data Entry Operator, Jr. (F)	14	184.59 (W)	169.00 - 200.00
Data Entry Operator, Sr. (F)	9	221.13 (W)	202.20 - 240.00
Industrial Truck Operator (M)	11	6.04 (H)	5.43 - 6.19
Calculated Weekly		245.62	238.92 - 247.60
Labourer, Non-Production (M)	45	5.05 (H)	3.50 - 5.79
Calculated Weekly		205.87	154.00 - 231.60
Machinist (M)	24	7.08 (H)	4.50 - 8.80
Calculated Weekly		283.15	180.00 - 352.00
Material Handler, General (M)	24	236.17 (W)	173.00 - 298.00
Millwright (M)	47	8.72 (H)	8.00 - 9.12
Calculated Weekly		348.69	320.00 - 364.80
Office Manager (M)	7	24,751.43 (A)	18,560.00 - 30,000.00
Calculated Weekly		475.99	356.93 - 576.93
Office Manager (M)	14	1,826.50 (M)	1,540.00 - 2,495.00
Calculated Weekly		421.50	355.39 - 575.78
Office Manager (M)	15	390.42 (W)	300.00 - 462.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Order Clerk (M)	9	1,268.22 (M)	1,113.00 - 1,490.00
Calculated weekly		292.67	256.85 - 343.85
Order Clerk (M)	20	257.78 (W)	198.00 - 316.00
Order Filler (M)	12	1,184.58 (M)	900.00 - 1,480.00
Calculated Weekly		273.37	207.69 - 341.54
Order Filler (M)	51	229.48 (W)	179.00 - 269.00
Order Filler (M)	65	5.98 (H)	5.31 - 6.98
Calculated Weekly		243.15	212.40 - 279.20
Order Filler (F)	36	206.69 (W)	170.00 - 250.00
Packaging Hand (M)	20	172.57 (W)	138.00 - 192.00
Packaging Hand (M)	10	5.31 (H)	4.00 - 6.15
Calculated Weekly		219.18	160.00 - 246.00
Packaging Hand (F)	24	4.69 (H)	4.25 - 5.00
Calculated Weekly		198.74	187.00 - 200.00
Receiving Clerk (M)	4	865.50 (M)	700.00 - 1,157.00
Calculated Weekly		199.73	161.54 - 267.00
Receiving Clerk (M)	32	248.70 (W)	181.16 - 325.00
Receiving Clerk (M)	13	7.35 (H)	5.85 - 10.43
Calculated Weekly		293.74	234.00 - 417.20
Salesman, Retail (M)	13	22,538.46 (A)	17,000.00 - 25,000.00
Calculated Weekly		433.44	326.92 - 480.77
Salesman, Retail (M)	24	1,700.58 (M)	1,270.00 - 2,124.00
Calculated Weekly		392.45	293.08 - 490.16
Salesman, Retail (M)	63	291.32 (W)	200.00 - 410.00
Salesman, Retail (M)	6	5.45 (H)	5.00 - 6.37
Calculated weekly		224.88	220.00 - 254.80
Salesman, Wholesale (M)	30	20,354.40 (A)	15,000.00 - 25,692.00
Calculated Weekly		391.43	288.46 - 494.08
Salesman, Wholesale (M)	31	2,109.03 (M)	1,370.00 - 2,495.00
Calculated Weekly		486.70	316.16 - 575.78
Salesman, Wholesale (M)	96	310.62 (W)	250.00 - 360.00
Secretary, Jr. (F)	7	199.68 (W)	190.00 - 221.00
Secretary, Sr. (F)	6	1,128.17 (M)	916.00 - 1,265.00
Calculated Weekly		260.35	211.39 - 291.93
Secretary, Sr. (F)	26	236.56 (W)	202.00 - 275.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Shipper (M)	6	905.00 (M)	750.00 - 1,025.00
Calculated Weekly		208.85	173.08 - 236.54
Shipper (M)	14	250.98 (W)	176.00 - 319.00
Shipper (M)	12	6.04 (H)	3.50 - 7.97
Calculated Weekly		243.56	140.00 - 318.80
Stock Clerk (M)	13	299.54 (W)	212.00 - 365.00
Stock Clerk (F)	4	216.00 (W)	150.00 - 267.00
Telephone/Switchboard Operator (F)	4	801.00 (M)	704.00 - 995.00
Calculated Weekly		184.85	162.46 - 229.62
Telephone/Switchboard Operator (F)	13	185.64 (W)	157.00 - 215.00
Truck Driver, Heavy (M)	31	1,510.61 (M)	1,508.00 - 1,513.00
Calculated Weekly		348.61	348.00 - 349.16
Truck Driver, Heavy (M)	129	6.76 (H)	5.50 - 8.72
Calculated Weekly		274.23	264.00 - 348.80
Truck Driver, Light (M)	128	6.47 (H)	5.45 - 7.56
Calculated Weekly		260.44	239.80 - 302.40
Typist, Jr. (F)	11	185.11 (W)	127.00 - 240.00
Typist, Sr. (F)	5	817.60 (M)	682.00 - 900.00
Calculated Weekly		188.68	157.39 - 207.69
Typist, Sr. (F)	5	179.00 (W)	156.00 - 208.00
Welder (M)	12	7.55 (H)	6.50 - 8.97
Calculated Weekly		301.97	260.00 - 358.80
Food Stores			
Accounting Clerk, Jr. (M)	4	4.06 (H)	3.50 - 5.00
Calculated Weekly		149.69	140.00 - 187.50
Cashier, Full-Time (F)	101	266.87 (W)	100.00 - 316.00
Cashier, Full-Time (F)	34	3.96 (H)	3.25 - 4.98
Calculated Weekly		154.05	130.00 - 204.18
Meat Cutter (M)	60	305.05 (W)	225.00 - 335.00
Meat Cutter (M)	13	5.76 (H)	4.80 - 7.80
Calculated Weekly		321.49	192.00 - 312.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Food Stores (Cont'd)			
Meat Packager (F)	19	266.37 (W)	164.00 - 301.00
Meat Packager (F)	13	3.97 (H)	3.12 - 4.85
Calculated Weekly		156.39	124.80 - 194.00
Sales Clerk, Full-Time (M)	54	4.73 (H)	3.25 - 6.12
Calculated Weekly		190.67	156.00 - 244.80
Sales Clerk, Full-Time (F)	7	4.78 (H)	3.70 - 5.40
Calculated Weekly		188.61	129.50 - 216.00
General Merchandising Stores			
Clerk, Jr. (F)	36	185.64 (W)	170.00 - 210.00
Clerk, Jr. (F)	17	4.01 (H)	3.65 - 4.70
Calculated Weekly		151.98	127.75 - 164.50
Clerk, Intermediate (F)	15	4.11 (H)	3.60 - 4.55
Calculated Weekly		157.97	135.00 - 182.00
Clerk, Sr. (F)	26	4.93 (H)	4.00 - 5.42
Calculated Weekly		187.64	160.00 - 216.80
Non-Sales Personnel - Cashier (F)	202	3.84 (H)	3.25 - 4.40
Calculated Weekly		142.77	117.00 - 165.00
Receiving Clerk (M)	21	280.62 (W)	270.00 - 302.00
Receiving Clerk (M)	8	3.81 (H)	3.25 - 4.50
Calculated Weekly		152.81	123.50 - 189.00
Salesperson A (F)	312	3.75 (H)	3.05 - 4.40
Calculated Weekly		136.56	106.75 - 165.00
Salesperson B (M)	8	4.47 (H)	3.50 - 5.25
Calculated Weekly		182.46	140.00 - 223.13
Salesperson B (F)	68	4.04 (H)	3.50 - 4.70
Calculated Weekly		155.56	129.50 - 188.00
Salesperson C (M)	57	288.87 (W)	209.44 - 377.00
Salesperson C (F)	5	256.48 (W)	195.00 - 219.15
Secretary, Sr. (F)	7	249.29 (W)	230.00 - 270.00
Storeman (M)	13	4.57 (H)	3.70 - 5.85
Calculated Weekly		174.47	148.00 - 210.60

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
TRADE (CONT'D)				
Auto Products				
Non-Sales Personnel - Cashier (F)	33	3.38 (H)	3.00 -	4.23
Calculated Weekly		132.53	120.00 -	169.20
Receiving Clerk (F)	5	4.11 (H)	4.00 -	4.50
Calculated Weekly		167.01	160.00 -	153.00
Salesperson B (M)	16	3.86 (H)	3.25 -	4.25
Calculated Weekly		156.93	130.00 -	170.00
Salesperson B (F)	9	3.48 (H)	3.00 -	3.80
Calculated Weekly		141.79	127.50 -	152.00
Salesperson C (M)	20	5.11 (H)	4.00 -	6.22
Calculated Weekly		208.29	160.00 -	255.02
Salesperson C (F)	6	4.51 (H)	4.00 -	4.75
Calculated Weekly		180.53	160.00 -	190.00
Motor Vehicle				
Accounting Clerk, Jr. (F)	5	203.33 (W)	170.00 -	224.64
Accounting Clerk, Sr. (F)	5	235.00 (W)	215.00 -	270.00
Body Repairman (M)	34	319.51 (W)	234.00 -	454.86
Body Repairman (M)	24	6.77 (H)	4.86 -	9.08
Calculated Weekly		274.52	194.40 -	363.20
Bookkeeper, Sr. (F)	6	203.67 (W)	160.00 -	236.00
Clerk, Intermediate (M)	6	270.83 (W)	206.00 -	350.00
Clerk, Intermediate (F)	4	197.50 (W)	180.00 -	210.00
Diesel Mechanic (M)	15	6.62 (H)	6.00 -	8.10
Calculated Weekly		274.33	252.00 -	324.00
Garage Serviceman (M)	21	197.22 (W)	140.00 -	260.00
Garage Serviceman (M)	14	4.63 (H)	4.00 -	5.35
Calculated Weekly		192.38	160.00 -	227.38
Motor Vehicle Mechanic (M)	83	300.58 (W)	235.20 -	336.00
Motor Vehicle Mechanic (M)	60	6.54 (H)	4.50 -	8.60
Calculated Weekly		267.70	180.00 -	344.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Motor Vehicle (Cont'd)			
Office Manager (M)	4	1,434.42 (M)	1,200.00 - 1,580.00
Calculated weekly		331.02	276.92 - 364.62
Office Manager (M)	7	379.20 (W)	334.80 - 425.00
Salesman, Motor Vehicle (M)	36	1,521.49 (M)	830.00 - 2,090.00
Calculated Weekly		351.11	191.54 - 482.31
Salesman, Motor Vehicle (M)	46	311.54 (W)	160.00 - 350.00
Sales, Parts (M)	66	243.91 (W)	170.00 - 315.00
Stock Clerk (M)	5	270.80 (W)	245.00 - 319.00
Telephone/Switchboard Operator (F)	5	180.00 (W)	175.00 - 190.00
Truck Driver, Light (M)	8	4.15 (H)	3.33 - 4.25
Calculated Weekly		170.64	141.53 - 170.00
Apparel - Shoe			
Bookkeeper, Sr. (M)	5	178.80 (W)	157.00 - 205.00
Salesperson A (M)	23	148.92 (W)	117.25 - 160.00
Salesperson A (F)	30	139.82 (W)	121.88 - 160.00
Salesperson C (M)	9	265.17 (W)	211.90 - 322.31
Salesperson C (F)	6	199.07 (W)	190.00 - 200.00
Hardware			
Salesperson B (M)	5	211.00 (W)	165.00 - 250.00
Secretary, Sr. (F)	5	224.90 (W)	218.00 - 232.50
Other Retail			
Clerk, Intermediate (F)	7	185.66 (W)	173.00 - 200.00
Salesperson A (F)	54	3.94 (H)	3.00 - 4.65
Calculated Weekly		151.28	120.00 - 174.38
Salesperson C (F)	11	218.01 (W)	190.00 - 259.62

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Other Retail (Cont'd)			
Secretary, Sr. (F)	5	224.90 (W)	218.00 - 232.50
Truck Driver, Light (M)	14	4.94 (H)	4.38 - 5.48
Calculated Weekly		197.66	175.20 - 219.20
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Accounting Clerk, Jr. (F)	44	10,941.91 (A)	8,400.00 - 12,200.00
Calculated Weekly		210.42	161.54 - 234.62
Accounting Clerk, Jr. (F)	10	967.12 (M)	785.00 - 1,000.00
Calculated Weekly		223.32	181.16 - 230.77
Accounting Clerk, Sr. (F)	39	11,994.62 (A)	10,600.00 - 13,400.00
Calculated Weekly		230.67	203.85 - 257.69
Accounting Clerk, Sr. (F)	6	1,080.95 (M)	1,021.00 - 1,134.69
Calculated Weekly		249.46	235.62 - 261.86
Clerk, Jr. (F)	63	9,623.70 (A)	8,600.00 - 10,900.00
Calculated Weekly		185.07	165.39- 209.62
Clerk, Jr. (F)	10	630.59 (M)	585.00 - 688.00
Calculated Weekly		145.52	135.00 - 158.77
Clerk, Intermediate (M)	6	10,526.00 (A)	9,793.00 - 10,721.00
Calculated Weekly		202.43	188.33 - 206.18
Clerk, Intermediate (F)	16	839.99 (M)	700.00 - 988.65
Calculated Weekly		193.85	161.54 - 228.15
Clerk, Sr. (M)	5	13,466.80 (A)	12,000.00 - 15,600.00
Calculated Weekly		258.98	230.77 - 300.00
Clerk, Sr. (M)	9	949.69 (M)	784.00 - 1,075.23
Calculated Weekly		219.16	180.92 - 248.13
Clerk, Sr. (F)	26	14,350.54 (A)	11,520.00 - 16,150.00
Calculated Weekly		275.97	221.54 - 310.58
Computer Operator, Jr. (M)	7	13,307.14 (A)	11,100.00 - 15,100.00
Calculated Weekly		255.91	213.46 - 290.39

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
FINANCE, INSURANCE AND REAL ESTATE (CONT'D)			
Savings, Credit & Investment (Cont'd)			
Credit Officer (M)	57	18,043.51 (A)	14,650.00 - 22,400.00
Calculated Weekly		346.99	281.73 - 430.77
Credit Officer (M)	25	1,543.63 (M)	875.00 - 2,040.00
Calculated Weekly		356.22	201.93 - 470.77
Credit Officer (F)	34	16,793.68 (A)	11,919.00 - 20,550.00
Calculated Weekly		322.96	229.22 - 395.19
Filing Clerk (F)	12	8,980.67 (A)	7,830.00 - 10,388.00
Calculated Weekly		172.71	150.58 - 199.77
Office Manager (M)	58	20,035.41 (A)	15,750.00 - 25,000.00
Calculated Weekly		385.30	302.89 - 480.77
Office Manager (M)	5	1,756.01 (M)	1,500.00 - 1,993.00
Calculated Weekly		405.24	346.16 - 459.93
Secretary, Jr. (F)	25	10,663.04 (A)	9,027.00 - 11,618.00
Calculated Weekly		205.06	173.60 - 223.43
Secretary, Sr. (F)	23	12,765.39 (A)	9,260.00 - 15,650.00
Calculated Weekly		245.49	178.08 - 300.96
Secretary, Sr. (F)	15	1,082.13 (M)	905.00 - 1,156.00
Calculated Weekly		249.73	208.85 - 266.77
Stenographer, Jr. (F)	52	10,659.60 (A)	9,300.00 - 11,235.00
Calculated Weekly		204.99	178.85 - 216.06
Stenographer, Sr. (F)	115	11,560.17 (A)	10,250.00 - 13,300.00
Calculated Weekly		222.31	197.12 - 255.77
Telephone/Switchboard Operator (F)	23	10,310.74 (A)	8,260.00 - 11,750.00
Calculated Weekly		198.29	158.85 - 225.96
Teller	415	9,861.98 (A)	8,700.00 - 10,900.00
Calculated Weekly		189.66	167.31 - 209.62
Transcribing-Machine Operator Jr. (F)	12	9,402.08 (A)	8,530.00 - 10,226.00
Calculated Weekly		180.81	164.04 - 196.65

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
FINANCE, INSURANCE AND REAL ESTATE (CONT'D)			
Savings, Credit & Investment (Cont'd)			
Typist, Jr. (F)	34	8,799.26 (A)	7,290.00 - 10,200.00
Calculated Weekly		169.22	140.19 - 196.16
Typist, Jr. (F)	11	693.36 (M)	600.00 - 767.74
Calculated Weekly		160.01	138.46 - 177.17
Typist, Sr. (F)	63	10,270.60 (A)	9,000.00 - 11,550.00
Calculated Weekly		197.51	173.08 - 222.12
Typist, Sr. (F)	7	821.86 (M)	810.00 - 840.00
Calculated Weekly		189.66	186.92 - 193.85
Insurance Carriers			
Clerk, Intermediate (F)	14	12,656.00 (A)	10,800.00 - 14,620.00
Calculated Weekly		243.39	207.69 - 281.16
Secretary, Jr. (F)	26	12,412.15 (A)	10,435.00 - 14,690.00
Calculated Weekly		238.70	200.68 - 282.50
Typist, Jr. (F)	8	13,463.88 (A)	11,000.00 - 15,312.00
Calculated Weekly		258.93	211.54 - 294.47
Typist, Jr. (F)	10	173.53 (W)	160.00 - 190.07
Insurance & Real Estate			
Accounting Clerk, Sr. (F)	5	12,195.00 (A)	10,700.00 - 13,500.00
Calculated Weekly		234.52	205.77 - 259.62
Filing Clerk (F)	5	8,837.00 (A)	8,075.00 - 9,485.00
Calculated Weekly		169.94	155.29 - 182.41
Telephone/Switchboard Operator (F)	4	9,629.50 (A)	8,500.00 - 10,910.00
Calculated Weekly		185.18	163.46 - 209.81
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES			
Hospitals			
Accounting Clerk, Jr. (F)	7	10,774.29 (A)	10,361.00 - 11,705.00
Calculated Weekly		207.20	199.25 - 225.10

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Accounting Clerk, Sr. (M)	5	13,071.20 (A)	11,982.00 - 13,506.00
Calculated Weekly		251.37	230.43 - 259.73
Accounting Clerk, Sr. (F)	24	11,871.54 (A)	10,688.00 - 13,506.00
Calculated Weekly		228.30	205.54 - 259.73
Accounting Clerk, Sr. (F)	9	983.94 (M)	929.08 - 998.50
Calculated Weekly		227.07	214.40 - 230.43
Accounting Clerk, Sr. (F)	4	230.66 (W)	214.40 - 250.00
Accounting Clerk, Sr. (F)	15	5.68 (H)	5.36 - 5.98
Calculated Weekly		216.68	214.40 - 224.25
Boiler Operator (M)	10	13,663.40 (A)	12,721.00 - 14,564.00
Calculated Weekly		262.76	244.64 - 280.08
Bookkeeper, Sr. (F)	7	14,806.71 (A)	11,102.00 - 15,869.00
Calculated Weekly		284.75	213.50 - 305.18
Carpenter (M)	7	13,625.00 (A)	12,721.00 - 14,564.00
Calculated Weekly		262.02	244.64 - 280.08
Carpenter (M)	5	227.79 (W)	198.00 - 244.65
Carpenter (M)	12	6.93 (H)	6.49 - 7.71
Calculated Weekly		259.81	243.38 - 289.13
Clerk, Jr. (F)	16	9,307.88 (A)	8,483.00 - 10,871.00
Calculated Weekly		179.00	163.14 - 209.06
Clerk, Jr. (F)	20	4.74 (H)	4.44 - 5.15
Calculated Weekly		177.59	166.50 - 180.25
Clerk, Intermediate (F)	13	863.01 (M)	767.00 - 915.33
Calculated Weekly		199.16	177.00 - 211.23
Clerk, Intermediate (F)	8	201.18 (W)	187.75 - 214.41
Clerk, Intermediate (F)	30	5.33 (H)	4.58 - 5.82
Calculated Weekly		198.46	171.75 - 203.70
Clerk, Sr. (F)	19	10,972.11 (A)	9,666.00 - 11,791.00
Calculated Weekly		211.00	185.89 - 226.75
Cook, Helper (F)	44	9,448.57 (A)	9,005.00 - 9,896.00
Calculated Weekly		181.70	173.18 - 190.31
Cook, Helper (F)	7	743.14 (M)	725.00 - 770.00
Calculated Weekly		171.49	167.31 - 177.69
Cook, Helper (F)	15	177.73 (W)	174.23 - 180.40
Cook, Helper (F)	27	4.62 (H)	4.11 - 5.10
Calculated Weekly		177.64	154.13 - 191.25

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Cook, Institution (M)	19	11,465.21 (A)	10,245.00 - 12,222.00
Calculated Weekly		220.49	197.02 - 235.04
Cook, Institution (M)	24	5.75 (H)	5.30 - 6.47
Calculated Weekly		215.69	198.75 - 242.63
Cook, Institution (F)	32	10,874.44 (A)	10,004.00 - 11,287.00
Calculated Weekly		209.13	192.39 - 217.06
Cook, Institution (F)	11	809.49 (M)	712.00 - 890.58
Calculated Weekly		186.81	164.31 - 205.52
Cook, Institution (F)	11	199.42 (W)	194.19 - 207.12
Cook, Institution (F)	57	4.84 (H)	4.44 - 5.39
Calculated Weekly		183.29	166.50 - 202.13
Diagnostic-Radiological Tech (M)	10	16,617.20 (A)	14,129.00 - 19,500.00
Calculated Weekly		319.56	271.71 - 375.00
Diagnostic-Radiological Tech (M)	9	8.08 (H)	6.79 - 9.58
Calculated Weekly		305.21	254.63 - 359.25
Diagnostic-Radiological Tech (F)	80	15,003.36 (A)	13,636.00 - 16,435.00
Calculated Weekly		288.53	262.23 - 316.06
Diagnostic-Radiological Tech (F)	23	1,220.48 (M)	953.00 - 1,396.33
Calculated Weekly		281.65	219.92 - 322.23
Diagnostic-Radiological Tech (F)	5	317.91 (W)	290.59 - 343.48
Diagnostic-Radiological Tech (F)	44	7.77 (H)	6.80 - 8.58
Calculated Weekly		296.58	272.00 - 343.20
Electrician (M)	5	15,321.40 (A)	14,293.00 - 15,618.00
Calculated Weekly		294.65	274.87 - 300.35
Electrician (M)	9	8.33 (H)	7.43 - 9.08
Calculated Weekly		314.48	297.20 - 340.50
Filing Clerk (F)	6	10,224.83 (A)	9,208.00 - 10,964.00
Calculated Weekly		196.63	177.08 - 210.85
Housekeeping Aid (M)	18	9,642.22 (A)	9,356.00 - 9,906.00
Calculated Weekly		185.43	179.92 - 190.50
Housekeeping Aid (M)	55	4.74 (H)	4.59 - 4.87
Calculated Weekly		178.60	172.13 - 182.63
Housekeeping Aid (F)	123	9,182.23 (A)	9,060.00 - 9,356.00
Calculated Weekly		176.58	174.23 - 179.92
Housekeeping Aid (F)	16	746.18 (M)	712.00 - 770.00
Calculated Weekly		172.20	164.31 - 177.69
Housekeeping Aid (F)	25	180.86 (W)	174.23 - 180.40
Housekeeping Aid (F)	198	4.56 (H)	4.38 - 4.71
Calculated Weekly		173.00	164.25 - 176.63

		WAGE RATES / SALARIES		
OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	AVERAGE		PREDOMINANT RANGE

COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)

Hospitals (Cont'd)

Janitor (M)	6	10,880.17	(A)	9,356.00 - 11,219.00
Calculated Weekly		209.24		179.93 - 215.75
Janitor (M)	8	860.58	(M)	779.67 - 915.32
Calculated Weekly		198.60		179.92 - 211.23
Labourer, Non-Production (M)	17	12,093.12	(A)	11,547.00 - 12,901.00
Calculated Weekly		232.56		222.06 - 248.10
Labourer, Non-Production (M)	9	5.61	(H)	5.59 - 5.99
Calculated Weekly		210.42		209.63 - 224.63
Medical Laboratory Technician (M)	8	5.88	(H)	5.20 - 5.81
Calculated Weekly		212.63		195.00 - 217.88
Medical Laboratory Technician (F)	51	11,368.86	(A)	10,196.00 - 13,640.00
Calculated Weekly		218.63		196.08 - 262.31
Medical Laboratory Technician (F)	13	979.32	(M)	885.17 - 1,082.50
Calculated Weekly		226.00		204.27 - 249.81
Medical Laboratory Technician (F)	27	5.43	(H)	4.63 - 6.13
Calculated Weekly		205.23		173.63 - 229.88
Medical Laboratory Technologist (M)	38	16,149.74	(A)	13,961.00 - 18,174.00
Calculated Weekly		310.57		268.48 - 349.50
Medical Laboratory Technologist (M)	7	332.72	(W)	267.35 - 381.43
Medical Laboratory Technologist (M)	19	8.16	(H)	7.46 - 9.58
Calculated Weekly		307.85		279.75 - 359.25
Medical Laboratory Technologist (F)	189	15,183.34	(A)	13,636.00 16,435.00
Calculated Weekly		291.99		262.23 - 316.06
Medical Laboratory Technologist (F)	103	7.52	(H)	6.79 - 8.17
Calculated Weekly		286.93		254.63 - 306.38
Nurse Aide (F)	71	10,211.56	(A)	9,521.00 - 10,470.00
Calculated Weekly		196.38		183.10 - 201.35
Nurse Aide (F)	8	860.95	(M)	800.00 - 921.08
Calculated Weekly		198.68		184.62 - 212.56
Nurse Aide (F)	40	197.95	(W)	196.00 - 201.34
Nurse Aide (F)	133	4.90	(H)	4.58 - 5.44
Calculated Weekly		185.08		171.75 - 204.00
Nurse Assistant (M)	41	12,718.02	(A)	12,026.00 - 13,128.00
Calculated Weekly		221.46		186.92 - 235.94
Nurse Assistant (M)	10	6.33	(H)	5.74 - 7.41
Calculated Weekly		237.26		215.25 - 277.88

COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)

Hospitals (Cont'd)

OCCUPATIONS BY INDUSTRY EMPLOYEES	NUMBER OF AVERAGE	PREDOMINANT RANGE	WAGE RATES / SALARIES
Nurse Assistant (F)	418	12,025.16 (A)	11,035.00 - 13,128.00
Calculated Weekly		231.26	212.21 - 252.47
Nurse Assistant (F)	44	225.99 (W)	205.75 - 241.71
Nurse Assistant (F)	275	6.07 (H)	5.57 - 6.25
Calculated Weekly		229.70	208.88 - 234.38
Nurse, General Duty (M)	9	15,752.33 (A)	14,397.00 - 16,697.00
Calculated Weekly		302.93	276.87 - 321.10
Nurse, General Duty (F)	1007	15,692.55 (A)	13,992.00 - 16,697.00
Calculated Weekly		300.45	269.08 - 321.10
Nurse, General Duty (F)	72	304.79 (W)	279.91 - 321.10
Nurse, General Duty (F)	676	8.55 (H)	7.67 - 9.21
Calculated Weekly		320.78	287.63 - 345.38
Office Manager (M)	4	26,070.00 (A)	19,000.00 - 30,683.00
Calculated Weekly		501.35	365.39 - 590.06
Office Manager (M)	6	9.46 (H)	8.05 - 11.15
Calculated Weekly		352.70	301.88 - 418.13
Office Manager (F)	4	7.87 (H)	7.20 - 9.39
Calculated Weekly		299.44	288.00 - 352.13
Orderly Certified (M)	42	10,654.10 (A)	9,933.00 - 11,805.00
Calculated Weekly		204.89	191.02 - 227.02
Orderly Uncertified (M)	40	5.78 (H)	5.30 - 6.08
Calculated Weekly		218.94	212.00 - 228.00
Painter, Brush (M)	4	14,448.50 (A)	13,899.00 - 14,966.00
Calculated Weekly		277.86	267.29 - 287.81
Painter, Brush (M)	7	7.12 (H)	7.10 - 7.35
Calculated Weekly		269.29	266.25 - 275.63
Physiotherapist (F)	24	16,808.54 (A)	15,897.00 - 18,028.00
Calculated Weekly		323.24	305.72 - 346.70
Physiotherapist (F)	4	336.28 (W)	315.48 - 346.70
Physiotherapist (F)	48	8.95 (H)	8.01 - 9.80
Calculated Weekly		337.80	300.38 - 367.50
Plumber (M)	8	8.68 (H)	7.89 - 9.17
Calculated Weekly		325.55	295.88 - 343.88

OCCUPATIONS BY INDUSTRY EMPLOYEES	NUMBER OF AVERAGE	PREDOMINANT RANGE	WAGE RATES / SALARIES
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Seamstress (F)	17	9,373.59 (A)	9,240.00 - 9,463.00
Calculated Weekly		180.26	177.69 - 181.98
Seamstress (F)	11	4.70 (H)	4.42 - 4.87
Calculated Weekly		178.47	176.80 - 182.63
Secretary, Jr. (F)	11	5.49 (H)	4.98 - 5.76
Calculated Weekly		212.13	186.75 - 230.40
Secretary, Sr. (F)	36	13,360.33 (A)	11,982.00 - 14,786.00
Calculated Weekly		256.93	230.43 - 284.35
Secretary, Sr. (F)	7	1,057.76 (M)	998.00 - 1,102.14
Calculated Weekly		224.10	230.31 - 254.34
Secretary, Sr. (F)	7	228.62 (W)	214.40 - 230.43
Secretary, Sr. (F)	34	6.09 (H)	5.69 - 6.78
Calculated Weekly		227.09	213.38 - 237.30
Shipper (M)	10	4.94 (H)	4.93 - 4.93
Calculated Weekly		185.21	184.88 - 184.88
Stationary Engineer, 1st Class (M)	17	15,103.53 (A)	14,217.00 - 16,001.00
Calculated Weekly		290.46	273.41 - 307.71
Stationary Engineer, 1st Class (M)	28	7.69 (H)	7.43 - 7.89
Calculated Weekly		293.56	297.20 - 295.88
Stationary Engineer, 2nd Class (M)	15	13,946.47 (A)	12,967.00 - 14,564.00
Calculated Weekly		268.20	249.37 - 280.08
Stenographer, Sr. (F)	29	10,640.83 (A)	10,136.00 - 11,150.00
Calculated Weekly		204.63	194.93 - 214.43
Stenographer, Sr. (F)	12	5.26 (H)	4.96 - 5.63
Calculated Weekly		207.22	198.40 - 225.20
Stock Clerk (M)	10	5.54 (H)	5.01 - 6.12
Calculated Weekly		210.33	187.88 - 229.50
Telephone/Switchboard Operator (F)	54	9,831.28 (A)	8,436.00 - 10,964.00
Calculated Weekly		189.06	162.23 - 210.85
Telephone/Switchboard Operator (F)	12	201.66 (W)	187.75 - 230.43
Telephone/Switchboard Operator (F)	31	4.73 (H)	4.43 - 4.98
Calculated Weekly		180.36	166.13 - 186.75

OCCUPATIONS BY INDUSTRY EMPLOYEES	NUMBER OF AVERAGE		PREDOMINANT RANGE	WAGE RATES / SALARIES
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)				
Hospitals (Cont'd)				
Transcribing Machine Operator, Sr. (F)	10	5.50 (H)	5.29 -	5.82
Calculated weekly		201.67	198.38 -	203.70
Truck Driver, Light (M)	7	6.58 (H)	6.49 -	6.81
Calculated Weekly		236.86	243.38 -	238.35
Typist, Jr. (F)	27	9,137.81 (A)	8,695.00 -	9,585.00
Calculated Weekly		175.73	167.21 -	184.33
Typist, Jr. (F)	21	4.79 (H)	4.44 -	4.98
Calculated Weekly		180.70	166.50 -	186.75
Typist, Sr. (F)	71	10,550.25 (A)	9,861.00 -	10,984.00
Calculated Weekly		202.89	189.64 -	211.23
Typist, Sr. (F)	17	5.21 (H)	4.96 -	5.55
Calculated Weekly		199.15	198.40 -	208.13
Washing Machine Tender (M)	12	10,197.92 (A)	9,438.00 -	11,026.00
Calculated Weekly		196.12	181.60 -	212.04
Washing Machine Tender (M)	6	4.98 (H)	4.87 -	5.10
Calculated Weekly		188.88	182.63 -	204.00
Washing Machine Tender (F)	49	9,038.78 (A)	8,769.00 -	9,240.00
Calculated Weekly		173.82	168.64 -	177.69
Washing Machine Tender (F)	5	761.00 (M)	755.00 -	770.00
Calculated weekly		175.61	174.23 -	177.69
Washing Machine Tender (F)	8	176.73 (W)	174.23 -	177.69
Washing Machine Tender (F)	16	4.70 (H)	4.44 -	4.71
Calculated Weekly		178.94	166.50 -	176.63
Accounting Services				
Secretary, Jr. (F)	18	194.63 (W)	182.00 -	221.00
Secretary, Sr. (F)	25	13,371.68 (A)	11,750.00 -	15,000.00
Calculated Weekly		257.15	225.96 -	288.47
Secretary, Sr. (F)	15	1,114.40 (M)	1,000.00 -	1,250.00
Calculated Weekly		257.17	230.77 -	288.46
Secretary, Sr. (F)	84	250.51 (W)	200.00 -	313.00

OCCUPATIONS BY INDUSTRY EMPLOYEES	NUMBER OF AVERAGE	WAGE RATES / SALARI	
			PREDOMINANT RANGE

COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)

Hospitals (Cont'd)

Seamstress (F)	17	9,373.59 (A)	9,240.00 - 9,463.00
Calculated Weekly		180.26	177.69 - 181.98
Seamstress (F)	11	4.70 (H)	4.42 - 4.87
Calculated Weekly		178.47	176.80 - 182.63
Secretary, Jr. (F)	11	5.49 (H)	4.98 - 5.76
Calculated Weekly		212.13	186.75 - 230.40
Secretary, Sr. (F)	36	13,360.33 (A)	11,982.00 - 14,786.00
Calculated Weekly		256.93	230.43 - 284.35
Secretary, Sr. (F)	7	1,057.76 (M)	998.00 - 1,102.14
Calculated Weekly		224.10	230.31 - 254.34
Secretary, Sr. (F)	7	228.62 (W)	214.40 - 230.43
Secretary, Sr. (F)	34	6.09 (H)	5.69 - 6.78
Calculated Weekly		227.09	213.38 - 237.30
Shipper (M)	10	4.94 (H)	4.93 - 4.93
Calculated Weekly		185.21	184.88 - 184.88
Stationary Engineer, 1st Class (M)	17	15,103.53 (A)	14,217.00 - 16,001.00
Calculated Weekly		290.46	273.41 - 307.71
Stationary Engineer, 1st Class (M)	28	7.69 (H)	7.43 - 7.89
Calculated Weekly		293.56	297.20 - 295.88
Stationary Engineer, 2nd Class (M)	15	13,946.47 (A)	12,967.00 - 14,564.00
Calculated Weekly		268.20	249.37 - 280.08
Stenographer, Sr. (F)	29	10,640.83 (A)	10,136.00 - 11,150.00
Calculated Weekly		204.63	194.93 - 214.43
Stenographer, Sr. (F)	12	5.26 (H)	4.96 - 5.63
Calculated Weekly		207.22	198.40 - 225.20
Stock Clerk (M)	10	5.54 (H)	5.01 - 6.12
Calculated Weekly		210.33	187.88 - 229.50
Telephone/Switchboard Operator (F)	54	9,831.28 (A)	8,436.00 - 10,964.00
Calculated Weekly		189.06	162.23 - 210.85
Telephone/Switchboard Operator (F)	12	201.66 (W)	187.75 - 230.43
Telephone/Switchboard Operator (F)	31	4.73 (H)	4.43 - 4.98
Calculated Weekly		180.36	166.13 - 186.75

OCCUPATIONS BY INDUSTRY EMPLOYEES	NUMBER OF	AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE	
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)				
Hotel & Restaurant (Cont'd)				
Houseman (M)	10	3.89 (H)	3.68 -	4.12
Calculated Weekly		155.56	147.20 -	164.80
Janitor (M)	9	3.55 (H)	2.75 -	4.50
Calculated Weekly		162.58	132.00 -	216.00
Kitchen Helper (M)	40	3.18 (H)	2.75 -	4.01
Calculated Weekly		140.13	132.00 -	160.40
Kitchen Helper (F)	21	3.36 (H)	2.78 -	3.90
Calculated Weekly		143.27	133.44 -	156.00
Laundry Attendant (F)	18	3.80 (H)	3.67 -	3.98
Calculated Weekly		163.46	176.16-	159.20
Laundry Attendant, Light (F)	13	3.63 (H)	3.00 -	3.88
Calculated Weekly		148.92	144.00 -	155.20
Supervisor of Chefs and Cooks (M)	11	295.00 (W)	225.00 -	410.00
Supervisor of Chefs and Cooks (M)	8	6.25 (H)	5.53 -	7.21
Calculated Weekly		250.10	221.20 -	288.40
Supervisor of Waitresses (F)	7	4.15 (H)	3.65 -	4.07
Calculated Weekly		165.89	146.00 -	162.80
Telephone/Switchboard Operator (F)	7	3.58 (H)	3.30 -	3.60
Calculated Weekly		143.26	132.00 -	144.00
Waiter (M)	41	3.06 (H)	2.75 -	3.47
Calculated Weekly		136.16	132.00 -	138.80
Waitress (F)	71	3.46 (H)	3.00 -	3.67
Calculated Weekly		138.44	123.00 -	146.80
Restaurants				
Cashier (F)	35	3.47 (H)	3.25 -	3.60
Calculated Weekly		136.24	130.00 -	144.00
Cook (M)	8	273.34 (W)	270.00 -	293.90
Cook (M)	17	4.20 (H)	3.50 -	5.18
Calculated Weekly		157.58	112.00 -	207.20

OCCUPATIONS BY INDUSTRY EMPLOYEES	NUMBER OF AVERAGE	WAGE RATES / SALARIES	PREDOMINANT RANGE	
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (CONT'D)				
Restaurants (Cont'd)				
Cook (F)	24	4.19 (H)	3.75 -	5.12
Calculated weekly		161.61	150.00 -	179.20
Cook-Chef, General (F)	18	3.51 (H)	3.25 -	3.75
Calculated weekly		138.22	130.00 -	140.63
Hostess (F)	5	183.00 (W)	180.00 -	180.00
Kitchen Helper (M)	20	3.04 (H)	2.75 -	3.25
Calculated Weekly		123.67	108.63 -	130.00
Kitchen Helper (F)	51	3.35 (H)	3.10 -	3.65
Calculated weekly		134.12	124.00 -	146.00
Pot Washer (M)	14	3.61 (H)	3.00 -	4.07
Calculated weekly		133.55	120.00 -	142.45
Pot washer (F)	5	4.18 (H)	3.00 -	5.83
Calculated Weekly		182.69	120.00 -	279.84
Short Order Cook (M)	6	3.51 (H)	3.20 -	3.85
Calculated Weekly		140.92	128.00 -	134.75
Short Order Cook (F)	12	3.41 (H)	3.00 -	3.85
Calculated Weekly		135.88	120.00 -	154.00
Supervisor (M)	14	247.78 (W)	160.00 -	325.00
Waiter (M)	17	2.84 (H)	2.75 -	3.05
Calculated weekly		107.21	108.63 -	114.38
Waitress (F)	182	3.01 (H)	2.75 -	3.50
Calculated Weekly		112.40	108.63 -	122.50
Miscellaneous Services				
Security Officer (F)	21	3.87 (H)	3.00 -	4.85
Calculated Weekly		178.54	144.00 -	232.80

OCCUPATIONS BY INDUSTRY EMPLOYEES	NUMBER OF AVERAGE	WAGE RATES / SALARIES		
			PREDOMINANT RANGE	
PUBLIC ADMINISTRATION				
Local Administration				
Carpenter (M)	14	7.66 (H)	6.20 -	8.39
Calculated Weekly		306.29	248.00 -	335.60
Clerk, Intermediate (F)	9	240.92 (W)	185.00 -	273.65
Firefighter (not 1st class) (M/F)	18	290.01 (W)	245.00 -	312.01
Firefighter (M/F)	37	16,140.89 (A)	12,770.00 -	17,500.00
Calculated Weekly		310.40	245.58 -	336.54
Firefighter Cadet or Trainee (M/F)	18	279.18 (W)	255.78 -	307.00
Fire Lieutenant (M/F)	42	21,126.69 (A)	19,600.00 -	22,596.00
Calculated Weekly		406.28	376.92 -	434.54
Fire Trainee (M/F)	296	19,048.74 (A)	17,267.00 -	20,165.00
Calculated Weekly		366.33	332.06 -	387.79
Heavy Equipment Operator (M)	53	6.52 (H)	5.58 -	7.97
Calculated Weekly		260.42	220.41 -	318.80
Janitor (M)	10	12,055.11 (A)	11,240.00 -	13,160.05
Calculated Weekly		231.83	216.16 -	253.08
Labourer, Non-Production (M)	224	6.43 (H)	5.58 -	7.37
Calculated Weekly		257.08	223.20 -	294.80
Machinist (M)	5	7.72 (H)	6.88 -	8.97
Calculated Weekly		308.88	275.20 -	358.80
Meter Reader (M)	7	6.99 (H)	6.62 -	7.55
Calculated Weekly		279.66	264.80 -	302.00
Pipe Layer (M)	54	7.33 (H)	6.47 -	7.77
Calculated Weekly		293.29	258.80 -	310.80
Plumber (M)	6	7.43 (H)	5.46 -	8.97
Calculated Weekly		297.00	218.40 -	358.80
Pneumatic-Hammer Operator (M)	5	6.87 (H)	6.88 -	7.37
Calculated Weekly		274.72	275.20 -	294.80

OCCUPATIONS BY INDUSTRY EMPLOYEES	NUMBER OF	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
PUBLIC ADMINISTRATION (CONT'D)			
Local Administration (Cont'd)			
Secretary, Sr. (F)	11	12,631.91 (A)	8,700.00 - 16,551.00
Calculated Weekly		242.92	167.31 - 318.29
Secretary, Sr. (F)	6	259.27 (W)	237.00 - 278.85
Stenographer, Jr. (F)	9	9,386.44 (A)	8,900.00 - 9,743.00
Calculated Weekly		180.51	171.15 - 187.37
Stenographer, Sr. (F)	15	11,343.73 (A)	9,500.00 - 13,376.00
Calculated Weekly		218.15	182.69 - 257.23
Stenographer, Sr. (F)	11	210.07 (W)	172.00 - 250.09
Truck Driver, Heavy (M)	39	6.80 (H)	6.00 - 7.37
Calculated Weekly		271.99	240.00 - 294.80
Truck Driver, Light (M)	54	7.00 (H)	6.47 - 7.65
Calculated Weekly		279.87	258.80 - 306.00
Water Purification Plant Operator	4	335.93 (W)	278.85 - 380.00

PART 3

PROVINCIAL WAGE RATES AND SALARIES

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations				
Accounting Clerk, Jr.	Male	26	11,091.92 (A)	213.31
Accounting Clerk, Jr.	Male	10	1,042.72 (M)	240.63
Accounting Clerk, Jr.	Male	16	222.65 (W)	--
Accounting Clerk, Jr.	Female	118	10,841.97 (A)	208.50
Accounting Clerk, Jr.	Female	21	8,751.17 (M)	201.96
Accounting Clerk, Jr.	Female	78	206.14 (W)	--
Accounting Clerk, Jr.	Female	33	5.27 (H)	197.09
Accounting Clerk, Sr.	Male	87	12,702.43 (A)	244.28
Accounting Clerk, Sr.	Male	9	1,357.86 (M)	313.36
Accounting Clerk, Sr.	Male	24	264.33 (W)	
Accounting Clerk, Sr.	Female	134	12,352.37 (A)	
Accounting Clerk, Sr.	Female	28	1,050.87 (M)	242.51
Accounting Clerk, Sr.	Female	77	240.60 (W)	
Accounting Clerk, Sr.	Female	62	5.85 (H)	221.00
Bookkeeper, Sr.	Male	15	16,700.87 (A)	321.17
Bookkeeper, Sr.	Male	10	1,550.62 (M)	357.84
Bookkeeper, Sr.	Male	23	318.46 (W)	
Bookkeeper, Sr.	Female	27	14,321.89 (A)	275.42
Bookkeeper, Sr.	Female	22	1,078.53 (M)	248.89
Bookkeeper, Sr.	Female	54	228.49 (W)	
Bookkeeper, Sr.	Female	25	5.61 (H)	216.15
Bookkeeping-Billing-Calculating Machine Operator, Jr.	Female	15	10,858.27 (A)	208.81
Bookkeeping-Billing-Calculating Machine Operator, Jr.	Female	18	189.92 (W)	
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	29	10,848.17 (A)	208.62
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	19	240.00 (W)	
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	6	4.41 (H)	165.24
Clerk, Jr.	Male	11	8,875.91 (A)	170.69
Clerk, Jr.	Male	37	277.95 (W)	
Clerk, Jr.	Male	10	4.80 (H)	180.38
Clerk, Jr.	Female	153	9,223.07 (A)	178.33
Clerk, Jr.	Female	50	759.68 (M)	175.31
Clerk, Jr.	Female	150	188.86 (W)	
Clerk, Jr.	Female	20	4.73 (H)	177.55

Office occupations (Cont'd)

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Clerk, Intermediate	Male	60	11,408.07 (A)	219.39
Clerk, Intermediate	Male	76	301.86 (W)	
Clerk, Intermediate	Male	6	6.42 (H)	243.39
Clerk, Intermediate	Female	781	11,044.86 (A)	212.40
Clerk, Intermediate	Female	86	902.80 (M)	208.34
Clerk, Intermediate	Female	302	210.54 (W)	
Clerk, Intermediate	Female	115	4.73 (H)	177.55
Clerk, Sr.	Male	35	15,909.54 (A)	305.96
Clerk, Sr.	Male	16	1,132.23 (M)	261.28
Clerk, Sr.	Male	54	313.26 (W)	
Clerk, Sr.	Male	13	7.81 (H)	279.84
Clerk, Sr.	Female	130	1,338.72 (M)	233.78
Clerk, Sr.	Female	110	235.05 (W)	
Clerk, Sr.	Female	95	5.58 (H)	209.52
Computer Operator, Jr.	Male	14	15,569.64 (A)	299.42
Computer Operator, Jr.	Female	10	11,656.80 (A)	224.17
Computer Operator, Jr.	Female	14	901.32 (M)	208.00
Computer Operator, Jr.	Female	10	226.58 (W)	
Computer Operator, Sr.	Male	11	18,509.09 (A)	355.95
Computer Operator, Sr.	Male	7	313.28 (W)	
Computer Operator, Sr.	Female	9	13,772.33 (A)	264.85
Computer Operator, Sr.	Female	9	239.86 (W)	
Cost Clerk	Male	5	22,350.00 (A)	429.81
Cost Clerk	Male	5	1,041.40 (M)	240.32
Cost Clerk	Male	12	286.99 (W)	
Cost Clerk	Female	10	10,416.00 (A)	200.31
Cost Clerk	Female	5	1,049.60 (M)	242.22
Cost Clerk	Female	15	211.62 (W)	
Data Entry Operator, Jr.	Female	25	10,041.88 (A)	193.11
Data Entry Operator, Jr.	Female	9	924.76 (M)	213.41
Data Entry Operator, Jr.	Female	44	193.91 (W)	
Data Entry Operator, Jr.	Female	7	6.24 (H)	231.75
Data Entry Operator, Sr.	Female	35	11,547.77 (A)	222.07
Data Entry Operator, Sr.	Female	90	219.44 (W)	
Draughtsman, Jr.	Male	19	13,339.26 (A)	256.53
Draughtsman, Jr.	Male	5	1,273.98 (M)	294.00
Draughtsman, Jr.	Male	7	234.79 (W)	
Draughtsman, Jr.	Male	8	6.05 (H)	221.91
Draughtsman, Jr.	Female	5	13,574.40 (A)	261.05

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Draughtsman, Intermediate	Male	26	15,760.38 (A)	303.09
Draughtsman, Intermediate	Male	13	296.51 (W)	
Draughtsman, Intermediate	Male	18	7.49 (H)	274.74
Draughtsman, Sr.	Male	25	18,569.24 (A)	357.10
Draughtsman, Sr.	Male	10	1,905.16 (M)	439.66
Draughtsman, Sr.	Male	17	345.56 (W)	
Draughtsman, Sr.	Male	27	9.60 (H)	355.07
Filing Clerk	Female	57	9,174.98 (A)	176.44
Filing Clerk	Female	14	160.27 (W)	
Filing Clerk	Female	5	4.56 (H)	171.14
Office Manager	Male	100	21,498.40 (A)	413.43
Office Manager	Male	64	1,812.98 (M)	418.38
Office Manager	Male	81	402.63 (W)	
Office Manager	Male	7	10.40 (H)	382.31
Office Manager	Female	46	16,731.00 (A)	321.75
Office Manager	Female	14	1,667.10 (M)	384.72
Office Manager	Female	18	335.25 (W)	
Office Person	Male	17	9,969.65 (A)	191.72
Office Person	Male	7	193.87 (W)	
Office Person	Female	6	9,735.67 (A)	187.23
Office Person	Female	7	178.42 (W)	
Off-Set Operator	Male	6	14,411.33 (A)	277.14
Order Clerk	Male	5	14,411.33 (A)	277.14
Order Clerk	Male	15	1,357.43 (M)	313.25
Order Clerk	Male	31	265.39 (W)	
Order Clerk	Female	6	11,259.17 (A)	216.52
Order Clerk	Female	5	850.60 (M)	196.29
Order Clerk	Female	21	208.97 (W)	
Programmer, Jr.	Male	12	17,434.83 (A)	335.29
Programmer, Jr.	Male	12	271.19 (W)	
Programmer, Jr.	Female	15	14,915.40 (A)	286.84
Programmer, Sr.	Male	18	21,368.33 (A)	410.93
Programmer, Sr.	Female	7	18,484.00 (A)	355.46

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Secretary, Jr.	Female	650	11,608.32 (A)	223.24
Secretary, Jr.	Female	75	924.13 (M)	213.26
Secretary, Jr.	Female	82	199.42 (W)	
Secretary, Jr.	Female	44	206.44 (W)	
Secretary, Sr.	Female	235	13,223.06 (A)	254.29
Secretary, Sr.	Female	96	1,141.73 (M)	263.48
Secretary, Sr.	Female	213	247.53 (W)	
Stenographer, Jr.	Female	153	9,680.31 (A)	186.16
Stenographer, Jr.	Female	16	871.69 (M)	201.16
Stenographer, Jr.	Female	34	192.49 (W)	
Stenographer, Sr.	Female	350	10,848.78 (A)	208.63
Stenographer, Sr.	Female	27	996.74 (M)	230.02
Stenographer, Sr.	Female	28	236.06 (W)	
Stenographer, Sr.	Female	65	6.00 (H)	223.84
Stock Clerk	Male	61	11,264.16 (A)	216.62
Stock Clerk	Male	22	1,357.68 (M)	313.31
Stock Clerk	Male	46	271.21 (W)	
Stock Clerk	Female	45	10,455.71 (A)	201.07
Stock Clerk	Female	10	739.90 (M)	170.75
Stock Clerk	Female	18	217.79 (W)	
Stock Clerk	Female	14	5.03 (H)	189.33
System Analyst, Jr.	Male	8	16,330.63 (A)	314.05
System Analyst, Jr.	Male	8	362.14 (W)	
System Analyst, Jr.	Female	8	14,140.25 (A)	271.93
System Analyst, Sr.	Male	7	19,605.29 (A)	377.03
Transcribing Machine Opr., Jr.	Female	19	9,917.32 (A)	190.72
Transcribing Machine Opr., Jr.	Female	5	806.34 (M)	186.08
Transcribing Machine Opr., Sr.	Female	31	931.40 (M)	214.96
Transcribing Machine Opr., Sr.	Female	6	237.07 (W)	
Transcribing Machine Opr., Sr.	Female	11	5.44 (H)	199.73
Telephone/Switchboard Opr.	Female	119	9,827.76 (A)	189.00
Telephone/Switchboard Opr.	Female	82	205.73 (W)	
Telephone/Switchboard Opr.	Female	62	4.75 (H)	180.36

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Typist, Jr.	Female	193	9,063.37 (A)	174.30
Typist, Jr.	Female	48	713.14 (M)	164.57
Typist, Jr.	Female	51	176.44 (W)	
Typist, Jr.	Female	30	4.78 (H)	181.49
Typist, Sr.	Female	320	10,458.81 (A)	201.13
Typist, Sr.	Female	56	881.65 (M)	203.46
Typist, Sr.	Female	35	200.60 (W)	
Typist, Sr.	Female	57	5.52 (H)	208.92
Maintenance Trades				
Carpenter	Male	12	13,870.83 (A)	266.75
Carpenter	Male	5	1,071.66 (M)	247.31
Carpenter	Male	15	264.60 (W)	
Carpenter	Male	220	7.43 (H)	300.77
Electrician	Male	15	16,186.47 (A)	311.28
Electrician	Male	336	9.15 (H)	369.78
Machinist	Male	9	267.96 (W)	
Machinist	Male	284	8.41 (H)	339.93
Millwright	Male	399	8.88 (H)	366.67
Painter, Brush	Male	5	14,552.00 (A)	279.85
Painter, Brush	Male	96	7.43 (H)	310.46
Pipe Fitter	Male	157	9.86 (H)	393.83
Plumber	Male	33	8.08 (H)	321.67
Tool Crib Attendant	Male	22	7.20 (H)	288.46
Tool and Die Maker	Male	10	8.29 (H)	331.40
Welder	Male	262	8.51 (H)	346.13

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Service Occupations				
Boiler Operator	Male	12	13,415.33 (A)	257.99
Boiler Operator	Male	57	6.95 (H)	279.71
Char-Person	Male	22	4.33 (H)	178.97
Char-Person	Female	14	185.38 (W)	
Char-Person	Female	168	4.34 (H)	172.89
Cleaner	Male	19	222.11 (W)	
Cleaner	Male	179	6.12 (H)	358.67
Industrial Truck Opr.	Male	10	289.00 (W)	
Industrial Truck Opr.	Male	310	7.86 (H)	319.54
Janitor	Male	45	11,310.11 (A)	217.50
Janitor	Male	11	857.67 (M)	197.92
Janitor	Male	19	222.19 (W)	
Janitor	Male	228	6.05 (H)	242.94
Janitor	Female	10	4.72 (H)	189.94
Labourer, Non-Production	Male	48	12,060.48 (A)	231.93
Labourer, Non-Production	Male	8	1,223.40 (M)	282.33
Labourer, Non-Production	Male	30	261.83 (W)	
Labourer, Non-Production	Male	745	6.26 (H)	253.08
Labourer, Non-Production	Female	31	4.54 (H)	181.66
Security Officer	Male	6	12,195.33 (A)	234.53
Security Officer	Male	9	1,127.11 (M)	260.10
Security Officer	Male	19	253.48 (W)	
Security Officer	Male	1080	4.52 (H)	209.78
Security Officer	Female	29	4.01 (H)	176.67
Shipper	Male	7	12,535.57 (A)	241.07
Shipper	Male	53	272.73 (W)	
Shipper	Male	141	6.68 (H)	267.73
Stationary Engineer, 1st Class	Male	41	8.76 (H)	350.21
Stationary Engineer, 2nd Class	Male	22	18,130.36 (A)	348.66
Stationary Engineer, 2nd Class	Male	40	8.93 (H)	360.87
Stationary Engineer, 3rd Class	Male	23	15,349.61 (A)	395.19
Stationary Engineer, 3rd Class	Male	75	8.27 (H)	327.47
Stationary Engineer, 4th Class	Male	18	14,012.94 (A)	269.48
Stationary Engineer, 4th Class	Male	28	7.71 (H)	309.40

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Service Occupations (Cont'd)				
Truck Driver, Heavy	Male	444	6.54 (H)	267.23
Truck Driver, Light	Male	364	6.44 (H)	259.11
Truck Driver, Light	Female	17	5.48 (H)	214.14

PART 4

COUNTY WAGE RATES AND SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
ANTIGONISH COUNTY			
TRADE			
Motor Vehicle			
Gasoline Mechanic (M)	15	319.93 (W)	324.00 - 324.00
Sales, Parts	6	263.83 (W)	260.00 - 284.00
CAPE BRETON COUNTY			
Office Occupations			
Accounting Clerk, Jr. (F)	8	11,214.63 (A)	10,412.00 - 11,705.00
Calculated Weekly		215.67	200.23 - 225.10
Accounting Clerk, Jr. (F)	6	5.97 (H)	4.65 - 7.42
Calculated Weekly		213.07	174.38 - 259.70
Accounting Clerk, Sr. (M)	5	257.20 (W)	218.00 - 300.00
Accounting Clerk, Sr. (F)	7	12,030.86 (A)	10,850.00 - 13,350.00
Calculated Weekly		231.36	208.65 - 256.73
Accounting Clerk, Sr. (F)	6	232.69 (W)	218.00 - 254.00
Accounting Clerk, Sr. (F)	10	6.49 (H)	5.36 - 8.05
Calculated Weekly		242.90	214.40 - 281.75
Bookkeeper, Sr. (F)	13	249.42 (W)	190.00 - 340.00
Bookkeeping-Billing-Calculating Machine Operator Jr. (F)	4	174.64 (W)	140.00 - 191.54
Clerk, Jr. (F)	5	9,366.60 (A)	9,200.00 - 9,450.00
Calculated Weekly		180.13	176.93 - 181.73
Clerk, Jr. (F)	15	214.20 (W)	190.00 - 232.00
Clerk, Jr. (F)	17	5.00 (H)	3.95 - 6.86
Calculated Weekly		188.20	158.00 - 240.10
Clerk, Intermediate (F)	45	11,515.09 (A)	10,850.00 - 11,950.00
Calculated Weekly		221.45	208.65 - 229.81
Clerk, Intermediate (F)	5	960.36 (M)	930.00 - 985.00
Calculated Weekly		221.62	214.62 - 227.31
Clerk, Intermediate (F)	21	225.66 (W)	165.00 - 273.65
Clerk, Intermediate (F)	10	5.50 (H)	4.65 - 7.42
Calculated Weekly		207.25	186.00 - 259.70

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Sr. (F)	7	276.19 (W)	219.65 - 334.00
Clerk, Sr. (F)	29	5.29 (H)	4.40 - 5.60
Calculated Weekly		199.70	159.50 - 224.00
Office Manager (M)	13	19,945.23 (A)	15,750.00 - 25,365.00
Calculated Weekly		383.57	302.89 - 487.79
Office Manager (M)	11	356.89 (W)	250.00 - 479.81
Office Manager (F)	4	317.49 (W)	256.73 - 387.00
Secretary, Jr. (F)	11	12,490.82 (A)	11,020.00 - 13,020.00
Calculated Weekly		240.21	211.93 - 250.39
Secretary, Jr. (F)	12	5.13 (H)	4.40 - 5.63
Calculated Weekly		197.63	154.00 - 225.20
Secretary, Sr. (F)	7	14,010.14 (A)	13,880.00 - 14,820.00
Calculated Weekly		269.43	266.92 - 285.00
Secretary, Sr. (F)	19	262.85 (W)	225.00 - 286.00
Secretary, Sr. (F)	6	6.33 (H)	5.94 - 7.15
Calculated Weekly		244.29	237.60 - 268.13
Stenographer, Jr. (F)	7	10,245.00 (A)	9,585.00 - 11,110.00
Calculated Weekly		197.02	184.33 - 213.66
Stenographer, Jr. (F)	9	6.39 (H)	5.68 - 6.86
Calculated Weekly		226.84	213.00 - 240.10
Stenographer, Sr. (F)	18	11,087.00 (A)	10,688.00 - 11,550.00
Calculated Weekly		213.21	205.54 - 222.12
Stock Clerk (M)	11	6.64 (H)	5.18 - 7.74
Calculated Weekly		239.12	207.20 - 270.90
Telephone/Switchboard Opr. (F)	4	182.87 (W)	155.00 - 206.78
Telephone/Switchboard Opr. (F)	23	4.62 (H)	3.60 - 4.98
Calculated Weekly		177.55	144.00 - 186.75
Typist, Jr. (F)	4	9,546.25 (A)	8,700.00 - 10,200.00
Calculated Weekly		183.59	167.31 - 196.16
Typist, Jr. (F)	5	786.45 (M)	680.00 - 847.43
Calculated Weekly		181.49	156.92 - 195.56
Typist, Jr. (F)	5	158.40 (W)	130.00 - 188.00
Typist, Sr. (F)	18	10,319.39 (A)	9,450.00 - 10,984.00
Calculated Weekly		198.45	181.73 - 211.23

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
Maintenance Trades			
Carpenter (M)	40	7.60 (H)	6.50 - 8.06
Calculated weekly		302.76	243.75 - 322.40
Service Occupations			
Cleaner (M)	28	6.88 (H)	6.80 - 6.91
Calculated weekly		275.39	272.00 - 276.40
Labourer, Non-Production	150	6.92 (H)	5.77 - 7.37
Calculated weekly		276.45	230.80 - 294.80
Shipper (M)	14	300.51 (W)	221.00 - 350.00
Shipper (M)	14	6.83 (H)	6.05 - 7.53
Calculated Weekly		273.37	242.00 - 301.20
Stationary Engineer 1st Class	13	8.23 (H)	7.89 - 8.48
Calculated Weekly		323.28	295.88 - 339.20
Stationary Engineer 3rd Class	8	7.57 (H)	7.44 - 7.90
Calculated Weekly		292.99	297.60 - 296.25
Truck Driver, Heavy (M)	54	7.24 (H)	6.39 - 7.64
Calculated Weekly		293.76	255.60 - 305.60
Truck Driver, Light (M)	67	6.87 (H)	6.03 - 7.56
Calculated Weekly		275.59	226.13 - 302.40
TRADE			
Food Stores			
Cashier Full-Time (F)	15	269.87 (W)	252.00 - 301.00
Cashier Full-Time (F)	21	3.96 (H)	3.00 - 4.98
Calculated Weekly		150.97	105.00 - 204.18
Meat Cutter (M)	20	276.66 (W)	220.00 - 335.00
Meat Packaging (F)	5	252.00 (W)	242.00 - 301.00
Meat Packaging (F)	7	4.09 (H)	3.50 - 4.85
Calculated Weekly		159.48	138.25 - 194.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
CAPE BRETON COUNTY (CONT'D)				
TRADE (Cont'd)				
Food Stores (Cont'd)				
Salesclerk Full-Time (M)	20	5.07 (H)	3.20 -	6.25
Calculated Weekly		206.40	121.60 -	250.00
General Merchandise				
Non-Sales Personnel Cashier (F)	107	3.98 (H)	3.50 -	4.60
Calculated Weekly		146.17	140.00 -	165.60
Salesperson A (F)	129	3.85 (H)	3.20 -	4.50
Calculated Weekly		138.44	112.00 -	162.00
Salesperson C (M)	20	259.43 (W)	205.00 -	328.11
Wholesale				
Order Filler (M)	12	248.00 (W)	216.00 -	280.00
Salesman, Wholesale (M)	23	296.87 (W)	260.00 -	360.00
FINANCE, INSURANCE AND REAL ESTATE				
Savings, & Credit Investments				
Credit Officer (M)	9	18,320.00 (A)	15,450.00 -	20,100.00
Calculated Weekly		352.31	297.12 -	386.54
Teller (F)	65	9,972.31 (A)	9,150.00 -	10,900.00
Calculated Weekly		191.78	175.96 -	209.62
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES				
Hospitals				
Diagnostic Radiological Tech. (F)	29	7.54 (H)	6.56 -	7.97
Calculated Weekly		290.96	262.40 -	298.88
Housekeeper Aide (F)	28	9,284.04 (A)	9,240.00 -	9,240.00
Calculated Weekly		178.54	177.69 -	177.69
Housekeeper Aide (F)	77	4.53 (H)	4.33 -	4.71
Calculated Weekly		174.67	173.20 -	176.63

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Hospitals (Cont'd)			
Medical Laboratory Technician. (F)	9	5.62 (H)	4.71 - 6.13
Calculated Weekly		215.36	176.63 - 229.88
Medical Laboratory Technologist (F)	54	7.51 (H)	6.56 - 7.97
Calculated Weekly		290.21	262.40 - 298.88
Nurse Aide (F)	20	4.90 (H)	4.58 - 5.35
Calculated Weekly		190.62	183.20 - 200.63
Nurse Assistant (F)	34	12,034.12 (A)	11,246.00 - 12,225.00
Calculated Weekly		231.42	216.27 - 235.10
Nurse Assistant (F)	102	6.16 (H)	5.57 - 6.24
Calculated Weekly		234.71	222.80 - 234.00
Nurse General (F)	89	16,750.47 (A)	15,122.00 - 18,131.00
Calculated Weekly		322.13	290.81 - 348.68
Nurse General (F)	314	8.78 (H)	7.79 - 9.21
Calculated Weekly		329.13	292.13 - 345.38
Physiotherapist (F)	10	7.86 (H)	5.64 - 9.24
Calculated Weekly		303.54	211.50 - 346.50
Seamstress (F)	5	4.68 (H)	4.59 - 4.78
Calculated Weekly		179.86	183.60 - 179.25
Washing Machine Tender (F)	11	9,346.00 (A)	9,240.00 - 9,240.00
Calculated Weekly		179.73	177.69 - 177.69
Hotels & Restaurants			
Chambermaid (F)	33	3.58 (H)	3.25 - 3.77
Calculated Weekly		143.38	130.00 - 150.80
Hotel Clerk (M)	5	3.90 (H)	3.85 - 4.00
Calculated Weekly		156.08	154.00 - 160.00
Hotel Clerk (F)	12	3.86 (H)	3.60 - 4.00
Calculated Weekly		154.43	144.00 - 160.00
Waiter (M/F)	17	3.47 (H)	3.25 - 3.55
Calculated Weekly		135.00	113.75 - 142.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
COLCHESTER COUNTY			
Office Occupations			
Accounting Clerk, Sr. (F)	4	247.00 (W)	173.00 - 305.00
Clerk, Jr. (F)	8	9,962.50 (A)	9,750.00 - 10,600.00
Calculated Weekly		191.59	187.50 - 203.85
Clerk, Jr. (F)	5	160.05 (W)	163.00 - 168.00
Clerk, Intermediate (F)	15	11,325.00 (A)	9,550.00 - 12,250.00
Calculated Weekly		217.79	183.66 - 235.08
Clerk, Intermediate (F)	13	220.62 (W)	205.00 - 255.00
Office Manager (M)	6	425.17 (W)	374.00 - 490.00
Order Clerk (M)	5	237.53 (W)	205.19 - 230.77
Secretary, Sr. (F)	7	231.57 (W)	212.00 - 260.00
Stenographer, Sr. (F)	6	11,369.00 (A)	10,700.00 - 12,450.00
Calculated weekly		218.64	205.77 - 239.43
Maintenance Trades			
Carpenter (M)	13	6.41 (H)	4.50 - 8.51
Calculated Weekly		264.97	180.00 - 340.40
Millwright (M)	14	7.81 (H)	6.80 - 8.50
Calculated Weekly		316.93	272.00 - 340.00
Welder (M)	9	7.04 (H)	6.67 - 7.46
Calculated Weekly		302.20	360.18 - 317.05
Service Occupations			
Industrial Truck Operator (M)	14	5.72 (H)	5.50 - 6.26
Calculated Weekly		278.72	297.00 - 281.70
Labourer, Non-Production (M)	53	6.36 (H)	5.24 - 7.14
Calculated Weekly		266.63	282.96 - 285.60
Shipper (M)	9	5.48 (H)	5.50 - 5.60
Calculated Weekly		221.71	220.00 - 224.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COLCHESTER COUNTY (Cont'd)			
Service Occupations (Cont'd)			
Truck Driver, Heavy (M)	26	6.22 (H)	5.20 - 6.68
Calculated weekly		263.16	234.00 - 267.20
Truck Driver, Light (M)	14	6.04 (H)	5.20 - 6.77
Calculated Weekly		252.76	208.00 - 270.80
MANUFACTURING			
Sawmills			
Edger Tender (M)	5	6.47 (H)	6.26 - 6.29
Calculated Weekly		291.15	281.70 - 283.05
Lumber Sorter (M)	13	5.51 (H)	5.28 - 5.63
Calculated Weekly		247.81	237.60 - 263.35
Resaw Operator (M)	5	6.19 (H)	6.05 - 6.33
Calculated Weekly		278.37	272.25 - 284.85
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES			
Truck Transport			
Truck Driver Tractor-Trailer (M)	80	313.62 (W)	260.00 - 340.50
TRADE			
Wholesale Trade			
Counter Salesperson (M)	16	282.94 (W)	216.00 - 330.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	28	10,013.39 (A)	9,000.00 - 11,000.00
Calculated Weekly		192.57	173.08 - 211.54

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
CUMBERLAND COUNTY			
Office Occupations			
Clerk, Intermediate (F)	11	12,418.55 (A)	11,000.00 - 15,720.00
Calculated Weekly		238.82	211.54 - 302.31
Secretary, Sr. (F)	4	245.23 (W)	220.00 - 287.93
Telephone/Switchboard Opr. (F)	5	4.90 (H)	4.35 - 5.04
Calculated Weekly		190.97	174.00 - 201.60
Typist, Jr. (F)	7	9,055.71 (A)	8,695.00 - 9,250.00
Calculated Weekly		174.15	167.21 - 177.89
Maintenance Trades			
Electrician (M)	18	7.70 (H)	7.15 - 8.07
Calculated Weekly		308.07	286.00 - 322.80
Machinist (M)	42	7.57 (H)	6.78 - 8.07
Calculated Weekly		302.80	271.20 - 322.80
Service Occupations			
Industrial Truck Operator (M)	6	6.32 (H)	5.50 - 6.70
Calculated Weekly		261.83	247.50 - 268.00
Janitor (M)	7	4.97 (H)	4.58 - 5.34
Calculated Weekly		198.69	183.20 - 213.60
Labourer, Non-Production (M)	24	5.90 (H)	5.70 - 6.64
Calculated Weekly		236.92	228.00 - 265.60
Shipper (M)	6	7.10 (H)	6.20 - 8.23
Calculated Weekly		288.55	248.00 - 329.20
Stationary Engineer 3rd Class (M)	12	7.58 (H)	7.35 - 7.81
Calculated Weekly		303.07	294.00 - 312.40
Truck Driver, Light (M)	11	5.08 (H)	4.20 - 6.00
Calculated Weekly		222.91	189.00 - 240.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE	
COLCHESTER COUNTY (Cont'd)				
Service Occupations (Cont'd)				
Truck Driver, Heavy (M)	26	6.22 (H)	5.20 -	6.68
Calculated Weekly		263.16	234.00 -	267.20
Truck Driver, Light (M)	14	6.04 (H)	5.20 -	6.77
Calculated Weekly		252.76	208.00 -	270.80
MANUFACTURING				
Sawmills				
Edger Tender (M)	5	6.47 (H)	6.26 -	6.29
Calculated Weekly		291.15	281.70 -	283.05
Lumber Sorter (M)	13	5.51 (H)	5.28 -	5.63
Calculated Weekly		247.81	237.60 -	263.35
Resaw Operator (M)	5	6.19 (H)	6.05 -	6.33
Calculated Weekly		278.37	272.25 -	284.85
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES				
Truck Transport				
Truck Driver Tractor-Trailer (M)	80	313.62 (W)	260.00 -	340.50
TRADE				
Wholesale Trade				
Counter Salesperson (M)	16	282.94 (W)	216.00 -	330.00
FINANCE, INSURANCE AND REAL ESTATE				
Savings, Credit & Investment				
Teller (F)	28	10,013.39 (A)	9,000.00 -	11,000.00
Calculated Weekly		192.57	173.08 -	211.54

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (Cont'd)			
Office Occupations (Cont'd)			
Clerk, Jr. (M)	11	8,875.91 (A)	8,600.00 - 9,034.00
Calculated Weekly		170.69	165.39 - 173.73
Clerk, Jr. (M)	10	251.46 (W)	150.00 - 307.43
Clerk, Jr. (F)	104	9,305.83 (A)	8,483.00 - 10,900.00
Calculated Weekly		178.69	163.14 - 209.62
Clerk, Jr. (F)	28	719.15 (M)	585.00 - 1,042.00
Calculated Weekly		165.96	135.00 - 240.46
Clerk, Jr. (F)	107	186.42 (W)	150.00 - 215.00
Clerk, Jr. (F)	58	4.80 (H)	4.44 - 5.22
Calculated Weekly		179.35	166.50 - 195.75
Clerk, Intermediate (M)	58	11,432.88 (A)	9,861.00 - 12,458.00
Calculated Weekly		219.87	189.64 - 239.58
Clerk, Intermediate (M)	6	1,108.83 (M)	1,075.00 - 1,200.00
Calculated Weekly		255.89	248.08 - 276.92
Clerk, Intermediate (M)	37	298.15 (W)	225.00 - 325.00
Clerk, Intermediate (F)	571	10,908.46 (A)	9,585.00 - 12,000.00
Calculated Weekly		209.78	184.33 - 230.77
Clerk, Intermediate (F)	54	910.53 (M)	724.00 - 1,095.00
Calculated Weekly		210.12	167.08 - 252.69
Clerk, Intermediate (F)	248	211.44 (W)	180.00 - 240.00
Clerk, Intermediate (F)	46	5.02 (H)	4.10 - 5.76
Calculated Weekly		187.53	164.00 - 216.00
Clerk, Sr. (M)	20	16,764.80 (A)	11,791.00 - 24,840.00
Calculated Weekly		322.40	226.75 - 477.70
Clerk, Sr. (M)	18	1,432.44 (M)	1,215.00 - 1,708.00
Calculated Weekly		330.57	280.39 - 394.16
Clerk, Sr. (M)	21	299.51 (W)	185.00 - 354.09
Clerk, Sr. (F)	100	12,560.95 (A)	10,820.00 - 15,549.00
Calculated Weekly		241.56	208.08 - 299.02
Clerk, Sr. (F)	25	1,074.49 (M)	765.00 - 1,438.00
Calculated Weekly		247.96	176.54 - 331.85
Clerk, Sr. (F)	70	238.60 (W)	182.50 - 300.00
Computer Operator, Jr. (M)	13	15,651.92 (A)	11,100.00 - 23,000.00
Calculated Weekly		301.00	213.46 - 442.31
Computer Operator, Jr. (F)	10	11,656.80 (A)	9,800.00 - 12,618.00
Calculated Weekly		224.17	188.46 - 242.65
Computer Operator, Jr. (F)	9	822.73 (M)	662.00 - 950.00
Calculated Weekly		189.86	152.77 - 219.23
Computer Operator, Jr. (F)	7	221.54 (W)	206.92 - 249.04

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (Cont'd)			
Office Occupations (Cont'd)			
Computer Operator, Sr. (M)	8	17,928.00 (A)	15,850.00 - 18,413.00
Calculated Weekly		344.78	304.81 - 354.10
Computer Operator, Sr. (M)	7	313.28 (W)	287.00 - 345.00
Computer Operator, Sr. (F)	4	16,103.25 (A)	11,500.00 - 18,413.00
Calculated Weekly		309.68	221.16 - 354.10
Computer Operator, Sr. (F)	4	232.71 (W)	193.83 - 292.00
Cost Clerk (M)	6	258.25 (W)	262.00 - 282.00
Cost Clerk (F)	7	225.31 (W)	180.27 - 249.32
Data Entry Operator, Jr. (F)	17	9,509.82 (A)	8,500.00 - 10,479.00
Calculated Weekly		182.88	163.46 - 201.52
Data Entry Operator, Jr. (F)	36	193.41 (W)	173.07 - 216.00
Data Entry Operator, Sr. (F)	34	11,502.12 (A)	10,412.00 - 12,960.00
Calculated Weekly		221.20	200.23 - 249.23
Data Entry Operator, Sr. (F)	85	219.89 (W)	204.25 - 235.00
Draughtsman, Jr. (M)	15	13,650.87 (A)	13,000.00 - 14,800.00
Calculated Weekly		262.52	250.00 - 284.62
Draughtsman, Intermediate (M)	23	15,697.91 (A)	14,297.00 - 17,450.00
Calculated Weekly		301.89	274.95 - 335.58
Draughtsman, Sr. (M)	21	18,255.76 (A)	16,970.00 - 19,700.00
Calculated Weekly		351.08	326.35 - 378.85
Filing Clerk (F)	54	9,157.72 (A)	7,280.00 - 10,964.00
Calculated Weekly		176.11	140.00 - 210.85
Filing Clerk (F)	12	157.38 (W)	144.25 - 175.00
Office Duplicating Machine Opr. (M)	5	14,540.80 (A)	12,363.00 - 12,458.00
Calculated Weekly		279.63	237.75 - 239.58
Office Manager (M)	57	22,911.93 (A)	17,500.00 - 30,000.00
Calculated Weekly		440.62	336.54 - 576.93
Office Manager (M)	24	1,743.30 (M)	1,296.00 - 2,200.00
Calculated Weekly		402.31	299.08 - 507.70
Office Manager (M)	36	435.51 (W)	337.00 - 556.34
Office Manager (F)	25	16,926.24 (A)	13,500.00 - 19,500.00
Calculated Weekly		325.51	259.62 - 375.00
Office Manager (F)	6	362.10 (W)	320.00 - 383.50
Office Manager (F)	9	8.66 (H)	7.86 - 10.29
Calculated Weekly		324.88	294.75 - 385.88

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	 PREDOMINANT RANGE
HALIFAX COUNTY (Cont'd)			
Office Occupations (Cont'd)			
Office Person (M)	17	9,969.65 (A)	9,723.00 - 10,670.00
Calculated Weekly		191.73	186.98 - 205.19
Office Person (M)	5	197.15 (W)	182.00 - 209.00
Office Person (F)	5	166.75 (W)	145.00 - 170.75
Order Clerk (M)	9	16,161.89 (A)	15,600.00 - 17,137.00
Calculated Weekly		310.81	300.00 - 329.56
Order Clerk (M)	11	1,225.36 (M)	1,000.00 - 1,490.00
Calculated Weekly		282.78	230.77 - 343.85
Order Clerk (M)	19	273.00 (W)	213.46 - 316.00
Order Clerk (F)	5	10,931.00 (A)	9,000.00 - 10,973.00
Calculated Weekly		210.21	173.08 - 211.02
Order Clerk (F)	7	200.58 (W)	170.00 - 200.00
Programmer, Jr. (M)	5	271.19 (W)	235.00 - 275.96
Programmer, Jr. (F)	13	15,170.46 (A)	11,000.00 - 18,550.00
Calculated Weekly		291.74	211.54 - 356.73
Programmer, Sr. (M)	12	21,047.92 (A)	19,500.00 - 21,939.00
Calculated Weekly		404.77	375.00 - 421.91
Programmer, Sr. (F)	6	19,341.67 (A)	17,017.00 - 21,939.00
Calculated Weekly		371.96	327.25 - 421.91
Secretary, Jr. (F)	47	956.58 (M)	788.00 - 1,066.00
Calculated Weekly		220.75	181.85 - 246.00
Secretary, Jr. (F)	59	211.62 (W)	175.00 - 267.75
Secretary, Sr. (F)	167	13,699.34 (A)	11,330.00 - 15,050.00
Calculated Weekly		263.45	217.89 - 289.43
Secretary, Sr. (F)	51	1,095.18 (M)	900.00 - 1,299.00
Calculated Weekly		252.74	207.69 - 299.77
Secretary, Sr. (F)	171	252.25 (W)	200.00 - 313.00
Secretary, Sr. (F)	35	6.24 (H)	5.84 - 6.73
Calculated Weekly		230.13	219.00 - 252.38
Stenographer, Jr. (F)	128	9,627.19 (A)	8,758.00 - 11,110.00
Calculated Weekly		185.14	168.42 - 213.66
Stenographer, Jr. (F)	4	861.49 (M)	750.00 - 1,045.94
Calculated Weekly		198.81	173.08 - 241.37
Stenographer, Jr. (F)	22	197.11 (W)	171.15 - 225.00
Stenographer, Jr. (F)	15	5.33 (H)	4.69 - 5.76
Calculated Weekly		198.01	175.88 - 216.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (Cont'd)			
Office Occupations (Cont'd)			
Stenographer, Sr. (F)	289	10,770.01 (A)	9,861.00 - 12,350.00
Calculated weekly		207.12	189.64 - 237.50
Stenographer, Sr. (F)	11	1,141.82 (M)	960.00 - 1,338.00
Calculated weekly		263.50	221.54 - 308.77
Stenographer, Sr. (F)	12	247.71 (W)	192.31 - 302.10
Stock Clerk (M)	28	268.61 (W)	205.00 - 327.00
Stock Clerk (M)	7	6.88 (H)	6.12 - 7.02
Calculated weekly		251.21	229.50 - 245.70
Stock Clerk (F)	6	211.59 (W)	179.32 - 232.00
Systems Analyst, Jr. (M)	5	18,457.40 (A)	16,000.00 - 21,939.00
Calculated weekly		354.96	307.70 - 421.91
Systems Analyst, Jr. (M)	8	362.14 (W)	235.00 - 442.31
Systems Analyst, Jr. (F)	7	13,588.86 (A)	11,957.00 - 17,010.00
Calculated Weekly		261.33	229.94 - 327.12
Telephone/Switchboard Opr. (F)	71	9,966.66 (A)	8,136.00 - 11,200.00
Calculated weekly		191.67	156.46 - 215.39
Telephone/Switchboard Opr. (F)	24	832.33 (M)	720.00 - 995.00
Calculated weekly		192.08	166.16 - 229.62
Telephone/Switchboard Opr. (F)	60	211.09 (W)	163.00 - 288.01
Telephone/Switchboard Opr. (F)	17	4.90 (H)	4.25 - 5.76
Calculated Weekly		184.47	159.38 - 216.00
Transcribing Machine Opr. Jr. (F)	15	9,603.00 (A)	8,530.00 - 10,402.00
Calculated Weekly		184.67	164.04 - 200.04
Transcribing Machine Opr. Sr. (F)	6	237.07 (W)	200.50 - 274.00
Transcribing Machine Opr. Sr. (F)	9	5.54 (H)	5.41 - 5.82
Calculated Weekly		201.37	202.88 - 203.70
Typist, Jr. (F)	169	9,087.81 (A)	8,483.00 - 9,861.00
Calculated weekly		174.77	163.14 - 189.64
Typist, Jr. (F)	25	685.95 (M)	593.00 - 767.74
Calculated Weekly		158.30	136.85 - 177.17
Typist, Jr. (F)	36	177.97 (W)	153.42 - 200.50
Typist, Jr. (F)	6	4.91 (H)	4.44 - 5.76
Calculated Weekly		186.12	166.50 - 216.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (Cont'd)			
Office Occupations (Cont'd)			
Typist, Sr. (F)	277	10,443.25 (A)	9,700.00 - 10,964.00
Calculated Weekly		200.83	186.54 - 210.85
Typist, Sr. (F)	43	865.55 (M)	716.00 - 916.00
Calculated Weekly		199.74	165.23 - 211.39
Typist, Sr. (F)	24	205.60 (W)	175.00 - 230.00
Typist, Sr. (F)	25	5.59 (H)	5.02 - 6.22
Calculated Weekly		212.36	188.25 - 233.25
Maintenance Trades			
Carpenter (M)	7	297.95 (W)	258.00 - 338.00
Carpenter (M)	50	8.13 (H)	6.30 - 9.51
Calculated Weekly		323.19	252.00 - 380.40
Electrician (M)	11	16,730.00 (A)	14,287.00 - 17,840.00
Calculated Weekly		321.73	274.75 - 343.08
Electrician (M)	85	9.38 (H)	7.56 - 10.61
Calculated Weekly		372.39	302.40 - 424.40
Machinist (M)	95	9.47 (H)	8.25 - 11.97
Calculated Weekly		376.86	330.00 - 478.80
Millwright (M)	50	9.10 (H)	8.32 - 10.41
Calculated Weekly		365.77	332.80 - 416.40
Painter, Brush (M)	27	7.46 (H)	7.10 - 8.32
Calculated Weekly		294.09	266.25 - 332.80
Pipe Fitter (M)	35	10.15 (H)	8.97 - 11.44
Calculated Weekly		403.87	358.80 - 457.60
Plumber (M)	19	9.35 (H)	8.40 - 10.19
Calculated Weekly		364.24	336.00 - 407.60
Welder (M)	43	9.19 (H)	6.88 - 11.44
Calculated Weekly		368.48	275.20 - 457.60

HALIFAX COUNTY (Cont'd)

Service Occupations

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
Boiler Operator (M)	14	8.04 (H)	7.36 - 8.64
Calculated Weekly		297.16	257.60 - 302.40
Char-Person (F)	136	4.37 (H)	3.50 - 6.11
Calculated Weekly		174.55	140.00 - 244.40
Janitor (M)	24	11,184.96 (A)	11,219.00 - 11,400.00
Calculated Weekly		215.10	215.75 - 219.23
Janitor (M)	99	7.01 (H)	5.76 - 7.52
Calculated Weekly		279.85	230.40 - 300.80
Labourer, Non-Production (M)	267	6.36 (H)	4.40 - 7.77
Calculated Weekly		255.28	209.00 - 310.80
Security Officer (M)	15	264.73 (W)	230.00 - 290.00
Security Officer (F)	22	3.90 (H)	3.00 - 4.85
Calculated Weekly		177.43	144.00 - 232.80
Shipper (M)	7	948.57 (M)	750.00 - 1,210.00
Calculated Weekly		218.90	173.08 - 279.23
Shipper (M)	30	266.21 (W)	210.00 - 319.00
Shipper (M)	53	7.14 (H)	4.93 - 10.30
Calculated Weekly		282.29	184.88 - 412.00
Stationary Engineer, 2nd Class (M)	18	8.77 (H)	7.80 - 11.97
Calculated Weekly		333.18	292.50 - 448.88
Stationary Engineer, 3rd Class (M)	7	8.58 (H)	8.40 - 9.08
Calculated Weekly		327.36	336.00 - 340.50
Tool Crib Attendant (M)	6	7.01 (H)	7.03 - 7.54
Calculated Weekly		282.51	281.20 - 301.60
Truck Driver, Heavy (M)	223	6.65 (H)	5.45 - 8.47
Calculated Weekly		269.89	258.88 - 338.80
Truck Driver, Light (M)	170	6.57 (H)	4.85 - 7.79
Calculated Weekly		260.23	194.00 - 311.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
HALIFAX COUNTY (Cont'd)				
MANUFACTURING				
Breweries				
Brewhouse Worker (M)	21	10.37 (H)	10.30 -	10.42
Calculated Weekly		403.66	412.00 -	416.80
Packager, Machine (M)	94	10.30 (H)	10.30 -	10.30
Calculated Weekly		405.43	386.25 -	412.00
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES				
Truck Transport				
Dispatcher, Motor Vehicle (M)	6	281.63 (W)	250.00 -	288.00
Gasoline Mechanic (M)	8	7.77 (H)	6.80 -	8.80
Calculated Weekly		310.38	268.60 -	352.00
Industrial Truck Operator (M)	167	8.91 (H)	6.07 -	10.00
Calculated Weekly		354.64	242.80 -	395.00
Truck Driver Helper (M)	30	4.76 (H)	4.00 -	5.50
Calculated Weekly		190.21	160.00 -	220.00
Truck Driver, Tractor Trailer (M)	5	253.70 (W)	216.00 -	282.50
Truck Driver, Tractor Trailer (M)	11	6.28 (H)	5.90 -	6.60
Calculated Weekly		251.09	236.00 -	264.00
TRADE				
Motor Vehicle				
Body Repairman (M)	10	375.35 (W)	336.00 -	470.24
Gasoline Mechanic (M)	26	313.58 (W)	235.20 -	363.95
Gasoline Mechanic (M)	21	7.51 (H)	5.85 -	8.60
Calculated Weekly		302.74	234.00 -	344.00
Salesman Motor Vehicle (M)	21	1,682.98 (M)	930.00 -	2,099.77
Calculated Weekly		388.38	214.62 -	484.56
Salesperson, Parts (M)	19	265.58 (W)	200.00 -	325.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (Cont'd)			
TRADE (Cont'd)			
Other Retail			
Salesperson Class A (F)	52	3.98 (H)	3.00 - 4.65
Calculated Weekly		152.49	120.00 - 174.38
Wholesale			
Cashier, Office (F)	7	188.00 (W)	150.00 - 190.00
Counter Salesman (M)	27	250.61 (W)	200.00 - 317.00
Material Handler, General (M)	11	255.36 (W)	230.00 - 298.00
Order Filler (M)	19	209.12 (W)	150.00 - 264.00
Order Filler (M)	43	5.71 (H)	5.25 - 6.19
Calculated Weekly		234.87	210.00 - 247.60
Packaging Hand (M)	15	173.56 (W)	138.00 - 192.00
Packaging Hand (M)	8	5.39 (H)	4.00 - 6.15
Calculated Weekly		223.97	160.00 - 246.00
Receiving Clerk (M)	25	252.61 (W)	190.38 - 325.00
Receiving Clerk (M)	6	8.34 (H)	7.70 - 10.43
Calculated Weekly		333.60	308.00 - 417.20
Salesman Retail (M)	22	1,742.91 (M)	1,375.00 - 2,124.00
Calculated Weekly		402.21	317.31 - 490.16
Salesman Retail (M)	54	288.26 (W)	190.00 - 400.00
Salesman Wholesale (M)	23	20,962.26 (A)	15,000.00 - 30,130.00
Calculated Weekly		403.12	288.46 - 579.43
Salesman Wholesale (M)	27	2,179.81 (M)	1,400.00 - 2,495.00
Calculated Weekly		503.04	323.08 - 575.78
Salesman Wholesale (M)	52	311.09 (W)	256.00 - 360.00
Food Stores			
Cashier, Full-Time (F)	55	270.95 (W)	160.00 - 301.00
Meat Cutter (M)	24	316.50 (W)	250.00 - 335.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X C O U N T Y (Cont'd)			
TRADE (Cont'd)			
General Merchandising			
Material Handler, General (M)	57	244.04 (W)	210.00 - 273.00
Non-Sales Personnel Cashier (F)	55	3.76 (H)	3.35 - 4.25
Calculated Weekly		139.33	117.25 - 159.38
Receiving Clerk (M)	21	280.62 (W)	270.00 - 302.00
Salesperson A (F)	109	3.86 (H)	3.20 - 4.50
Calculated Weekly		139.44	112.00 - 168.75
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	32	18,017.81 (A)	14,450.00 - 21,200.00
Calculated Weekly		346.50	277.89 - 407.70
Credit Officer (M)	24	1,545.53 (M)	829.00 - 2,122.00
Calculated Weekly		356.66	191.31 - 489.70
Credit Officer (F)	20	17,119.25 (A)	11,919.00 - 20,550.00
Calculated Weekly		329.22	229.22 - 395.19
Teller (F)	175	9,604.98 (A)	8,650.00 - 10,600.00
Calculated Weekly		184.71	166.35 - 203.85
Teller (F)	17	818.50 (M)	767.74 - 879.71
Calculated Weekly		188.89	177.17 - 203.01
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Cook, Institutional (M)	14	5.66 (H)	5.50 - 6.01
Calculated Weekly		212.30	206.25 - 225.38
Diagnostic Radiological Tech. (F)	8	8.57 (H)	8.10 - 8.68
Calculated Weekly		321.38	303.75 - 325.50
Housekeeping Aide (F)	12	183.51 (W)	174.23 - 208.56
Housekeeping Aide (F)	65	4.65 (H)	4.62 - 4.71
Calculated Weekly		174.36	173.25 - 176.63

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (Cont'd)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Hospitals (Cont'd)			
Medical Laboratory Technologist (F)	30	7.52 (H)	6.82 - 8.17
Calculated Weekly		282.18	255.75 - 306.38
Nurse Aide (F)	49	5.05 (H)	4.77 - 5.55
Calculated Weekly		189.40	178.88 - 208.13
Nurse Assistant (F)	16	228.03 (W)	216.27 - 235.10
Nurse Assistant (F)	85	5.87 (H)	5.57 - 6.25
Calculated Weekly		219.94	208.88 - 234.38
Nurse, General (F)	27	305.00 (W)	288.39 - 321.10
Nurse, General (F)	171	8.29 (H)	7.59 - 8.88
Calculated Weekly		311.04	284.63 - 333.00
Orderly, Uncertified (M)	31	5.88 (H)	5.44 - 6.08
Calculated Weekly		220.37	204.00 - 228.00
Hotels and Restaurants			
Bartender (M)	5	4.59 (H)	4.21 - 4.85
Calculated Weekly		183.68	168.40 - 194.00
Bartender (F)	6	4.40 (H)	4.08 - 4.92
Calculated Weekly		172.73	153.00 - 196.80
Chambermaid (F)	69	3.95 (H)	3.68 - 4.15
Calculated Weekly		155.55	147.20 - 145.25
Cook (M)	14	4.93 (H)	4.05 - 5.75
Calculated Weekly		201.06	162.00 - 230.00
Cook (F)	8	4.58 (H)	4.05 - 4.84
Calculated Weekly		183.35	162.00 - 193.60
Hotel Clerk (F)	12	188.59 (W)	168.24 - 243.00
Kitchen Helper (F)	6	3.81 (H)	3.68 - 3.91
Calculated Weekly		152.40	147.20 - 156.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	 PREDOMINANT RANGE
HALIFAX COUNTY (Cont'd)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Restaurants			
Cashier (F)	30	3.45 (H)	3.25 - 3.60
Calculated Weekly		135.75	130.00 - 144.00
Cook (M)	8	273.34 (W)	270.00 - 293.90
Cook (M)	8	3.89 (H)	3.05 - 4.00
Calculated Weekly		156.75	114.38 - 160.00
Hostess (F)	5	183.00 (W)	180.00 - 180.00
Kitchen Helper (M)	17	3.06 (H)	2.75 - 3.25
Calculated Weekly		120.93	108.63 - 130.00
Pot Washer (F)	5	4.18 (H)	3.00 - 5.83
Calculated Weekly		182.69	120.00 - 279.84
Sandwich, Salad & Dessert Maker (F)	18	3.51 (H)	3.25 - 3.75
Calculated Weekly		138.22	130.00 - 140.63
Short Order Cook (M)	5	3.57 (H)	3.40 - 3.85
Calculated Weekly		143.50	134.75 - 137.70
Supervisor (M)	11	226.72 (W)	160.00 - 300.00
Waiter (M)	12	2.88 (H)	2.75 - 3.25
Calculated Weekly		110.63	108.63 - 113.75
Waitress (F)	126	2.97 (H)	2.75 - 3.05
Calculated Weekly		111.30	108.63 - 122.00
PUBLIC ADMINISTRATION AND DEFENCE			
Local Administration			
Fire Lieutenant (M/F)	40	21,397.60 (A)	19,600.00 - 22,596.00
Calculated Weekly		411.49	376.92 - 434.54
Fire Trainee (M/F)	232	19,540.25 (A)	17,666.00 - 20,165.00
Calculated Weekly		375.78	339.73 - 387.79
Pipe Layer (M)	37	7.62 (H)	7.31 - 7.77
Calculated Weekly		304.83	292.40 - 310.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
HANTS COUNTY				
Maintenance Trades				
Carpenter (M)	8	7.10 (H)	6.36 -	7.83
Calculated Weekly		283.95	254.40 -	313.20
Electrician (M)	12	6.82 (H)	6.31 -	7.50
Calculated Weekly		272.87	252.40 -	300.00
Machinist (M)	11	7.18 (H)	6.70 -	7.50
Calculated Weekly		287.38	268.00 -	300.00
Millwright (M)	26	7.26 (H)	6.87 -	7.97
Calculated Weekly		290.40	274.80 -	318.80
Welder (M)	19	6.90 (H)	6.31 -	7.50
Calculated Weekly		276.11	252.40 -	300.00
Service Occupations				
Industrial Truck Operator (M)	16	5.46 (H)	5.25 -	5.58
Calculated Weekly		221.67	236.25 -	223.20
Labourer, Non-Production (M)	14	5.04 (H)	4.64 -	5.65
Calculated Weekly		200.90	185.60 -	226.00
Truck Driver, Light (M)	5	5.28 (H)	4.94 -	5.48
Calculated Weekly		211.28	197.60 -	219.20
INVERNESS COUNTY				
Office Occupations				
Bookkeeper, Sr. (F)	6	214.56 (W)	157.00 -	250.00
Maintenance Trades				
Machinist (M)	9	11.03 (H)	8.80 -	11.91
Calculated Weekly		450.98	440.00 -	476.40
Service Occupations				
Labourer, Non-Production (M)	20	4.77 (H)	4.10 -	6.72
Calculated Weekly		215.56	196.80 -	268.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
KINGS COUNTY			
Office Occupations			
Accounting Clerk, Sr. (F)	5	12,440.20 (A)	11,149.00 - 12,375.00
Calculated Weekly		239.24	214.41 - 237.98
Clerk, Intermediate (F)	6	9,346.83 (A)	8,025.00 - 10,595.00
Calculated Weekly		179.75	154.33 - 203.75
Clerk, Intermediate (F)	5	196.69 (W)	185.00 - 210.00
Office Manager (M)	5	338.29 (W)	290.00 - 400.00
Secretary, Sr. (F)	4	214.35 (W)	150.00 - 240.38
Telephone/Switchboard Opr. (F)	11	9,912.00 (A)	9,208.00 - 11,274.00
Calculated Weekly		190.62	177.08 - 216.81
Maintenance Trades			
Carpenter (M)	11	6.60 (H)	6.58 - 7.18
Calculated Weekly		264.00	263.20 - 287.20
Electrician (M)	7	6.71 (H)	6.73 - 7.04
Calculated Weekly		270.30	269.20 - 281.60
Machinist (M)	6	7.07 (H)	6.25 - 7.72
Calculated Weekly		289.74	250.00 - 308.80
Millwright (M)	11	6.76 (H)	5.50 - 7.72
Calculated Weekly		274.30	233.75 - 308.80
Service Occupations			
Cleaner (M)	8	5.59 (H)	5.67 - 6.20
Calculated Weekly		225.00	226.80 - 248.00
Shipper (M)	26	6.40 (H)	6.28 - 6.59
Calculated Weekly		256.00	251.20 - 263.60
Truck Driver, Heavy (M)	28	6.13 (H)	6.00 - 6.88
Calculated Weekly		262.47	270.00 - 275.20
Truck Driver, Light (M)	11	5.47 (H)	3.33 - 6.59
Calculated Weekly		232.04	141.53 - 263.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
KINGS COUNTY (Cont'd)			
MANUFACTURING			
Dairy Products			
Driver Salesman, Retail (M)	16	268.91 (W)	200.00 - 300.00
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Truck Transport			
Truck Driver, Tractor Trailer (M)	59	207.20 (W)	165.00 - 300.00
TRADE			
Motor Vehicle Dealers			
Gasoline Mechanic (M)	17	5.70 (H)	5.25 - 6.00
Calculated Weekly		234.91	223.13 - 255.00
Salesman, Parts (M)	12	228.42 (W)	180.00 - 300.00
Salesperson A (F)	25	3.20 (H)	3.00 - 3.40
Calculated Weekly		111.86	105.00 - 119.00
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Cook, Institutional (F)	7	10,604.14 (A)	10,098.00 - 10,946.00
Calculated Weekly		203.93	194.19 - 210.50
Housekeeping Aide (F)	22	9,036.59 (A)	8,547.00 - 9,248.00
Calculated Weekly		173.78	164.37 - 177.85
Nurse Assistant (F)	53	11,784.91 (A)	10,916.00 - 12,539.00
Calculated Weekly		226.63	209.92 - 241.14
Nurse, General (F)	35	15,820.49 (A)	14,555.00 - 16,697.00
Calculated Weekly		304.24	279.91 - 321.10

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
LUNENBURG COUNTY			
Office Occupations			
Clerk, Jr. (F)	12	8,227.17 (A)	7,000.00 - 9,348.00
Calculated Weekly		158.22	134.62 - 179.77
Secretary, Sr. (F)	7	11,550.14 (A)	9,500.00 - 11,982.00
Calculated Weekly		222.12	182.69 - 230.43
Telephone/Switchboard Opr. (F)	4	9,939.25 (A)	8,400.00 - 10,900.00
Calculated Weekly		191.14	161.54 - 209.62
Maintenance Trades			
Carpenter (M)	18	7.01 (H)	5.55 - 7.86
Calculated Weekly		311.35	266.40 - 314.40
Electrician (M)	38	7.83 (H)	6.31 - 9.41
Calculated Weekly		350.16	302.88 - 376.40
Machinist (M)	30	7.17 (H)	5.51 - 8.56
Calculated Weekly		316.92	264.48 - 342.40
Millwright (M)	97	8.02 (H)	6.87 - 9.41
Calculated Weekly		359.14	329.76 - 376.40
Painter, Brush (M)	27	5.86 (H)	5.23 - 6.41
Calculated Weekly		277.08	251.04 - 256.40
Welder (M)	39	7.93 (H)	6.52 - 9.41
Calculated Weekly		340.37	312.96 - 376.40
Service Occupations			
Cleaner (M)	58	5.33 (H)	4.95 - 5.42
Calculated Weekly		253.80	237.60 - 260.16
Industrial Truck Operator (M)	37	6.30 (H)	5.42 - 7.59
Calculated Weekly		277.82	260.16 - 303.60
Labourer, Non-Production (M)	36	6.18 (H)	5.25 - 7.44
Calculated Weekly		259.06	210.00 - 297.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
LUNENBURG COUNTY (Cont'd)				
Service Occupations (Cont'd)				
Security Officer (M)	12	4.62 (H)	4.25 -	5.27
Calculated Weekly		202.09	170.00 -	252.96
Shipper (M)	8	6.06 (H)	5.10 -	7.33
Calculated Weekly		258.76	204.00 -	293.20
Truck Driver, Light (M)	12	5.10 (H)	4.04 -	5.50
Calculated Weekly		232.63	193.92 -	220.00
MANUFACTURING				
Fish Products				
Fish Cleaner and Cutter (M)	146	5.45 (H)	5.20 -	5.72
Calculated Weekly		261.68	249.60 -	274.56
Fish Processing Machine Feeder (F)	22	5.08 (H)	4.75 -	5.32
Calculated Weekly		243.91	228.00 -	255.36
Freezer Worker (M)	38	5.26 (H)	4.95 -	5.42
Calculated Weekly		252.42	237.60 -	260.16
Packager, Hand (F)	289	5.07 (H)	4.75 -	5.27
Calculated Weekly		243.37	228.00 -	252.96
PICTOU COUNTY				
Office Occupations				
Accounting Clerk, Jr. (F)	8	200.97 (W)	185.00 -	209.62
Accounting Clerk, Sr. (F)	4	255.54 (W)	195.00 -	298.00
Clerk, Jr. (F)	13	186.21 (W)	138.00 -	198.97
Clerk, Jr. (F)	10	3.88 (H)	3.25 -	5.35
Calculated Weekly		152.44	130.00 -	200.63
Clerk, Intermediate (F)	5	191.92 (W)	170.00 -	209.62

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
PICTOU COUNTY (Cont'd)			
Office Occupations (Cont'd)			
Office Manager (M)	7	21,532.86 (A)	19,000.00 - 26,780.00
Calculated Weekly		414.10	365.39 - 515.00
Office Manager (M)	5	367.05 (W)	334.80 - 425.00
Secretary, Sr. (F)	6	18,083.33 (A)	8,700.00 - 24,100.00
Calculated Weekly		347.76	167.31 - 463.47
Stenographer, Jr. (F)	5	10,108.00 (A)	9,250.00 - 11,100.00
Calculated Weekly		194.39	177.89 - 213.47
Stenographer, Sr. (F)	8	11,622.50 (A)	9,150.00 - 13,800.00
Calculated Weekly		224.28	175.96 - 265.39
Stock Clerk (F)	7	243.43 (W)	224.64 - 262.87
Maintenance Trades			
Carpenter (M)	19	7.69 (H)	6.48 - 11.88
Calculated Weekly		307.47	259.20 - 475.20
Electrician (M)	24	9.87 (H)	6.74 - 12.13
Calculated Weekly		394.95	269.60 - 485.20
Machinist (M)	23	8.29 (H)	7.37 - 11.88
Calculated Weekly		331.44	294.80 - 475.20
Millwright (M)	42	10.25 (H)	7.16 - 11.88
Calculated Weekly		410.19	286.40 - 475.20
Painter, Brush (M)	7	9.52 (H)	6.71 - 10.96
Calculated Weekly		380.80	268.40 - 438.40
Pipefitter (M)	23	10.49 (H)	7.06 - 11.88
Calculated Weekly		419.58	282.40 - 475.20
Welder (M)	16	9.65 (H)	6.48 - 11.88
Calculated Weekly		386.10	259.20 - 475.20
Service Occupations			
Industrial Truck Operator (M)	20	6.94 (H)	6.22 - 9.77
Calculated Weekly		277.64	248.80 - 390.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
P I C T O U C O U N T Y (Cont'd)			
Service Occupations (Cont'd)			
Janitor (M)	6	7.19 (H)	4.50 - 9.30
Calculated Weekly		294.83	202.50 - 372.00
Labourer, Non-Production (M)	90	6.29 (H)	5.58 - 9.30
Calculated Weekly		251.58	223.20 - 372.00
Security Officer (M)	18	5.48 (H)	3.35 - 6.32
Calculated Weekly		219.27	134.00 - 252.80
Shipper (M)	9	6.27 (H)	6.32 - 6.50
Calculated Weekly		250.80	252.80 - 260.00
Salesman, Wholesale (M)	11	400.45 (W)	255.00 - 705.00
Truck Driver, Heavy (M)	18	6.49 (H)	6.32 - 6.71
Calculated Weekly		259.62	252.80 - 268.40
Truck Driver, Light (M)	13	6.24 (H)	5.93 - 6.98
Calculated Weekly		249.51	237.20 - 279.20
TRADE			
Motor Vehicle Dealers			
Gasoline Mechanic (M)	17	328.00 (W)	328.00 - 328.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	30	10,109.17 (A)	9,350.00 - 11,000.00
Calculated Weekly		194.41	179.81 - 211.54
Q U E E N S C O U N T Y			
Maintenace Trades			
Carpenter (M)	12	8.60 (H)	5.55 - 11.91
Calculated Weekly		344.98	222.00 - 476.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
QUEENS COUNTY (CONT'D)				
Service Occupations				
Labourer, Non-Production (M)	46	5.81 (H)	4.35 -	9.29
Calculated weekly		232.28	174.00 -	371.60
Truck Driver, Light (M)	8	7.01 (H)	5.50 -	9.62
Calculated weekly		282.17	233.75 -	384.80
SHELBURNE COUNTY				
Maintenance Trades				
Machinist (M)	18	6.32 (H)	4.50 -	6.75
Calculated weekly		259.82	180.00 -	270.00
Service Occupations				
Labourer, Non-Production (M)	9	4.46 (H)	3.00 -	5.51
Calculated Weekly		176.58	127.50 -	220.40
Security Officer (M)	7	5.21 (H)	5.32 -	5.45
Calculated weekly		220.67	255.36 -	218.00
Truck Driver, Heavy (M)	7	5.83 (H)	5.05 -	6.46
Calculated Weekly		244.71	214.63 -	258.40
Truck Driver, Light (M)	6	5.58 (H)	5.45 -	5.70
Calculated Weekly		233.80	239.80 -	250.80
MANUFACTURING				
Fish Products				
Fish Cleaner & Cutter (M)	39	5.40 (H)	5.15 -	5.70
Calculated Weekly		236.20	242.05 -	250.80
Packaging Hand (M)	35	5.43 (H)	5.25 -	5.70
Calculated Weekly		224.06	210.00 -	250.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
VICTORIA COUNTY			
TRADE			
Motor Vehicle Dealers			
Gasoline Mechanic (M)	10	5.77 (H)	4.50 - 6.50
Calculated Weekly		246.40	202.50 - 292.50
YARMOUTH COUNTY			
Maintenace Trades			
Carpenter (M)	13	6.08 (H)	4.75 - 7.89
Calculated Weekly		259.39	190.00 - 295.88
Service Occupations			
Truck Driver, Heavy (M)	11	5.15 (H)	4.63 - 5.43
Calculated Weekly		217.33	185.20 - 217.20
MANUFACTURING			
Fish Products			
Fish Cleaner & Cutter (M)	20	5.06 (H)	5.00 - 5.21
Calculated Weekly		222.77	220.00 - 229.24
Fish Cleaning Machine Operator (M)	28	4.21 (H)	4.20 - 4.22
Calculated Weekly		185.43	184.80 - 185.68
Fish Processing Machine Feeder (F)	13	4.20 (H)	4.20 - 4.22
Calculated Weekly		185.00	184.80 - 185.68
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	11	9,409.09 (A)	8,500.00 - 10,200.00
Calculated Weekly		180.94	163.46 - 196.16

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
YARMOUTH COUNTY (CONT'D)			
MISCELLANEOUS			
Office Occupations			
Office Manager (M)	8	1,633.75 (M)	1,540.00 - 1,750.00
Calculated Weekly		377.02	355.39 - 403.85
Service Occupations			
Janitor (M)	10	4.03 (H)	2.75 - 5.76
Calculated Weekly		179.76	132.00 - 230.40

PART 5

URBAN AREA WAGE RATES AND SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
AMHERST			
Office Occupations			
Clerk, Intermediate (F)	11	12,418.55 (A)	11,000.00 - 15,720.00
Calculated Weekly		238.82 (W)	211.54 - 302.31
Secretary, Sr. (F)	4	245.23 (W)	220.00 - 287.93
Typist, Jr. (F)	7	9,055.71 (A)	8,695.00 - 9,250.00
Calculated Weekly		174.15	167.21 - 177.89
Maintenance Trades			
Electrician (M)	7	7.48 (H)	7.15 - 7.50
Calculated Weekly		299.09	286.00 - 300.00
Machinist (M)	9	7.97 (H)	6.88 - 10.14
Calculated Weekly		318.98	275.20 - 405.60
Service Occupations			
Shipper (M)	5	7.39 (H)	6.90 - 8.23
Calculated Weekly		295.68	276.00 - 329.20
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	11	9,790.91 (A)	9,100.00 - 10,800.00
Calculated Weekly		188.29	175.00 - 207.69
HALIFAX			
Office Occupations			
Accounting Clerk, Jr. (M)	26	11,091.92 (A)	9,490.00 - 13,000.00
Calculated Weekly		213.31	182.50 - 250.00
Accounting Clerk, Jr. (M)	10	231.58 (W)	180.00 - 265.00
Accounting Clerk, Jr. (F)	89	10,633.58 (A)	9,034.00 - 12,000.00
Calculated Weekly		204.49	173.78 - 230.77
Accounting Clerk, Jr. (F)	13	958.63 (M)	751.00 - 1,141.00
Calculated Weekly		221.22	173.31 - 263.31
Accounting Clerk, Jr. (F)	54	211.48 (W)	165.00 - 278.27

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)			
Office Occupations (Cont'd)			
Accounting Clerk, Sr. (M)	12	249.00 (W)	212.00 - 288.46
Accounting Clerk, Sr. (F)	106	12,459.11 (A)	10,700.00 - 13,506.00
Calculated Weekly		239.60	205.77 - 259.73
Accounting Clerk, Sr. (F)	12	1,011.31 (M)	929.08 - 1,150.00
Calculated weekly		233.38	214.41 - 265.39
Accounting Clerk, Sr. (F)	50	242.11 (W)	188.00 - 324.00
Accounting Clerk, Sr. (F)	44	5.87 (H)	5.47 - 6.22
Calculated Weekly		220.95	205.13 - 233.25
Bookkeeper, Sr. (M)	7	16,724.14 (A)	15,869.00 - 19,412.00
Calculated Weekly		321.62	305.18 - 373.31
Bookkeeper, Sr. (M)	11	354.27 (W)	245.00 - 428.50
Bookkeeper, Sr. (F)	17	14,697.76 (A)	12,828.00 - 15,869.00
Calculated Weekly		282.65	246.69 - 305.18
Bookkeeper, Sr. (F)	14	1,140.81 (M)	847.33 - 1,480.00
Calculated Weekly		263.27	195.54 - 341.54
Bookkeeper, Sr. (F)	19	235.27 (W)	200.00 - 286.00
Bookkeeper, Sr. (F)	8	5.84 (H)	4.60 - 6.78
Calculated weekly		224.84	184.00 - 254.25
Bookkeeping-Billing-Calculating Machine Operator, Jr. (F)	11	11,255.55 (A)	8,500.00 - 13,000.00
Calculated weekly		216.45	163.46 - 250.00
Bookkeeping-Billing-Calculating Machine Operator, Jr. (F)	10	198.11 (W)	183.00 - 218.00
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	24	10,828.88 (A)	10,150.00 - 10,964.00
Calculated Weekly		208.25	195.20 - 210.85
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	11	236.08 (W)	178.00 - 316.05
Clerk, Jr. (M)	11	8,875.91 (A)	8,600.00 - 9,034.00
Calculated weekly		170.69	165.39 - 173.73
Clerk, Jr. (M)	10	251.46 (W)	150.00 - 307.43
Clerk, Jr. (F)	104	9,305.83 (A)	8,483.00 - 10,900.00
Calculated weekly		178.96	163.14 - 209.62
Clerk, Jr. (F)	28	719.15 (M)	585.00 - 1,042.00
Calculated Weekly		165.96	135.00 - 240.46
Clerk, Jr. (F)	106	186.46 (W)	150.00 - 215.00
Clerk, Jr. (F)	57	4.83 (H)	4.44 - 5.22
Calculated Weekly		180.62	166.50 - 195.75

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)			
Office Occupations (Cont'd)			
Clerk, Intermediate (M)	58	11,432.88 (A)	9,861.00 - 12,458.00
Calculated weekly		219.87	189.64 - 239.58
Clerk, Intermediate (M)	6	1,108.83 (M)	1,075.00 - 1,200.00
Calculated weekly		255.89	248.08 - 276.92
Clerk, Intermediate (M)	37	298.15 (W)	225.00 - 325.00
Clerk, Intermediate (F)	571	10,908.46 (A)	9,585.00 - 12,000.00
Calculated weekly		209.78	184.33 - 230.77
Clerk, Intermediate (F)	54	910.53 (M)	724.00 - 1,095.00
Calculated weekly		210.12	167.08 - 252.69
Clerk, Intermediate (F)	246	211.46 (W)	180.00 - 240.00
Clerk, Intermediate (F)	45	5.06 (H)	4.25 - 5.76
Calculated weekly		188.97	170.00 - 216.00
Clerk, Sr. (M)	20	16,764.80 (A)	11,791.00 - 24,840.00
Calculated Weekly		322.40	226.75 - 477.70
Clerk, Sr. (M)	18	1,432.44 (M)	1,215.00 - 1,708.00
Calculated Weekly		330.57	280.39 - 394.16
Clerk, Sr. (M)	21	299.51 (W)	185.00 - 354.09
Clerk, Sr. (F)	100	12,560.95 (A)	10,820.00 - 15,549.00
Calculated Weekly		241.56	208.08 - 299.02
Clerk, Sr. (F)	25	1,074.49 (M)	765.00 - 1,438.00
Calculated Weekly		247.96	176.54 - 331.85
Clerk, Sr. (F)	70	238.60 (W)	182.50 - 300.00
Computer Operator, Jr. (M)	13	15,651.92 (A)	11,100.00 - 23,000.00
Calculated Weekly		301.00	213.46 - 442.31
Computer Operator, Jr. (F)	10	11,656.80 (A)	9,800.00 - 12,618.00
Calculated Weekly		224.17	188.46 - 242.65
Computer Operator, Jr. (F)	9	822.73 (M)	662.00 - 950.00
Calculated weekly		189.86	152.77 - 219.23
Computer Operator, Jr. (F)	7	221.54 (W)	206.92 - 249.04
Computer Operator, Sr. (M)	8	17,928.00 (A)	15,850.00 - 18,413.00
Calculated Weekly		344.78	304.81 - 354.10
Computer Operator, Sr. (M)	7	313.28 (W)	287.00 - 345.00
Computer Operator, Sr. (F)	4	16,103.25 (A)	11,500.00 - 18,413.00
Calculated Weekly		309.68	221.16 - 354.10
Computer Operator, Sr. (F)	4	232.71 (W)	193.83 - 292.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)			
Office Occupations (Cont'd)			
Cost Clerk (M)	6	258.25 (W)	262.00 - 282.00
Cost Clerk (F)	6	208.70 (W)	180.27 - 242.00
Data Entry Operator, Jr. (F)	17	9,509.82 (A)	8,500.00 - 10,479.00
Calculated Weekly		182.88	163.46 - 201.52
Data Entry Operator, Jr. (F)	36	193.41 (W)	173.07 - 216.00
Data Entry Operator, Sr. (F)	34	11,502.12 (A)	10,412.00 - 12,960.00
Calculated Weekly		221.20	200.23 - 249.23
Data Entry Operator, Sr. (F)	85	219.89 (W)	204.25 - 235.00
Draughtsman, Jr. (M)	15	13,650.87 (A)	13,000.00 - 14,800.00
Calculated Weekly		262.52	250.00 - 284.62
Draughtsman, Intermediate (M)	23	15,697.91 (A)	14,297.00 - 17,450.00
Calculated Weekly		301.89	274.95 - 335.58
Draughtsman, Sr. (M)	21	18,255.76 (A)	16,970.00 - 19,700.00
Calculated Weekly		351.08	326.35 - 378.85
Filing Clerk (F)	54	9,157.72 (A)	7,280.00 - 10,964.00
Calculated Weekly		176.11	140.00 - 210.85
Filing Clerk (F)	12	157.38 (W)	144.25 - 175.00
Office Manager (M)	57	22,911.93 (A)	17,500.00 - 30,000.00
Calculated Weekly		440.62	336.54 - 576.93
Office Manager (M)	24	1,743.30 (M)	1,296.00 - 2,200.00
Calculated Weekly		402.31	299.08 - 507.70
Office Manager (M)	36	435.51 (W)	337.00 - 556.34
Office Manager (F)	25	16,926.24 (A)	13,500.00 - 19,500.00
Calculated Weekly		325.51	259.62 - 375.00
Office Manager (F)	6	326.10 (W)	320.00 - 383.50
Office Manager (F)	9	8.66 (H)	7.86 - 10.29
Calculated Weekly		324.88	294.75 - 385.88
Office Person (M)	17	9,969.65 (A)	9,723.00 - 10,670.00
Calculated Weekly		191.73	186.98 - 205.19
Office Person (M)	5	197.15 (W)	182.00 - 209.00
Office Person (F)	5	166.75 (W)	145.00 - 170.75

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)			
Office Occupations (Cont'd)			
Off-Set Duplicating Machine Operator (M)	5	14,540.80 (A)	12,363.00 - 12,458.00
Calculated Weekly		279.63	237.75 - 239.58
Order Clerk (M)	9	16,161.89 (A)	15,600.00 - 17,137.00
Calculated Weekly		310.81	300.00 - 329.56
Order Clerk (M)	11	1,225.36 (M)	1,000.00 - 1,490.00
Calculated Weekly		282.78	230.77 - 343.85
Order Clerk (M)	19	273.00 (W)	213.46 - 316.00
Order Clerk (F)	5	10,931.00 (A)	9,000.00 - 10,973.00
Calculated Weekly		210.21	173.08 - 211.02
Order Clerk (F)	7	200.58 (W)	170.00 - 200.00
Programmer, Jr. (M)	5	271.19 (W)	235.00 - 275.96
Programmer, Jr. (F)	13	15,170.46 (A)	11,000.00 - 18,550.00
Calculated Weekly		291.74	211.54 - 356.73
Programmer, Sr. (M)	12	21,047.92 (A)	19,500.00 - 21,939.00
Calculated Weekly		404.77	375.00 - 421.91
Programmer, Sr. (F)	6	19,341.67 (A)	17,017.00 - 21,939.00
Calculated Weekly		371.96	327.25 - 421.91
Secretary, Jr. (F)	47	956.58 (M)	788.00 - 1,066.00
Calculated Weekly		220.75	181.85 - 246.00
Secretary, Jr. (F)	59	211.62 (W)	175.00 - 267.75
Secretary, Sr. (F)	167	13,699.34 (A)	11,330.00 - 15,050.00
Calculated Weekly		263.45	217.89 - 289.43
Secretary, Sr. (F)	50	1,097.09 (M)	900.00 - 1,299.00
Calculated Weekly		253.18	207.69 - 299.77
Secretary, Sr. (F)	170	252.38 (W)	200.00 - 313.00
Secretary, Sr. (F)	34	6.24 (H)	5.84 - 6.76
Calculated Weekly		230.32	219.00 - 253.50
Stenographer, Jr. (F)	128	9,627.19 (A)	8,758.00 - 11,110.00
Calculated Weekly		185.14	168.42 - 213.66
Stenographer, Jr. (F)	4	861.49 (M)	750.00 - 1,045.94
Calculated Weekly		198.81	173.08 - 241.37
Stenographer, Jr. (F)	22	197.11 (W)	171.15 - 225.00
Stenographer, Jr. (F)	15	5.33 (H)	4.69 - 5.76
Calculated Weekly		198.01	175.88 - 216.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X (Cont'd)			
Office Occupations (Cont'd)			
Stenographer, Sr. (F)	289	10,770.01 (A)	9,861.00 - 12,350.00
Calculated Weekly		207.12	189.64 - 237.50
Stenographer, Sr. (F)	11	1,141.82 (M)	960.00 - 1,338.00
Calculated Weekly		263.50	221.54 - 308.77
Stenographer, Sr. (F)	12	247.71 (W)	192.31 - 302.10
Stock Clerk (M)	27	271.41 (W)	209.64 - 327.00
Stock Clerk (M)	7	6.88 (H)	6.12 - 7.02
Calculated Weekly		251.21	229.50 - 245.70
Stock Clerk (F)	6	211.59 (W)	179.32 - 232.00
Systems Analyst, Jr. (M)	8	362.14 (W)	235.00 - 442.31
Systems Analyst, Jr. (F)	7	13,588.86 (A)	11,957.00 - 17,010.00
Calculated Weekly		261.33	229.94 - 327.12
Systems Analyst, Sr. (M)	5	18,457.40 (A)	16,000.00 - 21,939.00
Calculated Weekly		354.96	307.70 - 421.91
Telephone/Switchboard Opr. (F)	71	9,966.66 (A)	8,136.00 - 11,200.00
Calculated Weekly		191.67	156.40 - 215.39
Telephone/Switchboard Opr. (F)	24	832.33 (M)	720.00 - 995.00
Calculated Weekly		192.08	166.16 - 229.62
Telephone/Switchboard Opr. (F)	58	211.90 (W)	163.00 - 288.01
Telephone/Switchboard Opr. (F)	17	4.90 (H)	4.25 - 5.76
Calculated Weekly		184.47	159.38 - 216.00
Transcribing Machine Opr., Jr. (F)	15	9,603.00 (A)	8,530.00 - 10,402.00
Calculated Weekly		184.67	164.04 - 200.04
Transcribing Machine Opr., Sr. (F)	6	237.07 (W)	200.50 - 274.00
Transcribing Machine Opr., Sr. (F)	9	5.54 (H)	5.41 - 5.82
Calculated Weekly		201.37	202.88 - 203.70
Typist, Jr. (F)	169	9,087.81 (A)	8,483.00 - 9,861.00
Calculated Weekly		174.77	163.14 - 189.64
Typist, Jr. (F)	25	685.95 (M)	593.00 - 767.74
Calculated Weekly		158.30	136.85 - 177.17
Typist, Jr. (F)	35	178.48 (W)	153.42 - 200.50
Typist, Jr. (F)	6	4.91 (H)	4.44 - 5.76
Calculated Weekly		186.12	166.50 - 216.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)			
Office Occupations (Cont'd)			
Typist, Sr. (F)	277	10,443.25 (A)	9,700.00 - 10,964.00
Calculated Weekly		200.83	186.54 - 210.85
Typist, Sr. (F)	43	865.55 (M)	716.00 - 916.00
Calculated Weekly		199.74	165.23 - 211.39
Typist, Sr. (F)	24	205.60 (W)	175.00 - 230.00
Typist, Sr. (F)	25	5.59 (H)	5.02 - 6.22
Calculated Weekly		212.36	188.25 - 233.25
Maintenance Trades			
Carpenter (M)	49	8.17 (H)	6.30 - 9.51
Calculated Weekly		323.58	252.00 - 380.40
Electrician (M)	11	16,730.00 (A)	14,287.00 - 17,840.00
Calculated Weekly		321.73	274.75 - 343.08
Electrician (M)	84	9.41 (H)	7.56 - 11.03
Calculated Weekly		373.50	302.40 - 441.20
Machinist (M)	94	9.50 (H)	8.25 - 11.97
Calculated Weekly		377.58	330.00 - 448.88
Millwright (M)	48	9.21 (H)	8.32 - 10.41
Calculated Weekly		368.49	332.80 - 416.40
Painter, Brush (M)	27	7.46 (H)	7.10 - 8.32
Calculated Weekly		294.09	266.25 - 332.80
Pipe Fitter (M)	35	10.15 (H)	8.97 - 11.44
Calculated Weekly		403.87	358.80 - 457.60
Plumber (M)	19	9.35 (H)	8.40 - 10.19
Calculated Weekly		364.24	336.00 - 407.60
Welder (M)	42	9.26 (H)	7.17 - 11.44
Calculated Weekly		370.13	286.80 - 457.60
Service Occupations			
Boiler Operator (M)	14	8.04 (H)	7.36 - 8.64
Calculated Weekly		297.16	257.60 - 302.40

HALIFAX (Cont'd)

Service Occupations (Cont'd)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
Char-Person (F)	136	4.37 (H)	3.50 - 6.11
Calculated Weekly		174.55	140.00 - 244.40
Janitor (M)	24	11,184.96 (A)	11,219.00 - 11,400.00
Calculated Weekly		215.10	215.75 - 219.23
Janitor (M)	99	7.01 (H)	5.76 - 7.52
Calculated Weekly		279.85	230.40 - 300.80
Labourer, Non-Production (M)	264	6.38 (H)	4.35 - 7.77
Calculated Weekly		255.52	174.00 - 310.80
Security Officer (M)	15	264.73 (W)	230.00 - 290.00
Security Officer (F)	22	3.90 (H)	3.00 - 4.85
Calculated Weekly		177.43	144.00 - 232.80
Shipper (M)	7	948.57 (M)	750.00 - 1,210.00
Calculated Weekly		218.90	173.08 - 279.23
Shipper (M)	30	266.21 (W)	210.00 - 319.00
Shipper (M)	53	7.14 (H)	4.93 - 10.30
Calculated Weekly		282.29	184.88 - 412.00
Stationary Engineer 1st Class (M)	18	8.77 (H)	7.80 - 11.97
Calculated Weekly		333.18	292.50 - 448.88
Stationary Engineer 2nd Class (M)	7	8.58 (H)	8.40 - 9.08
Calculated Weekly		327.36	336.00 - 340.50
Stationary Engineer 3rd Class (M)	10	10.48 (H)	8.33 - 11.97
Calculated Weekly		419.00	333.20 - 478.80
Tool Crib Attendant (M)	6	7.01 (H)	7.03 - 7.54
Calculated Weekly		282.51	281.20 - 301.60
Truck Driver, Heavy (M)	216	6.68 (H)	5.50 - 8.47
Calculated Weekly		269.88	220.00 - 338.80
Truck Driver, Light (M)	170	6.57 (H)	4.85 - 7.79
Calculated Weekly		260.23	194.00 - 311.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE	
H A L I F A X (Cont'd)				
MANUFACTURING				
Breweries				
Brewhouse Worker (M)	21	10.37 (H)	10.30 -	10.42
Calculated Weekly		403.66	412.00 -	416.80
Packager, Machine (M)	94	10.30 (H)	10.30 -	10.30
Calculated Weekly		405.43	386.25 -	412.00
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES				
Truck Transport				
Dispatcher, Motor Vehicle (M)	6	281.63 (W)	250.00 -	288.00
Gasoline Mechanic (M)	8	7.77 (H)	6.80 -	8.80
Calculated Weekly		310.38	268.60 -	352.00
Industrial Truck Operator (M)	161	9.03 (H)	6.19 -	10.00
Calculated Weekly		357.92	247.60 -	395.00
Truck Driver Helper (M)	30	4.76 (H)	4.00 -	5.50
Calculated Weekly		190.21	160.00 -	220.00
Truck Driver Tractor Trailer (M)	5	253.70 (W)	216.00 -	282.50
Truck Driver Tractor Trailer (M)	11	6.28 (H)	5.90 -	6.60
Calculated Weekly		251.09	236.00 -	264.00
Urban Transport				
Cleaner Vehicle (M)	20	6.79 (H)	6.40 -	6.92
Calculated Weekly		271.60	256.00 -	276.80
TRADE				
Food Stores				
Cashier, Full-Time (F)	55	270.95 (W)	160.00 -	301.00
Meat Cutter (M)	24	316.50 (W)	250.00 -	335.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X (Cont'd)			
TRADE (Cont'd)			
General Merchandise			
Cashier, Non-Sales Personnel (F)	54	3.78 (H)	3.35 - 4.35
Calculated Weekly		140.00	117.25 - 174.00
Material Handler, General (M)	57	244.04 (W)	210.00 - 273.00
Receiving Clerk (M)	21	280.62 (W)	270.00 - 302.00
Salesperson Class A (F)	109	3.86 (H)	3.20 - 4.50
Calculated Weekly		139.44	112.00 - 168.75
Motor Vehicle Dealers			
Body Repairman (M)	10	375.85 (W)	336.00 - 470.24
Gasoline Mechanic (M)	26	318.58 (W)	235.20 - 363.95
Gasoline Mechanic (M)	21	7.51 (H)	5.85 - 8.60
Calculated Weekly		302.74	234.00 - 344.00
Salesman Motor Vehicles (M)	21	1,682.98 (M)	930.00 - 2,099.77
Calculated Weekly		388.38	214.62 - 484.56
Salesman, Parts (M)	19	265.58 (W)	200.00 - 325.00
Other Retail			
Salesman, Class A (F)	52	3.98 (H)	3.00 - 4.65
Calculated Weekly		152.49	120.00 - 174.38
Wholesale Trade			
Cashier, Office (F)	7	188.00 (W)	150.00 - 190.00
Counter Salesman (M)	27	250.61 (W)	200.00 - 317.00
Material Handler, General (M)	11	255.36 (W)	230.00 - 298.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
H A L I F A X (Cont'd)			
TRADE (Cont'd)			
Wholesale Trade (Cont'd)			
Order Filler (M)	19	209.12 (W)	150.00 - 264.00
Order Filler (M)	43	5.71 (H)	5.25 - 6.19
Calculated Weekly		234.87	210.00 - 247.60
Packaging Hand (M)	15	173.56 (W)	138.00 - 192.00
Packaging Hand (M)	8	5.39 (H)	4.00 - 6.15
Calculated Weekly		223.97	160.00 - 246.00
Receiving Clerk (M)	25	252.61 (W)	190.38 - 325.00
Receiving Clerk (M)	6	8.34 (H)	7.70 - 10.43
Calculated Weekly		333.60	308.00 - 417.20
Salesman, Retail (M)	22	1,742.91 (M)	1,375.00 - 2,124.00
Calculated Weekly		402.21	317.31 - 490.16
Salesman, Retail (M)	54	288.26 (W)	190.00 - 400.00
Salesman, Wholesale (M)	23	20,962.26 (A)	15,000.00 - 30,130.00
Calculated Weekly		403.12	288.46 - 579.43
Salesman, Wholesale (M)	27	2,179.81 (M)	1,400.00 - 2,495.00
Calculated Weekly		503.04	323.08 - 575.78
Salesman, Wholesale (M)	51	309.34 (W)	256.00 - 360.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	32	18,017.81 (A)	14,450.00 - 21,200.00
Calculated Weekly		346.50	277.89 - 407.70
Credit Officer (M)	24	1,545.33 (M)	829.00 - 2,122.00
Calculated Weekly		356.66	191.31 - 489.70
Credit Officer (F)	20	17,119.25 (A)	11,919.00 - 20,550.00
Calculated Weekly		329.22	229.22 - 395.19
Teller (F)	175	9,604.98 (A)	8,650.00 - 10,600.00
Calculated Weekly		184.71	166.35 - 203.85
Teller (F)	17	818.50 (M)	767.74 - 879.71
Calculated Weekly		188.89	177.17 - 203.01

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
HALIFAX (Cont'd)				
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES				
Hospitals				
Cook, Institutional (M)	14	5.66 (H)	5.50 -	6.01
Calculated Weekly		212.30	206.25 -	225.38
Housekeeping Aide (F)	63	4.65 (H)	4.62 -	4.71
Calculated Weekly		174.38	173.25 -	176.63
Medical Laboratory Technologist (F)	29	7.57 (H)	6.90 -	8.17
Calculated Weekly		283.81	258.75 -	306.38
Nurse Aide (F)	46	5.02 (H)	4.77 -	5.55
Calculated Weekly		188.36	178.88 -	208.13
Nursing Assistant (F)	77	5.87 (H)	5.57 -	6.25
Calculated Weekly		220.11	208.88 -	234.38
Orderly Uncertified (M)	31	5.88 (H)	5.44 -	6.08
Calculated Weekly		220.37	204.00 -	228.00
Hotel, Restaurants				
Bartender (M)	5	4.59 (H)	4.21 -	4.85
Calculated Weekly		183.68	168.40 -	194.00
Chambermaid (F)	69	3.95 (H)	3.68 -	4.15
Calculated Weekly		155.55	147.20 -	145.25
Cook (M)	14	4.93 (H)	4.05 -	5.75
Calculated Weekly		201.06	162.00 -	230.00
Cook (F)	8	4.58 (H)	4.05 -	4.84
Calculated Weekly		183.35	162.00 -	193.60
Hotel Clerk (F)	12	188.59 (W)	168.24 -	243.00
Kitchen Helper (F)	6	3.81 (H)	3.68 -	3.91
Calculated Weekly		152.40	147.20 -	156.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
HALIFAX (Cont'd)				
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)				
Restaurants				
Cashier (F)	30	3.45 (H)	3.25 -	3.60
Calculated Weekly		135.75	130.00 -	144.00
Chef-Cook, General (F)	18	3.51 (H)	3.25 -	3.75
Calculated Weekly		138.22	130.00 -	140.63
Cook (M)	8	273.34 (W)	270.00 -	293.90
Cook (M)	8	3.89 (H)	3.05 -	4.00
Calculated Weekly		156.75	114.38 -	160.00
Hostess (F)	5	183.00 (W)	180.00 -	180.00
Kitchen Helper (M)	17	3.06 (H)	2.75 -	3.25
Calculated Weekly		120.93	108.63 -	130.00
Pot Washer (F)	5	4.18 (H)	3.00 -	5.83
Calculated Weekly		182.69	120.00 -	279.84
Short Order Cook (M)	5	3.57 (H)	3.40 -	3.85
Calculated Weekly		143.50	134.75 -	137.70
Supervisor (M)	11	226.72 (W)	160.00 -	300.00
Waiter (M)	12	2.88 (H)	2.75 -	3.25
Calculated Weekly		110.63	108.63 -	113.75
Waitress (F)	126	2.97 (H)	2.75 -	3.05
Calculated Weekly		111.30	108.63 -	122.00
PUBLIC ADMINISTRATION AND DEFENCE				
Local Administration				
Fire Lieutenant (M/F)	40	21,397.60 (A)	19,600.00 -	22,596.00
Calculated Weekly		411.49	376.92 -	434.54
Fire Trainee (M/F)	232	19,540.25 (A)	17,660.00 -	20,165.00
Calculated Weekly		375.78	339.73 -	387.79
Pipe Layer (M)	37	7.62 (H)	7.31 -	7.77
Calculated Weekly		304.83	292.40 -	310.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
NEW GLASGOW			
Office Occupations			
Accounting Clerk, Jr. (F)	8	200.97 (W)	185.00 - 209.62
Accounting Clerk, Sr. (F)	4	255.54 (W)	195.00 - 298.00
Clerk, Jr. (F)	13	186.21 (W)	138.00 - 198.97
Clerk, Jr. (F)	10	3.88 (H)	3.25 - 5.35
Calculated Weekly		152.44	130.00 - 200.63
Clerk, Intermediate (F)	5	191.92 (W)	170.00 - 209.62
Office Manager (M)	7	21,532.86 (A)	19,000.00 - 26,780.00
Calculated Weekly		414.10	365.39 - 515.00
Office Manager (M)	5	367.05 (W)	334.80 - 425.00
Secretary, Sr. (F)	6	18,083.33 (A)	8,700.00 - 24,100.00
Calculated Weekly		347.76	167.31 - 463.47
Stenographer, Jr. (F)	5	10,108.00 (A)	9,250.00 - 11,100.00
Calculated Weekly		194.39	177.89 - 213.47
Stenographer, Sr. (F)	8	11,662.50 (A)	9,150.00 - 13,800.00
Calculated Weekly		224.28	175.96 - 265.39
Stock Clerk (F)	7	243.43 (W)	224.64 - 262.87
Maintenance Trades			
Carpenter (M)	18	7.45 (H)	6.48 - 7.05
Calculated Weekly		297.89	259.20 - 282.00
Electrician (M)	22	9.68 (H)	6.74 - 12.13
Calculated Weekly		387.22	269.60 - 485.20
Machinist (M)	22	8.12 (H)	7.37 - 11.88
Calculated Weekly		324.69	294.80 - 475.20
Millwright (M)	40	10.17 (H)	7.16 - 11.88
Calculated Weekly		406.70	286.40 - 475.20
Painter, Brush (M)	6	9.46 (H)	6.71 - 10.96
Calculated Weekly		378.47	268.40 - 438.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
NEW GLASGOW (Cont'd)				
Maintenance Trades (Cont'd)				
Pipefitter (M)	21	10.35 (H)	7.06 -	11.88
Calculated Weekly		413.83	282.40 -	475.20
Welder (M)	14	9.76 (H)	6.48 -	11.88
Calculated Weekly		390.40	259.20 -	475.20
Service Occupations				
Janitor (M)	6	7.19 (H)	4.50 -	9.30
Calculated Weekly		294.83	202.50 -	372.00
Labourer, Non-Production (M)	89	6.25 (H)	5.58 -	9.30
Calculated Weekly		249.97	223.20 -	372.00
Security Officer (M)	18	5.48 (H)	3.35 -	6.32
Calculated Weekly		219.27	134.00 -	252.80
Shipper (M)	9	6.27 (H)	6.32 -	6.50
Calculated Weekly		250.80	252.80 -	260.00
Truck Driver, Heavy (M)	17	6.50 (H)	6.32 -	6.71
Calculated Weekly		259.95	252.80 -	268.40
Truck Driver, Light (M)	13	6.24 (H)	5.93 -	6.98
Calculated Weekly		249.51	237.20 -	279.20
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES				
Truck Transport				
Industrial Truck Operator (M)	19	6.99 (H)	6.22 -	9.77
Calculated Weekly		279.73	248.80 -	390.80
TRADE				
Wholesale Trade				
Salesperson, Wholesale (M)	11	400.45 (W)	255.00 -	705.00
Motor Vehicle Dealers				
Gasoline Mechanic (M)	17	328.00 (W)	328.00 -	328.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
NEW GLASGOW (Cont'd)			
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	6	18,246.67 (A)	15,680.00 - 19,500.00
Calculated Weekly		350.90	301.54 - 375.00
Teller (F)	30	10,109.17 (A)	9,350.00 - 11,000.00
Calculated Weekly		194.41	179.81 - 211.54
SYDNEY			
Office Occupations			
Accounting Clerk, Jr. (F)	8	11,214.63 (A)	10,412.00 - 11,705.00
Calculated Weekly		215.67	200.23 - 225.10
Accounting Clerk, Jr. (F)	6	5.97 (H)	4.65 - 7.42
Calculated Weekly		213.07	174.38 - 259.70
Accounting Clerk, Sr. (M)	5	257.20 (W)	218.00 - 300.00
Accounting Clerk, Sr. (F)	7	12,030.86 (A)	10,850.00 - 13,350.00
Calculated Weekly		231.36	208.65 - 256.73
Accounting Clerk, Sr. (F)	6	232.69 (W)	218.00 - 254.00
Accounting Clerk, Sr. (F)	10	6.49 (H)	5.36 - 8.05
Calculated Weekly		242.90	214.40 - 281.75
Bookkeeper, Sr. (F)	8	258.73 (W)	220.00 - 340.00
Bookkeeping-Billing, Calculating Machine Operator, Jr. (F)	4	174.64 (W)	140.00 - 191.54
Clerk, Jr. (F)	5	9,366.60 (A)	9,200.00 - 9,450.00
Calculated Weekly		180.13	176.93 - 181.73
Clerk, Jr. (F)	15	214.20 (W)	190.00 - 232.00
Clerk, Jr. (F)	17	5.00 (H)	3.95 - 6.86
Calculated Weekly		188.20	158.00 - 240.10
Clerk, Intermediate (F)	45	11,515.09 (A)	10,850.00 - 11,950.00
Calculated Weekly		221.45	208.65 - 229.81
Clerk, Intermediate (F)	5	960.36 (M)	930.00 - 985.00
Calculated Weekly		221.62	214.62 - 227.31
Clerk, Intermediate (F)	21	225.66 (W)	165.00 - 273.65
Clerk, Intermediate (F)	10	5.50 (H)	4.65 - 7.42
Calculated Weekly		207.25	186.00 - 259.70

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
S Y D N E Y (Cont'd)			
Office Occupations (Cont'd)			
Clerk, Sr. (F)	7	276.19 (W)	219.65 - 334.00
Clerk, Sr. (F)	29	5.29 (H)	4.40 - 5.60
Calculated Weekly		199.70	159.50 - 224.00
Office Manager (M)	13	19,945.23 (A)	15,750.00 - 25,365.00
Calculated Weekly		383.57	302.89 - 487.79
Office Manager (M)	11	356.89 (W)	250.00 - 479.81
Office Manager (F)	4	317.49 (W)	256.73 - 387.00
Secretary, Jr. (F)	11	12,490.82 (A)	11,020.00 - 13,020.00
Calculated Weekly		240.21	211.93 - 250.39
Secretary, Jr. (F)	12	5.13 (H)	4.40 - 5.63
Calculated Weekly		197.63	154.00 - 225.20
Secretary, Sr. (F)	7	14,010.14 (A)	13,880.00 - 14,820.00
Calculated Weekly		269.43	266.92 - 285.00
Secretary, Sr. (F)	10	262.85 (W)	225.00 - 286.00
Secretary, Sr. (F)	6	6.33 (H)	5.94 - 7.15
Calculated Weekly		244.29	237.60 - 268.13
Stenographer, Jr. (F)	7	10,245.00 (A)	9,585.00 - 11,110.00
Calculated Weekly		197.02	184.33 - 213.66
Stenographer, Jr. (F)	9	6.39 (H)	5.68 - 6.86
Calculated Weekly		226.84	213.00 - 240.10
Stenographer, Sr. (F)	18	11,087.00 (A)	10,688.00 - 11,550.00
Calculated Weekly		213.21	205.54 - 222.12
Stock Clerk (M)	11	6.64 (H)	5.18 - 7.74
Calculated Weekly		239.12	207.20 - 270.90
Telephone/Switchboard Opr. (F)	23	4.62 (H)	3.60 - 4.98
Calculated Weekly		177.55	144.00 - 186.75
Typist, Jr. (F)	4	9,546.25 (A)	8,700.00 - 10,200.00
Calculated Weekly		183.59	167.31 - 196.16
Typist, Jr. (F)	5	786.45 (M)	680.00 - 847.43
Calculated Weekly		181.49	156.92 - 195.56
Typist, Jr. (F)	5	158.40 (W)	130.00 - 188.00
Typist, Sr. (F)	18	10,319.39 (A)	9,450.00 - 10,984.00
Calculated Weekly		198.45	181.73 - 211.23

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
SYDNEY (Cont'd)				
Maintenance Trades				
Carpenter (M)	40	7.60 (H)	6.50 -	8.06
Calculated Weekly		302.76	243.75 -	322.40
Service Occupations				
Cleaner (M)	28	6.88 (H)	6.80 -	6.91
Calculated Weekly		275.39	272.00 -	276.40
Labourer, Non-Production (M)	145	7.00 (H)	5.79 -	7.37
Calculated Weekly		279.92	231.60 -	294.80
Shipper (M)	13	300.51 (W)	221.00 -	350.00
Shipper (M)	13	6.99 (H)	6.05 -	7.53
Calculated Weekly		279.78	242.00 -	301.20
Stationary Engineer 4th Class (M)	8	7.57 (H)	7.44 -	7.90
Calculated Weekly		292.99	296.25 -	297.60
Stationary Engineer 2nd Class (M)	13	8.23 (H)	7.89 -	8.48
Calculated Weekly		323.28	295.88 -	339.20
Truck Driver, Heavy (M)	54	7.24 (H)	6.39 -	7.64
Calculated Weekly		293.76	255.60 -	305.60
Truck Driver, Light (M)	66	6.91 (H)	6.03 -	7.56
Calculated Weekly		277.10	226.13 -	302.40
TRADE				
Wholesale Trade				
Order Filler (M)	12	248.00 (W)	216.00 -	280.00
Salesperson, Wholesale (M)	23	296.87 (W)	260.00 -	360.00
Food Stores				
Cashier, Full-Time (F)	15	269.87 (W)	252.00 -	301.00
Cashier, Full-Time (F)	21	3.96 (H)	3.00 -	4.98
Calculated Weekly		150.97	105.00 -	204.18

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
S Y D N E Y (Cont'd)			
TRADE (Cont'd)			
Food Stores (Cont'd)			
Meat Cutter (M)	20	276.66 (W)	220.00 - 335.00
Meat Packager (F)	5	252.00 (W)	242.00 - 301.00
Meat Packager (F)	7	4.09 (H)	3.50 - 4.85
Calculated Weekly		159.48	138.25 - 194.00
Sales Clerk, Full-Time (M)	23	264.89 (W)	160.00 - 321.00
Sales Clerk, Full-Time (M)	20	5.07 (H)	3.20 - 6.25
Calculated Weekly		206.40	121.60 - 250.00
General Merchandise			
Cashier, Non-Sales Personnel (F)	107	3.98 (H)	3.50 - 4.60
Calculated Weekly		146.17	122.50 - 165.60
Salesperson, Class A (F)	129	3.85 (H)	3.20 - 4.50
Calculated Weekly		138.44	112.00 - 162.00
Salesperson, Class C (M)	20	259.43 (W)	205.00 - 328.11
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	9	18,320.00 (A)	15,450.00 - 20,100.00
Calculated Weekly		352.31	297.12 - 386.54
Teller (F)	65	9,972.31 (A)	9,150.00 - 10,900.00
Calculated Weekly		191.78	175.96 - 209.62
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Diagnostic Radiological Tech. (F)	29	7.54 (H)	6.56 - 7.97
Calculated Weekly		290.96	262.40 - 298.88
Housekeeping Aide (F)	28	9,284.04 (A)	9,240.00 - 9,240.00
Calculated Weekly		178.54	177.69 - 177.69
Housekeeping Aide (F)	77	4.53 (H)	4.33 - 4.71
Calculated Weekly		174.67	173.20 - 176.63

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (Cont'd)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Hospitals (Cont'd)			
Medical Laboratory Technician (F)	9	5.62 (H)	4.71 - 6.13
Calculated Weekly		215.36	176.63 - 229.88
Medical Laboratory Technologist (F)	54	7.51 (H)	6.56 - 7.97
Calculated Weekly		290.21	262.40 - 298.88
Nurse Aide (F)	20	4.90 (H)	4.58 - 5.35
Calculated Weekly		190.62	183.20 - 200.63
Nursing Assistant (F)	34	12,034.12 (A)	11,246.00 - 12,225.00
Calculated Weekly		231.43	216.27 - 235.10
Nursing Assistant (F)	102	6.16 (H)	5.57 - 6.24
Calculated Weekly		234.71	222.80 - 234.00
Nurse, General (F)	314	8.78 (H)	7.79 - 9.21
Calculated Weekly		329.13	292.13 - 345.38
Physiotherapist (F)	10	7.86 (H)	5.64 - 9.24
Calculated Weekly		303.54	211.50 - 346.50
Seamstress (F)	5	4.68 (H)	4.59 - 4.78
Calculated Weekly		179.86	183.60 - 179.25
Washing Machine Tender (F)	11	9,346.00 (A)	9,240.00 - 9,240.00
Calculated Weekly		179.73	177.69 - 177.69
Hotels, Restaurants			
Chambermaid (F)	33	3.58 (H)	3.25 - 3.77
Calculated Weekly		143.38	130.00 - 150.80
Hotel Clerk (M)	5	3.90 (H)	3.85 - 4.00
Calculated Weekly		156.08	154.00 - 160.00
Hotel Clerk (F)	12	3.86 (H)	3.60 - 4.00
Calculated Weekly		154.43	144.00 - 160.00
Waiter (M/F)	17	3.47 (H)	3.25 - 3.55
Calculated Weekly		135.00	113.75 - 142.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRURO			
Office Occupations			
Accounting Clerk, Sr. (F)	4	247.00 (W)	173.00 - 305.00
Clerk, Jr. (F)	8	9,962.50 (A)	9,750.00 - 10,600.00
Calculated Weekly		191.59	187.50 - 203.85
Clerk, Jr. (F)	5	160.05 (W)	163.00 - 168.00
Clerk, Intermediate (F)	15	11,325.00 (A)	9,550.00 - 12,250.00
Calculated Weekly		217.79	183.66 - 235.58
Clerk, Intermediate (F)	13	220.62 (W)	205.00 - 255.00
Office Manager (M)	5	427.20 (W)	374.00 - 490.00
Order Clerk (M)	5	237.53 (W)	205.19 - 230.77
Secretary, Sr. (F)	7	231.57 (W)	212.00 - 260.00
Stenographer, Sr. (F)	6	11,369.00 (A)	10,700.00 - 12,450.00
Calculated Weekly		218.64	205.77 - 239.43
Maintenance Trades			
Carpenter (M)	13	6.41 (H)	4.50 - 8.51
Calculated Weekly		264.97	180.00 - 340.40
Millwright (M)	14	7.81 (H)	6.80 - 8.50
Calculated Weekly		316.93	272.00 - 340.00
Welder (M)	8	7.08 (H)	7.46 - 7.46
Calculated Weekly		294.96	298.40 - 298.40
Service Occupations			
Industrial Truck Operator (M)	8	5.91 (H)	5.70 - 6.26
Calculated Weekly		265.89	256.50 - 281.70
Labourer, Non-Production (M)	49	6.45 (H)	5.78 - 7.14
Calculated Weekly		265.29	260.10 - 285.60
Shipper (M)	9	5.48 (H)	5.50 - 5.60
Calculated Weekly		221.71	220.00 - 224.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRURO (Cont'd)			
Service Occupations (Cont'd)			
Truck Driver, Heavy (M)	26	6.22 (H)	5.20 - 6.68
Calculated Weekly		263.16	234.00 - 267.20
Truck Driver, Light (M)	14	6.04 (H)	5.20 - 6.77
Calculated Weekly		252.76	208.00 - 270.80
MANUFACTURING			
Sawmills			
Edger Tender (M)	5	6.47 (H)	6.26 - 6.29
Calculated Weekly		291.15	281.70 - 283.05
Lumber Sorter (M)	13	5.51 (H)	5.28 - 5.63
Calculated Weekly		247.81	237.60 - 253.35
Resaw Operator (M)	5	6.19 (H)	6.05 - 6.33
Calculated Weekly		278.37	272.25 - 284.85
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Truck Transport			
Truck Driver Tractor Trailer (M)	80	313.62 (W)	260.00 - 340.50
TRADE			
Counter Salesperson (M)	16	282.94 (W)	216.00 - 330.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	28	10,013.29 (A)	9,000.00 - 11,000.00
Calculated Weekly		192.57	173.08 - 211.54

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
YARMOUTH			
Maintenance Trades			
Carpenter (M)	9	5.35 (H)	4.75 - 5.25
Calculated Weekly		223.32	190.00 - 231.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	11	9,409.09 (A)	8,500.00 - 10,200.00
Calculated Weekly		180.94	163.46 - 196.16
OTHER URBAN AREAS			
Office Occupations			
Accounting Clerk, Jr. (M)	5	1,277.38 (M)	1,031.00 - 1,541.66
Calculated Weekly		294.78	237.93 - 355.77
Accounting Clerk, Jr. (F)	19	11,566.05 (A)	10,361.00 - 12,300.00
Calculated Weekly		222.43	199.25 - 236.54
Accounting Clerk, Jr. (F)	10	187.20 (W)	165.00 - 216.00
Accounting Clerk, Jr. (F)	6	3.90 (H)	3.50 - 4.00
Calculated Weekly		152.84	140.00 - 192.00
Accounting Clerk, Sr. (M)	5	274.00 (W)	250.00 - 300.00
Accounting Clerk, Sr. (F)	12	12,348.33 (A)	10,500.00 - 16,100.00
Calculated Weekly		237.47	201.93 - 309.62
Accounting Clerk, Sr. (F)	7	1,120.85 (M)	879.00 - 1,398.83
Calculated Weekly		258.66	202.85 - 322.81
Accounting Clerk, Sr. (F)	9	222.63 (W)	210.00 - 250.00
Accounting Clerk, Sr. (F)	7	4.72 (H)	4.10 - 5.00
Calculated Weekly		187.97	196.80 - 200.00
Bookkeeper, Sr. (M)	5	16,042.40 (A)	13,208.00 - 17,700.00
Calculated Weekly		308.51	254.00 - 340.39
Bookkeeper, Sr. (M)	6	1,590.37 (M)	1,238.00 - 1,835.00
Calculated Weekly		367.01	285.70 - 423.47
Bookkeeper, Sr. (M)	5	255.88 (W)	200.00 - 247.00
Bookkeeper, Sr. (F)	9	13,404.00 (A)	10,500.00 - 16,000.00
Calculated Weekly		257.77	201.93 - 307.70
Bookkeeper, Sr. (F)	5	965.73 (M)	758.00 - 999.00
Calculated Weekly		222.86	174.92 - 230.54

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	WAGE RATES / SALARIES PREDOMINANT RANGE
OTHER URBAN AREAS (Cont'd)			
Office Occupations (Cont'd)			
Bookkeeper, Sr. (F)	20	208.68 (W)	155.00 - 270.00
Bookkeeper, Sr. (F)	13	5.43 (H)	4.50 - 6.50
Calculated Weekly		211.15	191.25 - 260.00
Clerk, Jr. (F)	30	8,813.03 (A)	7,400.00 - 10,700.00
Calculated Weekly		169.48	142.31 - 205.77
Clerk, Jr. (F)	10	195.99 (W)	125.00 - 350.00
Clerk, Jr. (F)	14	4.00 (H)	3.05 - 5.05
Calculated Weekly		146.79	106.75 - 176.75
Clerk, Intermediate (M)	6	1,050.57 (M)	898.00 - 1,287.00
Calculated Weekly		242.35	207.23 - 297.00
Clerk, Intermediate (M)	5	214.60 (W)	195.00 - 245.00
Clerk, Intermediate (F)	115	11,240.71 (A)	9,600.00 - 12,200.00
Calculated Weekly		216.17	184.62 - 234.62
Clerk, Intermediate (F)	21	904.75 (M)	744.00 - 1,020.00
Calculated Weekly		208.79	171.69 - 235.39
Clerk, Intermediate (F)	23	198.38 (W)	165.00 - 238.00
Clerk, Intermediate (F)	12	4.44 (H)	3.50 - 5.01
Calculated Weekly		170.36	122.50 - 187.88
Clerk, Sr. (M)	5	13,605.60 (A)	13,104.00 - 15,600.00
Calculated Weekly		261.65	252.00 - 300.00
Clerk, Sr. (M)	15	1,125.03 (M)	960.00 - 1,360.00
Calculated Weekly		259.63	221.54 - 313.85
Clerk, Sr. (M)	5	288.53 (W)	285.65 - 300.00
Clerk, Sr. (F)	23	11,193.87 (A)	9,014.00 - 13,260.00
Calculated Weekly		215.27	173.35 - 255.00
Clerk, Sr. (F)	15	946.53 (M)	750.00 - 1,093.00
Calculated Weekly		218.43	173.08 - 252.23
Clerk, Sr. (F)	14	218.47 (W)	165.00 - 294.15
Clerk, Sr. (F)	6	5.65 (H)	4.50 - 6.73
Calculated Weekly		217.71	180.00 - 252.83
Cost Clerk (F)	5	213.60 (W)	165.00 - 234.00
Data Entry Operator, Jr. (F)	6	10,062.33 (A)	9,014.00 - 11,400.00
Calculated Weekly		193.51	173.35 - 219.23

OTHER URBAN AREAS (Cont'd)

Office Occupations (Cont'd)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
Office Manager (M)	20	18,890.90 (A)	14,800.00 - 25,000.00
Calculated Weekly		363.29	284.62 - 480.77
Office Manager (M)	31	1,910.87 (M)	1,350.00 - 2,598.00
Calculated Weekly		440.97	311.54 - 599.54
Office Manager (M)	18	367.58 (W)	300.00 - 434.00
Office Manager (F)	8	1,663.25 (M)	1,559.00 - 1,892.00
Calculated Weekly		383.83	359.77 - 436.62
Office Manager (F)	4	317.50 (W)	250.00 - 385.00
Secretary, Jr. (F)	21	9,543.43 (A)	8,025.00 - 11,704.00
Calculated Weekly		183.53	154.33 - 225.08
Secretary, Jr. (F)	19	842.35 (M)	750.00 - 952.00
Calculated Weekly		194.39	173.08 - 219.70
Secretary, Jr. (F)	16	163.76 (W)	145.00 - 185.00
Secretary, Sr. (F)	51	11,009.25 (A)	9,014.00 - 12,375.00
Calculated Weekly		211.72	173.35 - 237.98
Secretary, Sr. (F)	38	1,189.55 (M)	862.00 - 1,673.17
Calculated Weekly		274.52	198.93 - 386.12
Secretary, Sr. (F)	20	209.24 (W)	175.00 - 237.00
Secretary, Sr. (F)	17	5.55 (H)	5.01 - 6.22
Calculated Weekly		207.60	187.88 - 233.25
Stenographer, Jr. (F)	7	8,897.57 (A)	7,490.00 - 10,871.00
Calculated Weekly		171.11	144.04 - 209.06
Stenographer, Jr. (F)	8	862.31 (M)	633.00 - 975.00
Calculated Weekly		199.00	146.08 - 225.00
Stenographer, Sr. (F)	24	11,005.83 (A)	10,300.00 - 11,704.00
Calculated Weekly		211.65	198.08 - 225.08
Stenographer, Sr. (F)	9	868.22 (M)	708.00 - 1,099.00
Calculated Weekly		200.36	163.39 - 253.62
Stock Clerk (M)	9	13,212.44 (A)	12,100.00 - 14,900.00
Calculated Weekly		254.09	232.69 - 286.54
Stock Clerk (M)	15	1,386.24 (M)	1,000.00 - 1,639.00
Calculated Weekly		319.91	230.77 - 378.23
Stock Clerk (M)	9	265.76 (W)	211.00 - 335.00
Stock Clerk (F)	5	4.36 (H)	3.50 - 5.27
Calculated Weekly		163.58	140.00 - 184.45

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (Cont'd)			
Office Occupations (Cont'd)			
Telephone/Switchboard Operator (F)	35	9,508.54 (A)	7,791.00 - 10,498.00
Calculated Weekly		182.86	149.83 - 201.89
Telephone/Switchboard Operator (F)	6	848.55 (M)	721.00 - 1,002.00
Calculated Weekly		195.82	166.38 - 231.23
Telephone/Switchboard Operator (F)	15	186.75 (W)	160.00 - 201.88
Telephone/Switchboard Operator (F)	12	4.79 (H)	4.43 - 5.76
Calculated Weekly		181.75	166.13 - 216.00
Typist, Jr. (F)	9	8,895.11 (A)	7,490.00 - 9,750.00
Calculated Weekly		171.06	144.04 - 187.50
Typist, Jr. (F)	10	755.98 (M)	691.67 - 803.00
Calculated Weekly		174.46	159.62 - 185.31
Typist, Jr. (F)	4	165.88 (W)	155.00 - 192.50
Typist, Sr. (F)	8	10,512.75 (A)	9,630.00 - 10,871.00
Calculated Weekly		202.17	185.19 - 209.06
Typist, Sr. (F)	7	1,058.69 (M)	840.00 - 1,324.17
Calculated Weekly		244.32	193.85 - 305.58
Typist, Sr. (F)	14	5.61 (H)	5.00 - 6.22
Calculated Weekly		208.53	175.00 - 233.25
Maintenance Trades			
Carpenter (M)	5	13,249.60 (A)	12,721.00 - 13,781.00
Calculated Weekly		254.80	244.64 - 265.02
Carpenter (M)	5	243.03 (W)	231.00 - 244.65
Carpenter (M)	90	7.30 (H)	5.00 - 11.91
Calculated Weekly		301.30	200.00 - 476.40
Electrician (M)	143	9.47 (H)	6.58 - 12.08
Calculated Weekly		389.19	263.20 - 483.20
Machinist (M)	123	7.73 (H)	5.90 - 11.91
Calculated Weekly		319.18	236.00 - 476.40
Millwright (M)	248	8.82 (H)	6.50 - 11.91
Calculated Weekly		371.10	276.25 - 476.40
Painter, Brush (M)	57	7.24 (H)	5.23 - 11.34
Calculated Weekly		313.99	251.04 - 453.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (Cont'd)			
Maintenance Trades (Cont'd)			
Pipe Fitter (M)	52	11.27 (H)	10.12 - 11.91
Calculated Weekly		450.96	404.80 - 476.40
Plumber (M)	9	6.08 (H)	5.46 - 7.42
Calculated Weekly		257.13	218.40 - 356.16
Welder (M)	139	8.43 (H)	6.31 - 11.91
Calculated Weekly		347.35	252.40 - 476.40
Service Occupations			
Boiler Operator (M)	24	5.91 (H)	4.75 - 7.36
Calculated Weekly		254.38	201.88 - 294.40
Char-Person (F)	29	4.03 (H)	3.95 - 4.25
Calculated Weekly		159.94	158.00 - 170.00
Cleaner (M)	81	5.58 (H)	4.95 - 6.20
Calculated Weekly		253.80	237.60 - 248.00
Industrial Truck Operator (M)	102	6.42 (H)	5.10 - 9.67
Calculated Weekly		275.62	244.80 - 386.80
Janitor (M)	6	900.72 (M)	873.66 - 915.32
Calculated Weekly		207.86	201.62 - 211.23
Janitor (M)	11	225.20 (W)	179.93 - 261.00
Janitor (M)	111	5.14 (H)	4.58 - 5.67
Calculated Weekly		207.70	183.20 - 226.80
Janitor (F)	9	4.78 (H)	4.44 - 5.24
Calculated Weekly		191.07	177.60 - 209.60
Labourer, Non-Production (M)	184	5.50 (H)	4.10 - 7.38
Calculated Weekly		227.98	196.80 - 295.20
Labourer, Non-Production (F)	19	4.58 (H)	4.25 - 4.86
Calculated Weekly		183.07	170.00 - 194.40
Security Officer (M)	57	5.70 (H)	4.30 - 9.70
Calculated Weekly		234.12	189.20 - 388.00
Shipper (M)	7	275.96 (W)	217.00 - 322.50
Shipper (M)	52	6.34 (H)	4.78 - 8.05
Calculated Weekly		258.10	191.20 - 322.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (Cont'd)			
Service Occupations (Cont'd)			
Stationary Engineer 4th Class (M)	14	8.58 (H)	6.42 - 12.73
Calculated Weekly		347.21	256.80 - 509.20
Stationary Engineer 3rd Class (M)	18	9.15 (H)	6.33 - 11.74
Calculated Weekly		380.13	303.84 - 469.60
Stationary Engineer 2nd Class (M)	10	14,717.10 (A)	14,217.00 - 15,106.00
Calculated Weekly		283.02	237.41 - 290.50
Stationary Engineer 2nd Class (M)	32	8.09 (H)	6.00 - 11.25
Calculated Weekly		331.95	288.00 - 450.40
Stationary Engineer 1st Class (M)	13	13,789.62 (A)	12,967.00 - 14,384.00
Calculated Weekly		265.19	249.37 - 276.62
Stationary Engineer 1st Class (M)	15	7.90 (H)	6.03 - 10.16
Calculated Weekly		318.89	241.20 - 406.40
Tool Crib Attendant (M)	7	8.75 (H)	6.65 - 10.03
Calculated Weekly		349.89	266.00 - 401.20
Truck Driver, Heavy (M)	123	6.14 (H)	5.30 - 7.09
Calculated Weekly		256.07	251.75 - 283.60
Truck Driver, Light (M)	97	6.06 (H)	4.50 - 7.55
Calculated Weekly		250.58	227.25 - 302.00
Truck Driver, Light (F)	9	5.28 (H)	5.00 - 5.49
Calculated Weekly		214.16	212.50 - 219.60
FORESTRY			
Logging			
Log Scaler (M)	5	267.08 (W)	270.20 - 275.00
Logger, All-Round (M)	97	316.11 (W)	240.00 - 400.00
Steel Spar Operator (M)	12	289.58 (W)	220.00 - 387.00
MANUFACTURING			
Dairy Products			
Driver Salesman, Retail (M)	16	268.91 (W)	200.00 - 300.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
OTHER URBAN AREAS (Cont'd)				
MANUFACTURING (Cont'd)				
Fish Products				
Fish Cleaner & Cutter (M)	309	5.23 (H)	4.65 -	5.72
Calculated Weekly		234.50	186.00 -	274.56
Fish Cleaner & Cutter (F)	286	4.42 (H)	3.75 -	5.17
Calculated Weekly		193.54	150.00 -	206.80
Fish Cleaning Machine Feeder (M)	13	5.06 (H)	4.40 -	5.47
Calculated Weekly		223.07	176.00 -	262.56
Fish Cleaning Machine Feeder (F)	28	4.21 (H)	4.20 -	4.22
Calculated Weekly		185.43	184.80 -	185.68
Fish Processing Machine Feeder (F)	48	4.53 (H)	4.10 -	5.27
Calculated Weekly		206.35	196.80 -	252.96
Freezer Man (M)	71	5.23 (H)	4.95 -	5.67
Calculated Weekly		236.18	237.60 -	272.16
Packager, Hand (M)	48	5.07 (H)	3.80 -	5.50
Calculated Weekly		215.99	182.40 -	220.00
Packager, Hand (F)	564	4.76 (H)	3.58 -	5.27
Calculated Weekly		212.15	143.20 -	252.96
Tallyman (M)	39	5.45 (H)	5.10 -	5.75
Calculated Weekly		244.14	230.00 -	244.80
Pulp & Paper				
Acid Maker (M)	12	10.81 (H)	10.08 -	11.82
Calculated Weekly		432.53	403.20 -	472.80
Back Tender, Paper Machine (M)	12	14.09 (H)	13.71 -	14.85
Calculated Weekly		563.60	548.40 -	594.00
Broke Hustler (M)	12	10.23 (H)	10.19 -	10.32
Calculated Weekly		409.33	407.60 -	412.80
Fifth Hand (M)	12	10.81 (H)	10.70 -	11.02
Calculated Weekly		432.27	428.00 -	440.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
OTHER URBAN AREAS (Cont'd)				
MANUFACTURING (Cont'd)				
Pulp & Paper (Cont'd)				
Fourth Hand (M)	12	11.24 (H)	11.10 -	11.52
Calculated Weekly		449.60	444.00 -	460.80
Grinder Man (M)	14	8.18 (H)	5.43 -	10.69
Calculated Weekly		327.26	217.20 -	427.60
Machine Operator (M)	12	14.79 (H)	14.40 -	15.58
Calculated Weekly		591.73	576.00 -	623.20
Oiler and Greaser (M)	14	10.65 (H)	10.13 -	11.22
Calculated Weekly		425.94	405.20 -	448.80
Paper Tester (M)	12	11.11 (H)	10.22 -	12.41
Calculated Weekly		444.53	408.80 -	496.40
Roll Finisher (M)	12	10.14 (H)	9.79 -	10.34
Calculated Weekly		405.47	391.60 -	413.60
Screenman (M)	12	10.08 (H)	10.04 -	10.15
Calculated Weekly		403.07	401.60 -	406.00
Winderman (M)	12	11.97 (H)	11.28 -	12.31
Calculated Weekly		478.67	451.20 -	492.40
Sawmills				
Edger Tender (M)	6	6.22 (H)	6.05 -	6.90
Calculated Weekly		252.63	242.00 -	276.00
Grader, Lumber (M)	6	6.09 (H)	5.50 -	7.14
Calculated Weekly		248.12	247.50 -	285.60
Lumber Sorter (M)	19	5.10 (H)	3.95 -	6.15
Calculated Weekly		206.95	177.75 -	246.00
Resaw Operator (M)	7	5.99 (H)	5.10 -	6.56
Calculated Weekly		242.99	204.00 -	262.40
Saw Repairman (M)	4	6.33 (H)	5.50 -	7.75
Calculated Weekly		266.85	247.50 -	310.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
OTHER URBAN AREAS (Cont'd)				
MANUFACTURING (Cont'd)				
Sawmills (Cont'd)				
Tallyman (M)	5	5.80 (H)	4.94 -	7.12
Calculated Weekly		236.14	197.60 -	284.80
Trimmer Operator (M)	4	5.24 (H)	4.10 -	6.86
Calculated Weekly		214.63	184.50 -	274.40
Shipbuilding				
Electrican (M)	18	6.75 (H)	4.75 -	8.05
Calculated Weekly		270.07	190.00 -	322.00
Joiner (M)	25	7.29 (H)	6.55 -	8.00
Calculated Weekly		291.73	262.00 -	320.00
Machinist, General (M)	12	7.99 (H)	7.60 -	8.37
Calculated Weekly		319.73	304.00 -	334.80
Welder, Combination (M)	42	7.69 (H)	7.03 -	8.37
Calculated Weekly		307.63	281.20 -	334.80
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES				
Truck Transport				
Diesel Mechanic (M)	10	6.51 (H)	5.25 -	7.15
Calculated Weekly		260.20	210.00 -	286.00
Truck Driver, Tractor Trailer (M)	59	207.20 (W)	165.00 -	300.00
Radio & T.V. Broadcasting				
Announcer Operator (M)	13	212.97 (W)	148.00 -	269.23

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (Cont'd)			
TRADE			
Wholesale Trade			
Packaging Hand (F)	20	4.69 (H)	4.55 - 5.00
Calculated Weekly		200.14	200.00 - 200.20
Automotive Products			
Non-Sales Personnel Cashier (F)	23	3.21 (H)	3.00 - 3.50
Calculated Weekly		129.70	120.00 - 148.75
Salesperson, Class B (M)	11	3.67 (H)	3.00 - 4.00
Calculated Weekly		149.45	120.00 - 170.00
Salesperson, Class B (F)	7	3.41 (H)	3.00 - 3.80
Calculated Weekly		139.68	127.50 - 152.00
Salesperson, Class C (M)	15	5.10 (H)	4.00 - 6.10
Calculated Weekly		207.95	160.00 - 259.25
Food Stores			
Cashier, Full-Time (F)	31	258.19 (W)	160.00 - 321.00
Cashier, Full-Time (F)	13	3.96 (H)	3.50 - 5.00
Calculated Weekly		159.02	140.00 - 205.00
Meat Cutter (M)	10	5.83 (H)	4.80 - 7.80
Calculated Weekly		233.20	192.00 - 312.00
Salesclerk, Full-Time (M)	43	282.47 (W)	175.00 - 321.00
General Merchandise			
Non-Sales Personnel Cashier (F)	27	3.52 (H)	3.00 - 4.15
Calculated Weekly		137.54	108,00 - 155.63
Salesperson, Class A (F)	48	3.35 (H)	3.00 - 3.90
Calculated Weekly		126.20	105.00 - 146.25

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (Cont'd)			
TRADE (Cont'd)			
Motor Vehicle			
Body Repairman (M)	16	280.13 (W)	234.00 - 324.00
Body Repairman (M)	11	5.83 (H)	5.00 - 6.50
Calculated Weekly		241.10	210.00 - 273.00
Garage Serviceman (M)	15	174.47 (W)	140.00 - 206.00
Garage Serviceman (M)	13	4.57 (H)	4.00 - 5.35
Calculated Weekly		190.71	180.00 - 227.38
Gasoline Mechanic (M)	40	280.48 (W)	232.00 - 324.00
Gasoline Mechanic (M)	31	5.55 (H)	4.50 - 6.40
Calculated Weekly		232.01	189.00 - 256.00
Salesman, Motor Vehicle (M)	15	1,295.40 (M)	830.00 - 1,580.00
Calculated Weekly		298.94	191.54 - 364.62
Salesman, Motor Vehicle (M)	20	255.62 (W)	150.00 - 300.00
Salesman, Parts (M)	36	219.53 (W)	170.00 - 290.00
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Cook Helper (F)	21	9,390.33 (A)	9,005.00 - 10,389.00
Calculated Weekly		180.58	173.18 - 199.79
Cook Helper (F)	5	732.40 (M)	725.00 - 740.00
Calculated Weekly		169.02	167.31 - 170.77
Cook Helper (F)	10	176.39 (W)	174.23 - 177.69
Cook Helper (F)	17	4.38 (H)	4.11 - 4.54
Calculated Weekly		169.63	154.13 - 181.60
Cook, Institutional (M)	7	12,416.00 (A)	10,700.00 - 13,773.00
Calculated Weekly		238.77	207.12 - 264.87
Cook, Institutional (F)	17	10,498.06 (A)	10,098.00 - 10,946.00
Calculated Weekly		201.89	194.19 - 210.50
Cook, Institutional (F)	9	803.29 (M)	712.00 - 890.58
Calculated Weekly		185.37	164.31 - 205.52

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	 PREDOMINANT RANGE
OTHER URBAN AREAS (Cont'd)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Hospitals (Cont'd)			
Diagnostic Radiological Tech. (M)	6	16,909.17 (A)	15,111.00 - 18,662.00
Calculated Weekly		325.18	290.60 - 358.89
Diagnostic Radiological Tech. (F)	24	15,238.33 (A)	13,312.00 - 17,082.00
Calculated Weekly		293.05	256.00 - 328.50
Diagnostic Radiological Tech. (F)	4	1,061.54 (M)	902.00 - 1,301.17
Calculated Weekly		244.97	208.16 - 300.27
Diagnostic Radiological Tech. (F)	5	7.72 (H)	7.48 - 8.10
Calculated Weekly		289.50	280.50 - 303.75
Housekeeping Aid (M)	16	9,501.75 (A)	9,356.00 - 9,906.00
Calculated Weekly		182.73	179.92 - 190.50
Housekeeping Aid (F)	87	9,150.36 (A)	9,060.00 - 9,489.00
Calculated Weekly		175.97	174.23 - 182.48
Housekeeping Aid (F)	14	743.85 (M)	712.00 - 810.00
Calculated Weekly		171.66	164.31 - 186.92
Housekeeping Aid (F)	11	176.12 (W)	174.23 - 177.69
Housekeeping Aid (F)	13	4.27 (H)	3.50 - 4.64
Calculated Weekly		163.61	131.25 - 174.00
Medical Laboratory Technician (F)	17	12,344.00 (A)	9,188.00 - 15,614.00
Calculated Weekly		237.39	176.69 - 300.27
Medical Laboratory Technologist (M)	7	19,010.86 (A)	15,614.00 - 20,892.00
Calculated Weekly		365.60	300.27 - 401.77
Medical Laboratory Technologist (F)	37	15,171.16 (A)	14,130.00 - 15,615.00
Calculated Weekly		291.76	271.73 - 300.29
Medical Laboratory Technologist (F)	10	7.13 (H)	6.77 - 7.51
Calculated Weekly		270.81	253.88 - 281.63
Nurse Aide (F)	51	10,179.75 (A)	9,521.00 - 10,470.00
Calculated Weekly		195.77	183.10 - 201.35
Nurse Aide (F)	8	860.95 (M)	800.00 - 921.08
Calculated Weekly		198.68	184.62 - 212.56
Nurse Aide (F)	16	4.99 (H)	4.82 - 5.46
Calculated Weekly		190.75	192.80 - 204.75

OTHER URBAN AREAS (Cont'd)

COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)

Hospitals (Cont'd)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
Nurse Assistant (M)	13	12,073.31 (A)	11,249.00 - 12,539.00
Calculated Weekly		232.18	216.33 - 241.14
Nurse Assistant (F)	173	11,928.15 (A)	11,232.00 - 12,229.00
Calculated Weekly		229.39	216.00 - 235.17
Nurse Assistant (F)	16	980.16 (M)	937.16 - 1,018.75
Calculated Weekly		226.20	216.27 - 235.10
Nurse Assistant (F)	26	231.45 (W)	216.33 - 241.71
Nurse Assistant (F)	48	5.84 (H)	5.56 - 6.24
Calculated Weekly		222.98	222.40 - 234.00
Nurse, General (F)	313	16,061.79 (A)	14,196.00 - 17,047.00
Calculated Weekly		308.88	273.00 - 327.83
Nurse, General (F)	33	1,386.08 (M)	1,239.00 - 1,485.00
Calculated Weekly		319.87	285.92 - 342.70
Nurse, General (F)	54	306.48 (W)	279.91 - 321.10
Nurse, General (F)	76	8.32 (H)	7.66 - 9.20
Calculated Weekly		313.20	287.25 - 345.00
Phsiotherapist (F)	9	17,339.33 (A)	17,303.00 - 19,367.00
Calculated Weekly		333.45	332.75 - 372.45
Seamstress (F)	4	9,368.00 (A)	9,060.00 - 9,536.00
Calculated Weekly		180.16	174.23 - 183.39
Washing Machine Tender (M)	8	9,861.00 (A)	9,438.00 - 10,589.00
Calculated Weekly		189.64	181.50 - 203.64
Washing Machine Tender (F)	16	9,198.50 (A)	9,060.00 - 9,240.00
Calculated Weekly		176.90	174.23 - 177.69
Washing Machine Tender (F)	7	176.21 (W)	174.23 - 177.69
Washing Machine Tender (F)	5	4.61 (H)	4.39 - 4.64
Calculated Weekly		182.16	175.60 - 174.00

Hotel & Restaurant

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
Cook (F)	11	4.60 (H)	3.68 - 5.50
Calculated Weekly		199.54	176.64 - 233.75

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES		
		AVERAGE	PREDOMINANT RANGE	
OTHER URBAN AREAS (Cont'd)				
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)				
Hotel & Restaurant (Cont'd)				
Hotel Clerk (M)	11	3.73 (H)	3.00 -	5.02
Calculated Weekly		168.22	144.00 -	200.80
Hotel Clerk (F)	16	3.80 (H)	3.00 -	5.02
Calculated Weekly		172.45	144.00 -	200.80
Waitress (M/F)	22	3.38 (H)	3.00 -	3.66
Calculated Weekly		135.05	123.00 -	146.40
Restaurant				
Waitress (F)	41	2.96 (H)	2.75 -	3.50
Calculated Weekly		112.80	99.00 -	140.00
PUBLIC ADMINISTRATION AND DEFENCE				
Local Administration				
Heavy Equipment Operator (M)	12	6.24 (H)	5.98 -	6.70
Calculated Weekly		249.47	239.20 -	268.00

PART 6

INTER - INDUSTRY AND INTER - CITY

OCCUPATIONAL COMPARISONS

TABLE 1

COMPARISON ON SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1980

(WEEKLY)

	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
Office Occupations (Male)	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Accounting Clerk, Jr.		-	-	-	-	-	231.58	231.58	-	-
Accounting Clerk, Sr.	257.20	257.20	-	-	-	-	249.00	249.00	-	-
Bookkeeper, Sr.	-	-	-	-	-	-	354.27	354.27	-	-
Clerk, Jr.	-	-	-	-	-	-	251.46	251.46	-	-
Clerk, Intermediate	-	-	-	-	-	-	298.15	298.15	-	-
Clerk, Sr.	-	-	-	-	-	-	299.51	299.51	-	-
Computer Operator, Jr.	-	-	-	-	-	-	-	-	-	-
Computer Operator, Sr.	-	-	-	-	-	-	313.28	313.28	-	-
Draughtsman, Sr.	-	-	-	-	-	-	-	-	-	-
Office Manager	356.89	356.89	425.17	427.20	-	-	435.51	435.51	367.05	367.05
Office Person	-	-	-	-	-	-	197.15	197.15	-	-
Order Clerk	-	-	237.53	237.53	-	-	273.00	273.00	-	-
Programmer, Jr.	-	-	-	-	-	-	271.19	271.19	-	-
Programmer, Sr.	-	-	-	-	-	-	-	-	-	-
Stock Clerk	-	-	-	-	-	-	268.61	271.41	-	-
Systems Analyst, Sr.	-	-	-	-	-	-	-	-	-	-

TABLE 1 (Cont'd)

COMPARISON ON SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX IN NOVA SCOTIA FOR 1980

(Weekly)

Office Occupations (Female)	CAPE BRETON County	CAPE BRETON Urban	COLCHESTER County	COLCHESTER Urban	CUMBERLAND County	CUMBERLAND Urban	HALIFAX County	HALIFAX Urban	PICTOU County	PICTOU Urban
Accounting Clerk, Jr.	-	-	-	-	-	-	211.48	211.48	200.97	200.97
Accounting Clerk, Sr.	232.69	232.69	247.00	247.00	-	-	241.57	242.11	255.54	255.54
Bookkeeper, Sr.	249.42	258.73	-	-	-	-	237.87	235.27	-	-
Bookkeeping-Billing-Calculating Machine Opr., Jr.	174.64	174.64	-	-	-	-	198.11	198.11	-	-
Bookkeeping-Billing-Calculating Machine Opr., Sr.	-	-	-	-	-	-	236.08	236.08	-	-
Clerk, Jr.	214.20	214.20	160.05	160.05	-	-	186.42	186.42	186.21	186.21
Clerk, Intermediate	225.66	225.66	220.62	220.62	-	-	211.44	211.46	191.92	191.92
Clerk, Sr.	276.19	276.19	-	-	-	-	238.60	238.60	-	-
Computer Operator, Jr.	-	-	-	-	-	-	221.54	221.54	-	-
Computer Operator, Sr.	-	-	-	-	-	-	232.71	232.71	-	-
Cost Clerk	-	-	-	-	-	-	225.31	208.70	-	-
Data Entry Operator, Jr.	-	-	-	-	-	-	193.41	193.41	-	-
Data Entry Operator, Sr.	-	-	-	-	-	-	219.89	219.89	-	-
Filing Clerk	-	-	-	-	-	-	157.38	157.38	-	-
Office Manager	317.49	317.49	-	-	-	-	362.10	326.10	-	-
Office Person	-	-	-	-	-	-	166.75	166.75	-	-
Order Clerk	-	-	-	-	-	-	200.58	200.58	-	-

TABLE 1 (Cont'd)

COMPARISON ON SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1980

(Weekly)

Office Occupations (Female)	CAPE BRETON County	CAPE BRETON Urban	COLCHESTER County	COLCHESTER Urban	CUMBERLAND County	CUMBERLAND Urban	HALIFAX County	HALIFAX Urban	PICTOU County	PICTOU Urban
Programmer, Jr.	-	-	-	-	-	-	-	-	-	-
Secretary, Jr.	-	-	-	-	-	-	211.62	211.62	-	-
Secretary, Sr.	262.85	262.85	231.57	231.57	245.23	245.23	252.25	252.38	-	-
Stenographer, Jr.	-	-	-	-	-	-	197.11	197.11	-	-
Stenographer, Sr.	-	-	-	-	-	-	247.71	247.71	-	-
Stock Clerk	-	-	-	-	-	-	211.59	211.59	243.43	243.43
Telephone/Switchboard Opr.	-	-	-	-	-	-	211.09	211.90	-	-
Transcribing Machine Opr., Sr.	-	-	-	-	-	-	237.07	237.07	-	-
Typist, Jr.	158.40	158.40	-	-	-	-	177.97	178.48	-	-

TABLE 2

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA

IN NOVA SCOTIA FOR 1980

(HOURLY)

OCCUPATION (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Carpenter	7.60	7.60	6.41	6.41	-	-	8.13	8.17	7.69	7.45
Electrician	-	-	-	-	7.70	7.48	9.38	9.41	9.87	9.68
Machinist	-	-	-	-	7.57	7.97	9.47	9.50	8.29	8.12
Millwright	-	-	7.81	7.81	-	-	9.10	9.21	10.25	10.17
Painter, Brush	-	-	-	-	-	-	7.46	7.46	9.52	9.46
Pipefitter	-	-	-	-	-	-	10.15	10.15	10.49	10.35
Plumber	-	-	-	-	-	-	9.35	9.35	-	-
Welder	-	-	7.04	7.08	-	-	9.19	9.26	9.65	9.76

TABLE 3

COMPARISON OF SERVICE OCCUPATIONS BY COUNTY AND URBAN AREA

IN NOVA SCOTIA FOR 1980

(HOURLY)

SERVICE OCCUPATIONS (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Boiler Operator	-	-	-	-	-	-	8.04	8.04	-	-
Cleaner	6.88	6.88	-	-	-	-	-	-	-	-
Industrial Truck Operator	-	-	5.72	5.91	6.32	-	-	-	6.94	-
Janitor	-	-	-	-	4.97	-	7.01	7.01	7.19	7.19
Labourer, Non-Production	6.92	7.00	6.36	6.45	5.90	-	6.36	6.38	6.29	6.25
Shipper	6.83	6.99	5.48	5.48	7.10	7.39	7.14	7.14	6.27	6.27
Truck Driver, Heavy	7.24	7.24	6.22	6.22	-	-	6.65	6.68	6.49	6.50
Truck Driver, Light	6.87	6.91	6.04	6.04	5.08	-	6.57	6.57	6.24	6.24

TABLE 4

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1980

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Office Occupations (Male)						
Accounting Clerk, Jr.	-	190.33	-	222.69	-	-
Accounting Clerk, Sr.	-	270.25	255.00	231.80	-	-
Bookkeeper, Sr.	287.20	318.53	-	-	-	-
Clerk, Intermediate	-	260.75	237.57	-	-	-
Office Manager	396.30	375.84	389.01	472.06	-	-
Order Clerk	286.54	230.70	-	-	-	-
Stock Records Clerk	291.88	274.19	295.00	254.05	-	-
Office Occupations (Female)						
Accounting Clerk, Jr.	188.00	189.61	174.56	215.18	207.01	-
Accounting Clerk, Sr.	224.54	231.59	240.54	235.02	244.72	-
Bookkeeper, Sr.	223.47	221.42	248.60	-	-	-
Bookkeeping-Billing-Calculating Machine Operator, Jr.	-	178.30	-	205.92	-	-
Clerk, Jr.	183.85	168.25	193.67	176.26	207.64	-
Clerk, Intermediate	208.37	194.21	183.23	210.69	-	-
Clerk, Sr.	261.04	217.41	226.96	-	-	-
Data Entry Operator, Jr.	191.86	170.53	190.56	203.11	203.46	-
Data Entry Operator, Sr.	225.10	-	-	-	224.57	-
Office Manager	327.18	345.53	-	-	-	-
Order Clerk	342.46	204.19	-	-	-	-
Secretary, Jr.	207.26	186.57	176.21	198.75	-	-
Secretary, Sr.	243.93	255.16	231.76	254.18	256.10	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1980

Establishment Sizes (Number of Employees)

OCCUPATION AND SEX	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Office Occupations (Female) (Cont'd)						
Stenographer, Jr.	185.00	173.23	-	199.01	202.48	-
Stenographer, Sr.	251.73	223.28	-	-	-	-
Stock Records Clerk	229.07	181.60	-	-	-	-
Telephone/Switchboard Operator	200.73	184.24	196.25	192.57	258.33	-
Typist, Jr.	193.14	159.42	190.16	171.78	182.59	-
Typist, Sr.	194.60	189.15	-	-	-	-
Maintenance Trades (Male)						
Carpenter	5.95	5.64	6.85	7.22	8.64	8.10
Electrician	8.61	7.45	7.33	10.13	10.33	8.51
Machinist	7.89	7.19	7.65	10.01	8.74	-
Millwright	9.67	7.03	7.26	9.58	10.91	8.06
Painter, Brush	-	6.51	-	7.15	8.05	6.57
Pipefitter	-	8.38	-	-	10.72	-
Plumber	-	5.52	-	-	8.29	9.28
Welder	7.78	7.55	7.28	9.54	10.34	-
Service Occupations (Male)						
Boiler Operator	-	6.22	5.88	7.08	-	7.45
Cleaner	-	6.53	5.39	6.80	6.29	5.89
Industrial Truck Operator	6.86	6.55	6.34	9.60	7.67	6.37
Janitor	4.42	5.00	4.86	4.96	-	6.13
Labourer, Non-Production	5.50	5.47	5.33	6.50	6.85	6.68
Security Officer	3.33	4.67	3.57	4.67	7.04	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1980

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Service Occupations (Male) (Cont'd)						
Shipper	6.34	6.52	6.41	8.10	6.56	-
Stationary Engineer 4th Class	-	7.13	-	9.06	9.91	-
Stationary Engineer 3rd Class	-	-	7.13	-	9.12	-
Stationary Engineer 2nd Class	-	7.27	8.47	9.58	8.23	7.46
Tool Crib Attendant	-	-	6.36	-	7.25	-
Truck Driver, Heavy	6.31	6.14	6.59	-	7.45	7.13
Truck Driver, Light	5.55	5.60	6.16	7.50	7.29	6.82
Specific Industry Occupations						
FISH PRODUCTS						
Fish Cleaner & Cutter (M)	-	4.82	4.42	5.15	-	-
Packager Hand (F)	-	3.66	3.93	4.72	-	-
SAWMILLS (Male)						
Lumber Sorter	5.18	4.96	-	-	-	-
SHIPBUILDING (Male)						
Welder, Combination	-	8.02	7.26	-	-	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1980

	Establishment Sizes (Number of Employees)					
OCCUPATION AND SEX	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Cont'd)						
TRUCK TRANSPORT (Male)						
Truck Driver, Tractor Trailer	-	8.02	7.26	-	-	-
MOTOR VEHICLE (Male)						
Garage Serviceman	169.87	200.57	-	-	-	-
Gasoline Mechanic	283.07	302.16	-	-	-	-
Salesman, Motor Vehicle	248.75	317.72	-	-	-	-
Salesman, Parts	209.32	237.07	295.50	-	-	-
WHOLESALE (Male)						
Receiving Clerk	-	231.82	286.33	-	-	-
Salesman, Retail	-	262.69	292.47	-	-	-
Salesman, Wholesale	376.78	271.52	312.60	-	-	-
HOSPITALS (Female)						
Cook, Helper	-	9,191.00	-	9,524.47	-	-
Cook, Institutional	-	-	10,501.13	11,271.50	-	-
Diagnostic Radiological Technician	-	-	15,196.63	15,152.73	15,626.20	-
Housekeeping Aid	-	-	9,042.93	9,205.92	9,260.65	-
Medical Laboratory Technologist	-	-	15,205.32	15,727.10	15,156.44	-
Nurse Aide	-	-	-	10,233.71	10,266.88	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1980

	Establishment Sizes (Number of Employees)					
OCCUPATION AND SEX	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Cont'd)						
HOSPITALS (Female) (Cont'd)						
Nursing Assistant	-	12,819.82	11,737.13	11,862.73	12,024.41	-
Nurse, General	-	16,047.38	15,631.09	16,134.82	16,404.95	-
HOTEL, RESTAURANTS (Female)						
Chambermaid	-	3.69	-	3.41	-	-
Waitress	-	3.37	2.77	-	-	-
RESTAURANTS (Female)						
Waitress	3.23	3.07	-	-	-	-

APPENDIX

APPENDIX A

The following are the delimitations of the six Urban Employment Areas[1] for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a line beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia - New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth area, Cole Harbour, Eastern Passage area and Herring Cove, Armdale and Fairview areas, Bedford and Waverley areas and Spryfield and Rockingham areas.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the Little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named centres.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riversdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named centres.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebogue Point. Area includes all above-named centres.

[1] Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas. Ottawa, Ontario.

APPENDIX B

Salary rates for salespersons, both male and female, were reported according to the following definitions:

Salesperson - Class A

The employee is required to know little regarding the merchandise sold and often works behind a counter selling one or a variety of inexpensive products such as magazines, greeting cards, etc.

Salesperson - Class B

The employee is required to know enough about the merchandise to assist customers in making a selection, and may sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, general hardware, etc.

Salesperson - Class C

The employee is required to possess a detailed knowledge of the products and considerable skill in salesmanship; is often on salary and commission and may be required to follow up prospective sales by calling on customers at home. The products sold tend to be of a higher price range, such as furniture, jewelery, etc.

APPENDIX C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

Office Machine Operators

BILLING-MACHINE OPERATOR

The employee operates a computing-type billing machine (combination typing and adding machine) to prepare customer's statements, bills and invoices, usually from data prepared by others.

BOOKKEEPING-MACHINE OPERATOR

The employee operates a bookkeeping or accounting machine to keep a record of business transactions.

CALCULATING-MACHINE OPERATOR

The employee operates an electrically or manually powered automatic calculating machine to perform basic arithmetic computations in business, accounting or statistical reports.

OFF-SET DUPLICATING-MACHINE OPERATOR

The employee operates an off-set duplicating machine to reproduce single or multi-colored copies of charts, schedules, bulletins, and related material; may clean and oil machine.

Typists, Stenographers and Secretaries

SECRETARY, JUNIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated.

SECRETARY, SENIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated. The work is of a higher quality - often of a confidential nature, and the employee tends to work directly under higher ranking officers.

STENOGRAPHER, JUNIOR

Under general supervision, the employee takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees, as required, and types the material in the prescribed form. The job may involve rountine clerical duties and the employee may work in a stenographic pool.

STENOGRAPHER, SENIOR

Under general supervision, the employee takes and transcribes dictation, generally of a difficult nature involving varied and technical vocabulary, from various senior employees; as well as performing related routine clerical duties. The job does not normally involve the duties associated with those of a secretary. The employee may work in a stenographic pool.

TRANSCRIBING MACHINE OPERATOR, JUNIOR

The employee transcribes letters, reports or other recorded data using a transcribing machine and a typewriter. The terminology and work arrangements involved are easily understood and follow a standard pattern.

TRANSCRIBING MACHINE OPERATOR, SENIOR

The employee types letters, reports or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied and technical vocabulary.

TYPIST, JUNIOR

The employee types letters and reports, summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern; and may perform similar work on stencils.

TYPIST, SENIOR

The employee types letters, reports, tabulations, charts and similar material; combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to frequent and varied use of technical and unusual wording; and may perform similar work on stencils or hectograph originals.

Clerical Occupations

ACCOUNTING CLERK, JUNIOR

Under supervision, the employee performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers, posting accounts payable vouchers, reconciling bank accounts and posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

ACCOUNTING CLERK, SENIOR

Under general direction, the employee follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment. The work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution; summarizing and analysing transactions; preparing regular and special reports; and carrying on correspondence regarding routine transactions. A working knowledge or general accounting and bookkeeping procedures is usually required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

BOOKKEEPER, SENIOR

The employee keeps a complete record of financial transactions of an establishment or undertaking; and may prepare financial statements and accounts for the year (or other specified period), calculate and arrange payment of wages, and prepare and mail statements of accounts to customers. Under general direction, the employee may also supervise junior bookkeepers or junior accountants.

CLERK, JUNIOR

Under close supervision, the employee performs duties of a routine and repetitive nature. The job requires no special knowledge of systems or procedures.

CLERK, INTERMEDIATE

Under limited supervision, the employee performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data; and follows a standardized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs entries, posting data in record books, and preparing standard reports or summaries. The employee may also compile statistics from source materials such as production and sales records, personnel records and questionnaires; may code data; and may check and correct listings from computers.

CLERK, SENIOR

Under little or no direct supervision, the employee performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis, and a considerable knowledge of departmental or company procedures. The employee performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control functions, preparing special reports or summaries; and may verify accuracy, and edit input-output data from computers by reviewing or examining listings, checked by intermediate clerks, with source material.

COMPUTER OPERATOR, SENIOR

Under general supervision, the employee monitors and controls a computer by operating the central console; confers with technical personnel in the event that errors require a change in instructions or sequence of operations; maintains operating records such as machine performance and production reports; and may give some direction sheets to determine equipment set-up and run operations. The employee is usually competent to work at the highest level of all computer operation phases while working on his own most of the time.

COMPUTER PERIPHERAL EQUIPMENT OPERATOR

The employee operates a variety of computer peripheral (ancillary) equipment that converts data from one form to another and sorts, tabulates, reads and prints data.

COST CLERK

Under direction, the employee calculates the cost of different aspects of the business and presents said information in the form required; selects records such as time sheets, payrolls, production sheets, material accounts and operating charts; extracts the data required for calculations; compiles cost figures and prepares the required reports; and may prepare a composit report to show total costs, selling prices and profit.

DATA-ENTRY OPERATOR, SENIOR

The employee operates an alphabetic and/or numeric keypunch machine to transcribe data from source material onto punch cards; records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material; and may assist in the scheduling of keypunch functions.

DRAUGHTSMAN, INTERMEDIATE

The job's duties are of more than average difficulty and although the employee is checked by his/her superiors, he/she may supervise junior draughtsman.

DRAUGHTSMAN, SENIOR

The employee prepares the more complex working plans and detailed drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes; draws to scale through the use of draughting instruments; makes difficult computations such as those involved in the strength of materials, beams and trusses; verifies completed plans or drawings, checking dimensions, materials to be used, and quantities; writes specifications; make adjustments or changes in drawings or specifications as required; and may also carry out routine draughting assignments. A senior draughtsman may specialize in one field, such as mechanical or electrical draughting.

FILING CLERK

The employee keeps correspondence, invoices and other records arranged systematically in filing cabinets or other cases; locates and removes such materials as required; records any material removed; and classifie any material to be added.

MANAGER, ADMINISTRATIVE

The manager supervises and coordinates activities or personnel in the centralized clerical functions of the organization; organizes office operations such as typing, bookkeeping, preparation of payrolls, and other clerical services; maintains an efficient flow of work; directs supervisors responsible for other clerical and administrative functions; and requisitions supplies and equipment.

OFFICE PERSON

The employee performs any combination of general duties in government or business offices in commercial or industrial establishments. These duties may include furnishing workers with clerical supplies from stock, distributing and dispatching mail and at times even filing correspondence, reports and invoices.

ORDER CLERK

The employee receives orders for material or merchandise by mail, by phone, or personally from a customer; gives or sends price quotations to customers and makes out order forms; and sends or distributes, to the respective departments, orders to be filled.

PROGRAMMER, SENIOR

Under general supervision, the employee develops and prepares machine logic flow charts for the solution of business, engineering and/or scientific problems through the use of electronic data processing equipment; analyses problems outlined by system analysts in terms of detailed equipment requirements and capabilities; designs machine logic flow charting; verifies program logic by preparing test data for trial runs; tests and debugs programs; prepares instruction sheets to guide computer operators during production runs; evaluates and modifies existing programs to take into account changes in systems requirements or equipment; and may give some direction and guidance to juniors.

STOCK RECORDS CLERK

The employee keeps an office record of the type and quantity of materials ordered, received, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minima, or notifies others of impending shortages; and prepares necessary reports.

SYSTEMS ANALYST, SENIOR

Under general supervision, the employee formulates logical statements of business or scientific and/or engineering problems and devises procedures for the solutions of these problems through the use of electronic data processing systems. The work is often of an advanced and complex nature and guidance to junior analysts may be provided.

TABULATING MACHINE OPERATOR

The employee operates a machine that processes data from tabulating cards into printed records, wires and installs the tabulating machine plug board (control panel) or inserts a prewired control panel; positions stacks of cards to be tabulated and starts the machine; observes the machine for malfunctions and removes jammed cards; routes processed cards to the next work station; and may operate auxilary equipment, and file cards.

TELEPHONE/SWITCHBOARD OPERATOR

The employee operates a telephone switchboard to relay incoming, outgoing and inter-office calls; and may perform clerical duties and those of a receptionist as well as keep a record of calls placed and toll charges.

TELETYPIST

The employee sends and receives messages, using a telegraphic typewriter; types the identifying code for the station that called, or acknowledges calls from other stations; types outgoing messages when stations are connected and reads incoming messages; codes and decodes incoming messages, and enters the date, time and serial number on the messages sent and received; and keeps a record of funds transferred and their disposition. Typing and clerical work may also be included in the employee's duties.

Maintenance Trades

CARPENTER

The employee constructs and repairs wooden structures and fixtures in an establishment; builds, repairs and installs structural items such as cabinets, stairs, doors, etc., using carpenter's hand and power tools; installs window glass; and may mix and pour concrete to repair floors.

ELECTRICIAN

The employee maintains, repairs and installs electrical systems and equipment; inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers and other electrical mechanisims, using hand tools and measuring and testing instruments; and replaces defective wiring and fixtures.

MACHINIST

The employee diagnoses causes of amlfunctions in industrial machines, dismantles machines, and examines parts for defects; sets-up and operates machine tools to repair or make machine parts; installs parts, assembles machines and verifies the corrections of malfunctions; and may treat replacement parts by hardening or tempering.

MILLWRIGHT

The employee maintains repairs; installs and moves heavy machines and equipment; inspects plant equipment for defects; plans the work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prpares machine foundations; installs and aligns new machines and equipment; changes plant layouts; and makes operating adjustments.

PAINTER, BRUSH

The employee applies paint, lacquer, rustproofing, or other coating material to metal or wooden faricated items using a brush or roller; and may paint shop equipment such as work benches, stock racks or machines to improve their appearance.

PIPE FITTER

The employee determines defects in and maintains piping systems for steam, gas, water, air, acid, and paints in establishments; follows blueprints or drawings to determine work aids and procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials; measures, cuts, threads and installs pipe, valves, gauges and other fixtures; and paints and insulates pipe and fittings.

PLUMBER

The employee assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools and public and industrial buildings, according to local plumbing codes.

TOOL AND DIE MAKER

The employee makes and repairs dies, cutting tools and workholding fixtures; studies blueprints or drawings and plans work procedures; selects suitable metal stocks and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in the machine shop to shape the stock; finishes, fits and assembles parts - working to close tolerances; and may design dies, tools, jigs and work-holding fixtures.

WELDER

The employee welds metal parts together to fabricate metal shapes or articles, or to repair worn or damaged metal objects as specified by sketches, diagrams or sample parts; prepares metal pieces for welding; assembles welding apparatuses and selects a suitalbe welding rod; welds metal parts by means of an electric or acetylene welding apparatus; and may join pieces of different metals by brazing.

Service Occupations

BOILER OPERATOR
(STATIONARY FIREMAN: FIREMAN, HIGH PRESSURE, BOILER HOUSE OPERATOR)

The employee controls one or more stationary or portable high pressure boilers that supply steam for heat, power or industrial processes; and may condition boiler-fed water by adding specific chemicals, as well as clean boilers and tighten pipes and fittings using hand tools.

CHAR-PERSON

The employee keeps premises of commerical establishments or office buildings in a clean and orderly condition; mops, sweeps and dusts halls; cleans, waxes and polishes floors; cleans and polishes lighting and metal fixtures; keeps lavatories in neat and orderly condition; and empties trash receptacles. The employee frequently works in the evening, after daytime employees have left the premises.

CLEANER, INDUSTRIAL PLANT

The employee performs any combination of the following duties to keep work areas in production departments of industrial establishments in clean and orderly condition, and to transfer material throughout the establishment: sweeps and mops floors, and cleans aisles and work areas around machines; washes windows; waxes and polishes floors; and uses a hand truck to transfer raw materials or semi-finished products between buildings and/or departments.

ELEVATOR OPERATOR

The employee operates an elevator to transport materials, equipment and people between floors or industrial or commercial establishments - apartment houses, hotels or buildings. The operator may transport either freight only or people only.

INDUSTRIAL TRUCK OPERATOR

The employee drives a gasoline or electric-powered industrial truck or tractor, equipped with forklift, elevated platform or trailer hitch, to push, pull, lift, stack or tier merchandise, equipment or bulk materials in a warehouse, storage yard, or factory; positions fork or lifting platform under the loaded pallets, skids or boxes, or hooks the trucks to a trailer hitch and transports the load to the designated area; unloads and stacks material; and may service trucks and make minor repairs.

LABOURER, NON-PRODUCTION

The employee performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment; uses simple tools and equipment in performing duties; and may hand-shovel loose materials or collect or dispose of refuse. The employee is not directly engaged in the production of a product or service.

SECURITY GUARD (COMMISSIONAIRE: WATCHMAN)

The employee makes periodic inspection tours about buildings and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tampered with; watches for irregularities such as broken water pipes, etc., records data such as property damage and machinery malfunctions and may operate the elevators at night. The employee does not carry firearms.

SHIPPER CLERK

The employee assembles, packs and loads merchandise or material for shipment, or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars; and may check outgoing orders against shipping instructions, and may also unload and store incoming supplies.

STATIONARY ENGINEER, GENERAL

The employee operates and maintains stationary engines, refrigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines; reads meters and gauges and adjusts the controls of equipment to verify specified operating conditions; lubricates and makes minor repairs to equipment; keeps records of temperature, hours of operation, and fuel consumption; and may fire boilers or supervise a Stationary Fireman who is responsible for that phase of work. The employee must hold a Provincial Government certificate.

TRUCK DRIVER, HEAVY

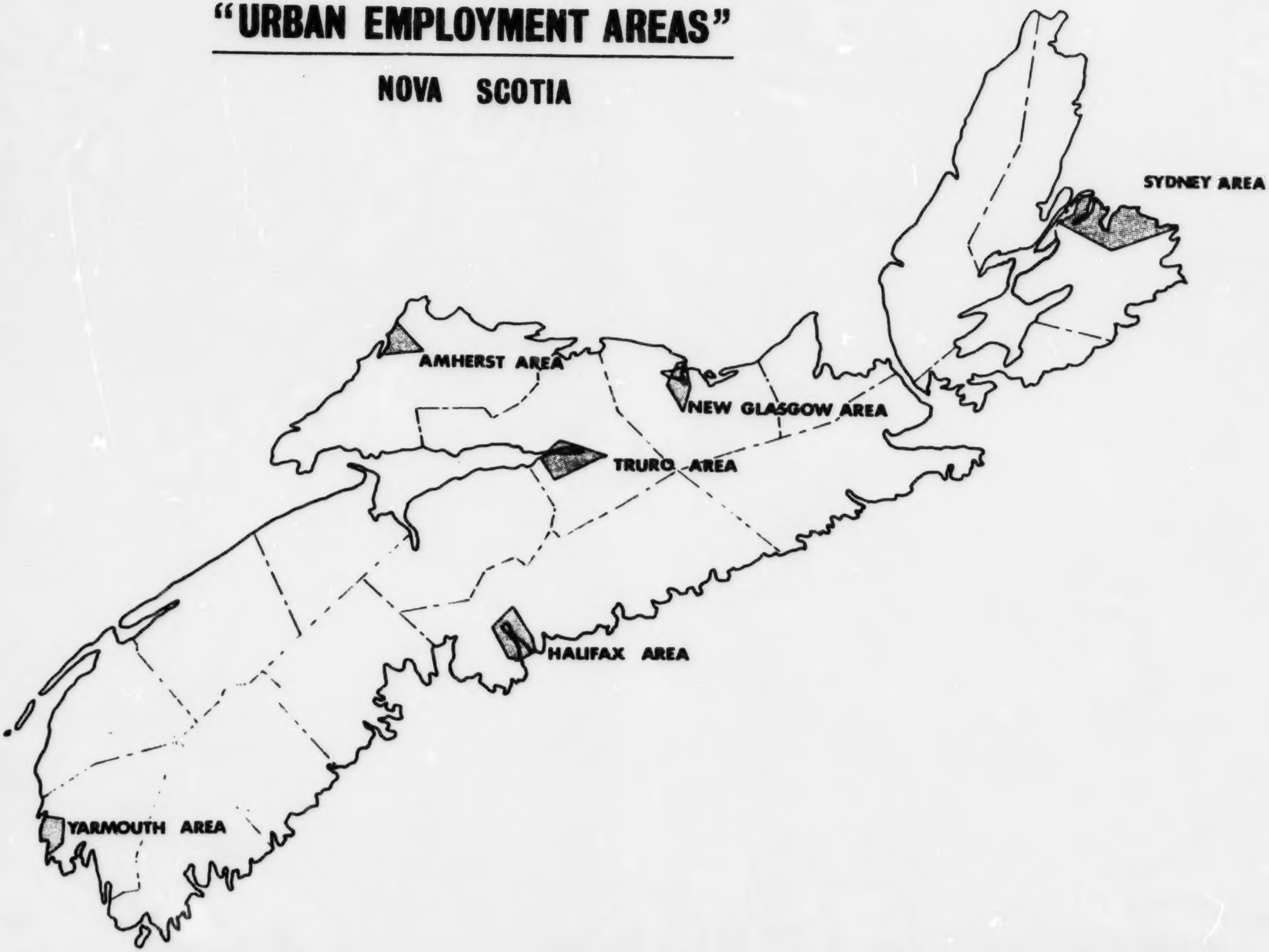
The employee drives a truck with a capacity of more than three tons to transport heavy or bulk merchandise, materials or equipment, performing the same duties as Truck Driver, Light as described below.

TRUCK DRIVER, LIGHT

The employee drives a truck with a capacity of three tons, or under, to transport materials, merchandise, equipment and personnel to and from specified destinations such as railroad stations, plants, residences, offices or within industrial yards; verifies the load against the shipping papers; prepares receipts for loads picked up; collects payments for goods delivered and for delivery charges; and may load and unload the truck as well as make minor repairs.

"URBAN EMPLOYMENT AREAS"

NOVA SCOTIA


SYDNEY AREA
AMHERST AREA
NEW GLASGOW AREA
TRURO AREA
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YARMOUTH AREA

Current Publications:
Nova Scotia Department of Labour and Manpower - 1981

Published Monthly

1. Current Labour Force Statistics in Nova Scotia
2. Monthly Summary of Activities/Industrial Relations Division, Labour Relations Board
3. Collective Agreement Settlements in Nova Scotia

Published Quarterly

4. Wage Changes in Collective Agreement Settlements in Nova Scotia
5. Nova Scotia Department of Labour and Manpower Bulletin

Published Annually

6. Nova Scotia Department of Labour Annual Report 1979/80
7. Labour Legislation in Nova Scotia - 1980
8. Labour Organizations in Nova Scotia - 1980
9. 1979 Wage Rates, Salaries and Hours of Labour in Nova Scotia - (1981)
10. Selected Labour Statistics for Nova Scotia - 1979 (1981)
11. Trends in Collective Bargaining Settlements in Nova Scotia - 1980 (1981)
12. Trends in Collective Agreement Settlement Wage Rate Changes in Nova Scotia - 1980 (1981)
13. Annual Report of the Fire Marshal - 1979/80
14. Compendium of Grievance Arbitration Decisions - 1978/79
15. Survey of Wage Rates from Collective Agreement Settlements in Nova Scotia During 1980 (1981)
16. Negotiated Working Conditions - 1979 (1981)
17. Collective Agreement Expirations in Nova Scotia, 1981

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18. Working Women in Nova Scotia - 1976 (1978)
19. Highlights of Collective Agreement Surveys in Manufacturing Industry - 1975, 1976, 1977 (1977)
20. History of Nova Scotia Labour Legislation, Fall 1980